

ORLANDO REFORMED PRESBYTERIAN CHURCH
2020 Report of Session
March 2021

*“I hope to come to you soon, but I am writing these things to you so that you may know how one ought to behave in **the household of God, which is the church of the living God, a pillar and buttress of truth.**” – 1 Timothy 3:14, 15*

In this 100th year of the Reformed Presbyterian Church of Orlando, we celebrate God’s faithfulness to the body He has seen fit to gather here at 324 East Livingston Street. The Lord has brought us through many trials and difficulties in the past 100 years, and this year was certainly no exception. This year we have experienced the onset of a global pandemic, civil unrest, our Pastor H. P. McCracken’s departure to Longmont, the passing into glory of long-standing members and loved ones and continued growth both spiritually and numerically. Through it all, we stand as witnesses to the Lord’s grace and mercy, His enduring faithfulness and kind care.

Though our activities have been altered, even constrained by the pandemic, we have continued to meet regularly for worship through almost the entire year. The Elders met 10 times in regular constituted court and also once for a special session meeting wherein we had an election for a new Pastor, resulting in a call to Dr. Nathan Eshelman which he has accepted. During our Session meetings in 2020, we continued in the Lord’s work through administrative planning, shepherding and congregational oversight, prayer, teaching and leading services of worship. We also spent much time and effort planning for how to deal with the impact of the pandemic on our services and other congregational activities. Session continues to meet at 7:45 each Lord’s Day morning for prayer.

On Session, Pastor McCracken served as Moderator of Session through October 2020 when he and his family departed to the Salt & Light Reformed Presbyterian in Longmont, Colorado. This was a sad time for the congregation as we experienced their departure, but we are thankful that the Lord continues to build His church and we see His rich provision in the McCracken’s and Fyfe’s transition, His provision for preaching while awaiting the Eshelman’s arrival, and for the Lord’s grace in providing a replacement for Pastor McCracken in such short order. Since Pastor McCracken’s departure, Elder Jim Pennington has served as Moderator, *Pro Tem*.

Elder Schaefer continued to serve as Clerk of Session. All Elders have shared in teaching, leading times of corporate prayer and presiding. Elders Worsham and Pennington have also led preaching services during the past year, both morning and evening. Elder Worsham has continued to assist with many administrative tasks, including preparing the weekly bulletins.

The congregation was blessed by Pastor McCracken’s faithful ministry until his transition to Longmont. In addition to visitation, shepherding and hospitality ministries, Pastor McCracken:

- Led the congregation in both morning and evening worship services (postponed temporarily during the early days of the pandemic) in 2020 through his final sermon on October 18, 2020:
 - Morning worship: preaching through 1 Peter, select Psalms and other passages; and
 - Evening worship: continued working through the Heidelberg Catechism until Evening Worship was postponed due to the pandemic.
- Led Men’s group meetings for breakfast and book discussions. Those gathering read *“Amusing ourselves to Death: Public Discourse in the Age of Show Business”* by Neil Postman; *“A Distant Grief: The Real Story Behind the Martyrdom of Christians in Uganda”* by F. Keifa Sempangi; and *“The Vanishing American Adult”*, by Ben Sasse (for which we were unable to meet due to the pandemic).
- Following the cancellation of all gatherings excepting morning worship due to the pandemic, Pastor McCracken led a weekly Zoom (Virtual) prayer meeting open to the whole congregation with a regular attendance of 15-20 members and also prepared a weekly family worship guide.

After Pastor McCracken's departure, the Lord provided pulpit supply by Dr. Mike Glodo (RTS Professor), Dr. John Tweedale (Reformation Bible College), Dr. Larry Minninger (OPC Pastor, retired), Elder Jim Pennington, Mark Goerner, and Dr. Rich Holdeman.

