

## **Immanuel RPC report to Great Lakes-Gulf Presbytery March 4-6, 2021**

Covering January 2020 through February 2021

The past year has been filled with blessings and challenges. As the year 2020 started, we were continuing to investigate ways to accommodate our growing congregation that was exceeding the capacity of our facility. The real estate market in Lafayette area is very tight and we did not find any suitable place to purchase or rent after a thorough search. Then our committee contacted the Masonic Lodge in West Lafayette, who had shown some interest in selling their building when Immanuel RPC was starting in 2003. They put their property for sale the same week that we contacted them. Through a lengthy, very cooperative process, they agreed to sell to us for less than their asking price. The building is in a prime location on the main road between Purdue campus and Walmart, surrounded by student apartments and residential housing. It needs a lot of renovation to be fully useful as a place of worship, fellowship, and service. The Lord provided Lamb of God Lutheran Church (Wisconsin Synod), who purchased our previous property on February 12, 2021 for a good price. We closed on the purchase of the new property February 22, moved in on February 24, and will have our first worship service in the fellowship hall on February 28, with room enough for the whole congregation to worship together.

A bigger and more significant development in the congregation is membership growth. During 2020, we received 26 communicant members and 28 baptized children. Nine babies were born, 24 children were baptized and 2 weddings. We received 2 communicant members in February and we have additional families nearly ready to join the church. Most of the new members were active in ministry and some had leadership roles in their previous congregations; many are participating in significant ministries at Immanuel. In January 2020 Sergei Spirydovich and Josh Bright and in January 2021 David Allgaier and Cos Gardner were ordained and installed as deacons. We anticipate the need for additional deacons and elders this year and we have a large pool of good candidates for these offices.

The ministry of the Word of God, primarily the preaching and teaching of Pastor Jared Olivetti, has continued to be the main focus of our congregation. Jared spent much of the year preaching through 2 Corinthians. He also had a short series on covenant theology and interspersed sequential sermons on the Psalms. Our evening teaching series have included an annual month of focus on missions, the role and work of a deacon, understanding the Christo-centric nature of the Psalms, and the Heidelberg Catechism. Elders Keith Magill and Zachary Blackwood have preached in our congregation and in other congregations. We have been blessed with guest preachers from RPCNA and other churches. Pastor Olivetti was granted a three-month sabbatical leave starting January 18, 2021.

Response to covid-19 has kept some of our technology-oriented folks busy since March. Following the governor's decree, we held online-only worship services for 2 weeks in March 2020. Since then, we have continued to livestream a morning worship service, also making it available on YouTube. Following online-only services, we had drive-in services in the parking lot. Jared presided and preached from a scaffold and he addressed the congregation via loudspeakers and low-power FM broadcast. As soon as the governor's decree permitted, we started in-person worship services, splitting the congregation into two services with doubled distance between rows of seats and face coverings required at one service and recommended at second service. A few weeks later, evening service was resumed. Because of health concerns, some of our members faithfully watch our online worship services and do not come to our building.

Immanuel elders have been heavily involved in serving Presbytery. Zachary Blackwood and Ben Larson serve the youth through CYPY. Our session was part of the Ad Interim Commission until we asked to be relieved of that role in September. Keith Magill moderated the Sparta session. Pastor Olivetti served as chairman of Candidates and Credentials Committee and was an advisor to Michael LeFebvre before his departure from the RPCNA. Jared also serves on the EAC, but his ministry trip overseas was cancelled due to covid-19.

Two discipline cases have been a huge challenge this year. First, to our great sorrow, a charter member was excommunicated. Secondly, Presbytery authorized an advisory committee and later a judicial commission to help resolve issues related to the Session's handling of a discipline case. There has been considerable turmoil in the congregation because of this. We are very thankful for the work of the advisory committee and judicial commission.

<b>Immanuel RPC</b>	
<b>Membership 2020</b>	
<b>Increase</b>	
Baptism	24
Profession of faith	4
Increase from RPCNA	1
Increase from churches	26
Increase - Other	4
<b>Total</b>	<b>59</b>
<b>Decrease</b>	
Death	0
Decrease to RPCNA	12
Decrease to churches	0
Final Removal	4
Decrease - Other	6
<b>Total</b>	<b>22</b>
<b>Summary - Total Members</b>	
<b>12/31/2019</b>	153
<b>Increase</b>	59
<b>Decrease</b>	-22
<b>12/31/2020</b>	<b>190</b>
<b>Baptized now communicant</b>	<b>1</b>
<b>Communicant Members</b>	<b>95</b>
<b>Baptized members</b>	<b>95</b>
<b>Average Worship Attendance in person</b>	
First 10 weeks of 2020	135
All year: 45 weeks	134