In the Spring, Mark Goerner continued to lead the Adult class in a study of the Westminster Confession of Faith until we postponed morning classes as a result of the pandemic. The Women's Bible Study began the year studying, "The Discipline of Grace", by Jerry Bridges. The Women's Bible Study was postponed as a result of the pandemic but has recently resumed in a different format. The Women have divided into three groups to accommodate differing schedules and making an effort to keep groups smaller and reduce the risk of infection. They are each studying different subjects.

Reflecting on this past year, Session has witnessed the work of the Lord in growing our congregation spiritually. One of the ways we have seen the Lord at work is members contributing in loving service to the Body and the Community. Sandra Bailey again prepared a Member Directory with updated addresses, phone numbers, birthdays and anniversaries. ORPC's participation in Choices Virtual Walk for Life was coordinated by Becky Farrant and Belinda Fyfe. Vanessa Le was awarded special recognition as the highest individual fund raiser! Joe Johnson used his multimedia skills to provide streaming of our worship services which were a great blessing during the heat of the pandemic and continue to bless those who were unable to attend in person due to isolation or infirmity. Joe also worked with Peter McCauley and Scott Bailey who provided backup as needed for coverage.

Many are helping in multiple ways – but there is still much more that may be done to serve the Kingdom! As members of one body, Session has encouraged all to consider how they may grow in their service here in Orlando and to the nations. Christ has given gifts to us that are appropriately used to build up the Body and in so doing serve our Lord. Session has let the congregation know that those desiring to help out more and are not sure how, should let Session know.

The Lord has brought several new members including the Goerner family (Mark, Debra, Isaac, Tava, Nicholas, Lucinda and Amelia – Sam and Elijah were already members), Joel Schaefer, Jayna Baily, Bashia Kortzen, the Rorke family (Peter, Rachel, Jason, Thomas and Thea), the Knutson family (Paul, Sonja and Phillip) and Will and Kinsey Townsend. Snowbirds and adherents in regular attendance include Mary Donaldson, George and Leslie Goerner, Tom and Genevieve Reid, Marina Silva, Jordan Monaghan, Jason and Lindsey Spanogle, the Joyner family, Emmanuel Valencia, Carlos Calderon, Kendi Jean and the Ramirez family. Regular non-member worshippers comprise over 20 people, many of whom are actively seeking membership but are awaiting Nathan's installation to proceed. The Lord's House has been full of praise, despite the pandemic!

In 2020, many of our members and their families experienced or continue to experience significant health and medical issues including Peggy Terry, Lou Woofert, Dave Tacey, Glenn and Jean McFarland, Ed and Jean Forest, Mary McCracken, Evelyn Fraser, Ruth Pennington, Ray Turmenne, Carolyn Clark and Joe Worsham. The Elders have continued to minister to these members in prayer and personal visits.

In 2020, we had three loved ones pass on into glory. We said goodbye for now to John Bailey, Phyllis Tacey and Bob Fullerton. Though we continue to grieve our loss, we praise our Lord that we do not mourn as those without hope, but rest in the hope of glory.

Please pray for continued unity and wisdom be granted to the Orlando Session in 2021 and that the Lord would raise up new leaders to help shepherd the growing congregation here at 324 East Livingston Street. Please continue to pray for the Eshelman family as they transition to their new home in Orlando and for Nathan specifically as he takes on the role of Pastor. Lastly, and importantly, pray that the Lord would continue to build His church here in Orlando and find us a faithful pillar of His truth.

Respectfully submitted,

The Orlando Session

ORLANDO R. P. CHURCH
2020 Membership and Attendance Report
January 2021

In 2020, our membership grew from 99 to 101 members. Communicant Members added by profession of faith included: Joel Schaefer, Tava Goerner, Bashia Korten, and Jayna Bailey. Communicant Members added by transfer included: Mark, Debra, and Isaac Goerner; Peter, Rachel, and Jason Rorke; Paul and Sonja Knutson; and Will and Kinsey Townsend. Baptized Members added included Nicholas, Lucinda and Amelia Goerner; Thea and Thomas Rorke; and Phillip Knutson.

Communicant Members removed due to transfer included: Jonathan and Samantha Baity, H. P. and Carly McCracken; and Craig and Belinda Fyfe. Baptized Members removed due to transfer included Ambrose, Benjamin and Edith Baity; Owen, Kenzie and Jake McCracken. Members removed due to passing into glory included John Bailey, Phyllis Tacey and Robert Fullerton. JoAnne Branch was removed from the roll by excommunication.

The total membership roll of 101 comprises 73 communicant and 28 baptized members. Of our communicant members, 10 of which are inactive, due to proximity, mandatory isolation or infirmity. There are 2 out-of-bounds communicant members.

The average attendance was unfortunately not recorded due to COVID-19 and a number of other administrative transitions.

Prepared by: Jonathan Schaefer, Clerk of Session

Treasurer's Annual Report

Jan - Dec 2020

Account Reconciliation - Suntrust (All Funds)

Balance Jan 1, 2020	\$	88,888.92			
add 2019 deposits					
subtract 2019 expenses	\$	383.46			
Net 2020 opening balance	\$	88,505.46			
 Add 2020 Income	 \$	 153,351.56			
 Subtract 2020 Expenses	 \$	 123,447.14			
subtract 2020 deposits					
add uncleared 2020 expenses	\$	1,193.00	<u>Checking</u>	<u>MM Account</u>	
Balance December 31, 2020	\$	119,602.88	\$ 69,291.57	\$ 50,311.31	

Suntrust Account -- Quarterly and Annual Changes 2020

Quarterly Balance	Balance	Quarter +/-	From Jan 1
Net opening balance Jan 1	\$ 88,505.46	-	-
Balance March 31	\$ 89,490.28	\$ 984.82	\$ 984.82
Balance June 30	\$ 98,878.77	\$ 9,388.49	\$ 10,373.31
Balance September 30	\$ 89,302.53	\$ (9,576.24)	\$ 797.07
Balance December 31	\$ 119,602.88	\$ 30,300.35	\$ 31,097.42

Annual Comparisons

Year	Acct Balance Jan 1	Income	Expenses
2010	\$60,333.60	\$83,287.90	\$81,991.21
2011	\$62,541.00	\$86,274.67	\$85,730.73
2012	\$62,784.94	\$88,913.16	\$115,443.65
2013	\$36,300.02	\$99,250.31	\$97,051.10
2014	\$39,398.66	\$96,649.42	\$103,984.34
2015	\$39,173.95	\$115,957.19	\$107,760.93
2016	\$41,157.67	\$113,898.04	\$108,673.35
2017	\$42,962.69	\$124,540.88	\$112,645.25
2018	\$55,840.54	\$137,967.29	\$118,072.66
2019	\$79,649.32	\$141,060.95	\$129,580.44
2020	\$88,888.92	\$153,351.56	\$123,447.14
2021	\$119,602.88		

Orlando Reformed Presbyterian Church Profit & Loss Budget Performance January through December 2020