**Treasurer's Report: Finances in Review**

**IRPC 2019-2020 Budgeted vs. Actual**

Line #	Budget Category	2019 - 2020 Budget	JUL - SEP 2019	OCT - DEC 2019	JAN - MAR 2020	APR - JUN 2020	% of Budget	YTD Total
<b>Income</b>								
1	Tithes	200,000.00	45,803.18	51,249.49	61,462.84	81,565.01	120%	240,080.52
2	Dividends & Interest	450.00	123.88	466.88	32.41	24.43	144%	647.60
3	Transfer from Ministry Expansion Fund	5,000.00	1,200.00	1,300.00	1,200.00	1,300.00	100%	5,000.00
4	<b>Total General Fund</b>	<b>205,450.00</b>	<b>47,127.06</b>	<b>53,016.37</b>	<b>62,695.25</b>	<b>82,889.44</b>	<b>120%</b>	<b>245,728.12</b>
5	Special Offerings - Misc		2,677.52	7,107.00	7,371.53	6,887.11	N/A	24,043.16
6	Special Offerings - Building		0.00	13,901.67	0.00	24,500.00	N/A	38,401.67
7	<b>Total Income</b>	<b>205,450.00</b>	<b>49,804.58</b>	<b>74,025.04</b>	<b>70,066.78</b>	<b>114,276.55</b>	<b>150%</b>	<b>308,172.95</b>
<b>Budgeted Expenses</b>								
<b>Allowances/Salaries</b>								
8	Salary	42,800.00	10,701.00	10,701.00	10,701.00	10,701.00	100%	42,804.00
9	Housing	25,200.00	6,300.00	6,300.00	6,300.00	6,300.00	100%	25,200.00
10	Healthcare Coverage	12,000.00	1,800.00	1,800.00	1,200.00	7,200.00	100%	12,000.00
11	Pension	8,000.00	0.00	8,250.00	0.00		103%	8,250.00
12	Long Term Disability Insurance							
13	Bonus				2,000.00	5,000.00	N/A	7,000.00
14	<b>Total allowances/salaries</b>	<b>88,000.00</b>	<b>18,801.00</b>	<b>27,051.00</b>	<b>18,201.00</b>	<b>29,201.00</b>	<b>106%</b>	<b>93,254.00</b>
<b>Building/Facilities</b>								
15	Mortgage	19,300.00	2277.36	2277.36	7700.00	7045.28	100%	19,300.00
16	Insurance	3,200.00	3,100.00	0.00	0.00	0.00	97%	3,100.00
17	Maintenance	6,750.00	2,035.30	2,145.75	620.24	749.07	82%	5,550.36
18	Utilities	8,000.00	2,078.43	1,916.19	2855.82	2568.25	118%	9,418.69
19	Debt Reduction	11,500.00	0.00	11500.00	0.00	0.00	100%	11,500.00
20	Building Fund							
21	<b>Total Building/Facilities</b>	<b>48,750.00</b>	<b>9,491.09</b>	<b>17,839.30</b>	<b>11,176.06</b>	<b>10,362.60</b>	<b>100%</b>	<b>48,869.05</b>
<b>Giving</b>								
22	RPM&M	5,000.00	0.00	0.00	0.00	5,000.00	100%	5,000.00
23	Missionaries (Speakers)	400.00	150.00	288.00	0.00	0.00	110%	438.00
24	Bill Sebald (Liberia)	2,400.00	600.00	600.00	600.00	600.00	100%	2,400.00
25	Peter (C.O.M.)	9,000.00	2250.00	2250.00	2,250.00	2,250.00	100%	9,000.00
26	Rut Etheridge (RP - Geneva College)	2,000.00	1200.00	800.00	0.00	0.00	100%	2,000.00
27	Christina Riepe (Wycliffe)	2,400.00	500.00	600.00	600.00	700.00	100%	2,400.00
28	Mercy Ministry	2000	724.05	430.32	570.00	0.00	148%	2,962.54
29	Scholarships	1,400.00	805.00	0.00	170.00	0.00	70%	975.00