Ordinary Income/Expense	Jan - Dec 20	Budget	% of Budget
Income			
35000 · Carryover- \$88,888.92			
35501 · GF19 Carryover \$85,927.48			
35503 · Desig - Youth Confer - \$105.02			
35509 · Desig - New Carpet f \$2,856.42			
42200 · Maintenance and Upgrade Escrow			
42201 · Sanctuary Roof - \$10,000			
42202 · Exterior Painting - \$5,000			
42203 · Building Reserve - \$22,000	7,000.00	15,000.00	
42204 · Capital Equipment - \$750			
43300 · Pastoral Sabbatical Escrow			
43310 · 2020 Set Aside - \$3,000			
43320 · 2021 Set Aside - \$3,000			
49500 · Tithes/Offerings/Desig Giving			
49510 · General Fund	151,281.73		
49516 · Desig - John Bailey Memorial	250.00		
49522 · T/O Desig Kid2Kid	310.00		
49526 · T/O Desig Pastors pension	250.00		
Total 49500 · Tithes/Offerings/Desig Giving	152,091.73		
49600 · Interest Income	9.83		
49800 · Mercy Fund Offerings			
49800 · Mercy Fund Offerings - Other	40.00		
Total 49800 · Mercy Fund Offerings	40.00		
49900 · Uncategorized Income	1,210.00		
Total Income	153,351.56		
Expense			
60000 · Leadership Expenses			
60010 · Pastor Salary	21,947.16	25,355.32	86.56%
60011 · Pastor Housing	25,961.40	30,000.00	86.54%
60013 · Pastor Medical Insurance	7,019.02	8,610.00	81.52%
60014 · Pastor Pension	4,300.00	4,300.00	100.0%
60015 · Pastor SS/Medicare	3,393.99	4,234.68	80.15%
60020 · Pastor Conference Expense	1,210.00	3,000.00	40.33%
60021 · Pastor Expenses and Supplies	2,881.30	3,200.00	90.04%
60032 · Desig - Pastors Pension from Sy	250.00		
60040 · Pastor Search Expenses	236.22		
60050 · Guest Speakers	2,450.00	900.00	272.22%
60200 · Presbytery's Budget Assessment	1,855.56	2,600.00	71.37%
60250 · Synod Operation Assessment	3,053.00	3,200.00	95.41%
60260 · Synod RPM&M	7,500.00	7,500.00	100.0%

Note: As monies are used from excrow accoujts
current balance will be updated.

Used Current Balance

Orlando Reformed Presbyterian Church Profit & Loss Budget Performance January through December 2020

	<u>Jan - Dec 20</u>	<u>Budget</u>	<u>% of Budget</u>
60270 · Synod Delegate Travel Expenses	0.00	500.00	0.0%
60300 · Miscellaneous	287.50	100.00	287.5%
Total 60000 · Leadership Expenses	82,345.15	93,500.00	88.07%
70000 · Plant & Equipment Expenses			
70010 · Custodial Service	4,992.07	4,898.00	101.92%
70020 · Lawn Service	1,380.00	1,425.00	96.84%
70030 · Repairs and Maintenance	1,757.45	6,000.00	29.29%
70031 · Bible Study Child Care	250.00	600.00	41.67%
70040 · Office Supplies	676.61	1,800.00	37.59%
70050 · Capital Equipment	378.60	500.00	75.72%
70060 · Food for Kitchen	132.72	300.00	44.24%
70061 · Kitchen Supplies	118.48	300.00	39.49%
70062 · Janitorial Supplies	419.25	250.00	167.7%
70070 · Telephone/Internet	2,079.74	1,900.00	109.46%
70080 · Utilities	5,861.15	4,500.00	130.25%
70090 · Annex Roof	0.00	20,000.00	0.0%
70091 · Desig - New Carpet	2,856.42		
70092 · Audio/Visual Equipment	446.91	1,000.00	44.69%
70093 · Annex Exterior Repair	0.00	5,000.00	0.0%
70094 · Building Reserve	7,000.00		
70100 · Insurance - Property	6,446.44	6,000.00	107.44%
70105 · Centennial Celebration	0.00	1,000.00	0.0%
70110 · Tax & Corp Fee	566.10	600.00	94.35%
70200 · Bank Fees	0.00		
70300 · Miscellaneous	44.85	100.00	44.85%
Total 70000 · Plant & Equipment Expenses	35,406.79	56,173.00	63.03%
80000 · Ministry Activities Expenses			
80010 · Sabbath School	367.15	1,500.00	24.48%
80020 · Bible Studies Expenses	652.13	200.00	326.07%
80021 · Witness Subscriptions	767.70	800.00	95.96%
80030 · RP Missions Scholarships	0.00	1,600.00	0.0%
80040 · Social Committee	284.53	1,200.00	23.71%
80050 · Shower Committee	11.99	200.00	6.0%
80060 · Library/Literature Rack	345.15	500.00	69.03%
80070 · Flowers/Cards	449.91	500.00	89.98%
80075 · Sanctuary Flowers	212.84	500.00	42.57%
80080 · Media	1,034.39	500.00	206.88%
80090 · Mercy Fund	1,219.41	3,600.00	33.87%
80100 · Young Adult Group	0.00	500.00	0.0%
80110 · Youth Events/Conferences	0.00	450.00	0.0%
80120 · Childrens Summer Program	0.00	500.00	0.0%

Orlando Reformed Presbyterian Church
Profit & Loss Budget Performance
January through December 2020

	<u>Jan - Dec 20</u>	<u>Budget</u>	<u>% of Budget</u>
80130 · Camp Fund - Gen Fund	0.00	2,000.00	0.0%
80133 · Outreach	0.00	1,000.00	0.0%
80280 · Desig Kid2Kid	310.00		
80290 · Desig - Mercy fund	40.00		
80300 · Miscellaneous	0.00	50.00	0.0%
Total 80000 · Ministry Activities Expenses	5,695.20	15,600.00	36.51%
Total Expense	<u>123,447.14</u>	<u>165,273.00</u>	<u>74.69%</u>
Net Income	<u><u>29,904.42</u></u>	<u><u></u></u>	<u><u></u></u>

Orlando Reformed Presbyterian Church 2021 Ministries and Operational Budget

Line Item Description	2019 Budget	2020 Budget	Proposed 2021 Budget
Forecast carryover balance		83,362.27	119,602.88
Forecast income		141,000.00	175,000.00
Total Available Funds		224,362.27	294,602.88
Pastor Compensation			
SALARY	16,300.00	25,355.32	36,110.83
HOUSING	30,000.00	30,000.00	30,555.83
MEDICAL INSURANCE	8,610.00	8,610.00	8,334.00
LIFE INSURANCE			900.00
SOCIAL SECURITY / MEDICARE	3,290.00	4,234.68	-
PENSION	4,300.00	4,300.00	6,250.00
Total Pastor Compensation	62,500.00	72,500.00	82,150.67
Ministry Budget			
Discipleship Ministries			
CAMP SCHOLARSHIPS	1,100.00	2,000.00	2,000.00
CHILDREN'S SUMMER PROGRAM	500.00	500.00	500.00
YOUTH EVENTS/CONFERENCES	450.00	450.00	450.00
YOUNG ADULT GROUP	500.00	500.00	500.00
LIBRARY/LITERATURE RACK	500.00	500.00	500.00
MUSIC	-	-	-
BIBLE STUDY MATERIALS	600.00	200.00	500.00
SHOWER COMMITTEE	200.00	200.00	400.00
SOCIAL COMMITTEE	1,200.00	1,200.00	1,200.00
SABBATH SCHOOL	1,500.00	1,500.00	500.00
RP MISSIONS SCHOLARSHIPS		1,600.00	1,600.00
WITNESS SUBSCRIPTIONS	500.00	800.00	1,000.00
Total Discipleship Ministries	7,050.00	9,450.00	9,150.00
Mercy Ministries			
MERCY MINISTRY	3400.00	3,600.00	3,600.00
FLOWERS/CARDS	500.00	500.00	500.00
Total Mercy Ministries	3,900.00	4,100.00	4,100.00
Outreach Ministries			
CONGREGATION OUTREACH	500.00	1,000.00	1,000.00
SYNOD: RPM&M	7,500.00	7,500.00	7,500.00
WEBSITE/CD RECORDINGS	400.00	500.00	500.00
SPECIAL MINISTRY PROJECTS	-	-	-
Total Outreach Ministries	8,400.00	9,000.00	9,000.00
Total Ministry Budget	19,350.00	22,550.00	22,250.00
Operations Budget			
Administrative Expenses			
GUEST SPEAKERS	900.00	900.00	900.00
BIBLE STUDY CHILD CARE	-	600.00	600.00
JOB RELATED INJURY ALLOCATION	2,500.00	-	-
PASTOR CONFERENCES/FAMILY CONFERENCES	1,750.00	3,000.00	1,700.00
PASTOR MILEAGE	-	-	1,800.00
PASTOR HOSPITALITY	-	-	2,000.00
PASTOR EXPENSES, BOOKS, & OFFICE SUPPLIES	3,000.00	3,200.00	2,000.00
POSTAGE	-	-	-
Total Administrative Expense	8,150.00	7,700.00	9,000.00

Orlando Reformed Presbyterian Church 2021 Ministries and Operational Budget

Line Item Description	2019 Budget	2020 Budget	Proposed 2021 Budget
<u>Taxes, Assessments, and Insurance</u>			
PRESBYTERY'S BUDGET ASSESSMENT	2,200.00	2,600.00	1,963.44
SYNOD: OPERATION ASSESSMENT	2,300.00	3,200.00	3,200.00
SYNOD: DELEGATE TRAVEL EXPENSE	500.00	500.00	500.00
SYNOD: DESIG PASTOR'S PENSION	-	-	-
INSURANCE-PROPERTY	7,000.00	6,000.00	6,500.00
TAX & CORP FEE	600.00	600.00	61.25
Total Taxes, Assessments, and Insurance	12,600.00	12,900.00	12,224.69
<u>Facilities Expense and Maintenance</u>			
CUSTODIAL SERVICE	4,898.00	4,898.00	4,898.00
LAWN/GROUNDS SERVICE	1,425.00	1,425.00	1,500.00
OFFICE SUPPLIES	1,600.00	1,800.00	1,800.00
KITCHEN SUPPLIES – FOOD	300.00	300.00	300.00
KITCHEN SUPPLIES	300.00	300.00	300.00
CLEANING SUPPLIES	250.00	250.00	400.00
MISCELLANEOUS EXPENSE	600.00	250.00	250.00
SANCTUARY FLOWERS	200.00	500.00	500.00
REPAIRS AND MAINTENANCE	6,000.00	6,000.00	6,000.00
TELEPHONE/INTERNET	1,200.00	1,900.00	1,900.00
UTILITIES	4,500.00	4,500.00	5,000.00
Total Facilities Expense and Maintenance	21,273.00	22,123.00	22,848.00
<u>One Time and Periodic Expenses</u>			
PROPERTY APPRAISAL	1,800.00	-	-
PRESBYTERY HOSTING	1,000.00	-	-
PASTOR HOME LOAN	-	-	35,000.00
PASTOR MOVING EXPENSES	-	-	20,000.00
GENEVANS HOSTING	-	-	500.00
ANNEX ROOF	-	20,000.00	20,000.00
ANNEX EXTERIOR REPAIRS	-	5,000.00	5,000.00
CENTENNIAL CELEBRATION	-	1,000.00	1,000.00
SOUND EQUIPMENT	-	1,000.00	1,000.00
Total One Time Expenses	2,800.00	27,000.00	82,500.00
Total Pastor Compensation	\$62,500.00	\$72,500.00	\$82,150.67
Total Ministry Budget	\$19,350.00	\$22,550.00	\$22,250.00
Total Operations Budget	\$44,823.00	\$69,723.00	\$126,572.69
GRAND TOTAL BUDGET	\$126,673.00	\$164,773.00	\$230,973.36
Total Escrow		59,589.27	63,629.52
<u>Allocated Escrow</u>			
SANCTUARY ROOF		10,000.00	10,000.00
EXTERIOR PAINTING		5,000.00	5,000.00
BUILDING RESERVE		22,000.00	15,000.00
EQUIPMENT ESCROW	750.00	1,250.00	1,250.00
PASTORAL SABBATICAL		3,000.00	-
Unallocated Escrow	750.00	18,339.27	32,379.52