**Treasurer's Report: Finances in Review**

**IRPC 2019-2020 Budgeted vs. Actual**

Line #	Budget Category	2019 - 2020 Budget	JUL - SEP 2019	OCT - DEC 2019	JAN - MAR 2020	APR - JUN 2020	% of Budget	YTD Total
30	Adoption	800.00	0.00	0.00	0.00	0.00	0%	0.00
31	International Justice Mission	1,200.00	0.00	1200.00	0.00	0.00	100%	1,200.00
32	Pro-Life Ministries	1,600.00	0.00	1,000.00	0.00	0.00	63%	1,000.00
33	Greater Lafayette Gospel Association - James Foster							
34	South Sudan (RP Mission)							
35	Pakistan (RP Mission)							
36	Missions Month							
37	<b>Total Giving</b>	<b>28,200.00</b>	<b>6,229.05</b>	<b>7,168.32</b>	<b>4,190.00</b>	<b>8,550.00</b>	<b>93%</b>	<b>26,137.37</b>
	<b>Ministry Expense</b>							
38	Presbytery Assessment	3,000.00	0.00	0.00	0.00	2,328.83	78%	2,328.83
39	Synod Assessment	5,000.00	0.00	434.00	0.00	4,500.00	99%	4,934.00
40	Pastor's Expense	3,000.00	606.60	740.66	120.00	695.95	72%	2,163.21
41	Continuing Education Fund	3,000.00	485.51	0.00	1,881.47	1,250.00	121%	3,616.98
42	Facilities Admin & Planning (Magill)	10,000.00	2,400.00	2,600.00	2,400.00	2,600.00	100%	10,000.00
43	Office Supplies	800.00	161.86	759.47	59.00	467.31	181%	1,447.64
44	Administrative Assistant	5,400.00	1,350.00	1,350.00	1,350.00	0.00	75%	4,050.00
45	Christian Education	300.00	189.73	0.00	0.00	0.00	63%	189.73
46	Guest Speaker	1,200.00	330.00	150.00	480.00	100.00	88%	1,060.00
47	Domestic Supplies	2,200.00	300.02	690.93	281.60	0.00	58%	1,272.55
48	Church Literature	600.00	405.88	671.81	0.00	0.00	180%	1,077.69
49	Outreach	1,500.00	89.85	89.85	99.85	128.58	27%	408.13
50	VBS	800.00	832.21	0.00	0.00	0.00	104%	832.21
51	Hospitality	200.00	0.00	51.36	0.00	0.00	26%	51.36
52	Social	500.00	127.04	524.26	0.00	0.00	130%	651.30
53	Session	900.00	174.35	0.00	0.00	0.00	19%	174.35
54	Youth Group	2,100.00	0.00	2,100.00	0.00	0.00	100%	2,100.00
55	Ministry Expansion (Intern)							
56	<b>Total Ministry Expense</b>	<b>40,500.00</b>	<b>7,453.05</b>	<b>10,162.34</b>	<b>6,671.92</b>	<b>12,070.67</b>	<b>90%</b>	<b>36,357.98</b>
57	<b>Total Budgeted Expenses</b>	<b>205,450.00</b>	<b>41,974.19</b>	<b>62,220.96</b>	<b>40,238.98</b>	<b>60,184.27</b>	<b>100%</b>	<b>204,618.40</b>
59	<b>Total YTD Expenses</b>		<b>45,747.98</b>	<b>62,970.96</b>	<b>47,888.98</b>	<b>61,776.58</b>		<b>228,818.32</b>

**RECOMMENDATION:**

**Receive the Budgeted vs. Actual Report for FY 2019-2020**

## IRPC Savings & Allocations

Fund #	Total Carry-Over Savings (July 1, 2019)	\$126,494.43
	<b>General Fund (July 1, 2019)</b>	<b>\$49,256.85</b>
	<b>YTD General Fund Income</b>	\$245,728.12
	<b>YTD Special Offerings - Misc</b>	\$24,043.16
	<b>YTD Total Expenses</b>	-\$228,818.32
	Withdrawal: Pay Down Debt Loan 4.75%, expenses for Missions Month, transfer to Adoption Fund, Women Retreat Fund	-\$42,172.45
	Pay Debt Loan 4.00% with surplus while keeping at least \$10K in the	-\$38,037.36
<b>1</b>	<b>General Fund (As of June 30, 2020)</b>	<b>\$10,000.00</b>
	<b>Building Fund (July 1, 2019)</b>	<b>\$19,119.74</b>
	<b>YTD Special Offering - Building</b>	\$38,401.67
	Withdrawal / Transfer Building Fund	-\$4,146.00
<b>2</b>	<b>Building Fund (As of June 30, 2020)</b>	<b>\$53,375.41</b>
	<b>Maintenance Fund (July 1, 2019)</b>	<b>\$10,000.00</b>
	Withdrawal / Transfer Maintenance Fund	\$0.00
<b>3</b>	<b>Maintenance Fund (As of June 30, 2020)</b>	<b>\$10,000.00</b>
	<b>Outreach Fund (July 1, 2019)</b>	<b>\$3,313.94</b>
	Withdrawal / Transfer Outreach Fund	\$0.00
<b>4</b>	<b>Outreach Fund (As of June 30, 2020)</b>	<b>\$3,313.94</b>
	<b>Continuing Education Fund (July 1, 2019)</b>	<b>\$3,584.80</b>
	Withdrawal / Transfer Pastor Continuing Ed Fund	\$0.00
<b>5</b>	<b>Continuing Education Fund (As of June 30, 2020)</b>	<b>\$3,584.80</b>
	<b>Ministry Expansion Fund (July 1, 2019)</b>	<b>\$23,330.00</b>
	Withdrawal / Transfer External Ministry Fund	-\$8,997.34
<b>6</b>	<b>Ministry Expansion Fund (As of June 30, 2020)</b>	<b>\$14,332.66</b>
	<b>Mercy Fund (July 1, 2019)</b>	<b>\$11,574.78</b>
	Withdrawal / Transfer Mercy Fund	-\$892.55
<b>7</b>	<b>Mercy Fund (As of June 30, 2020)</b>	<b>\$10,682.23</b>
	<b>Adoption Fund (July 1, 2019)</b>	<b>\$4,514.60</b>
	Withdrawal / Transfer Adoption Fund	\$1,218.16
<b>8</b>	<b>Adoption Fund (As of June 30, 2020)</b>	<b>\$5,732.76</b>
	<b>Women's Retreat Fund (July 1, 2019)</b>	<b>\$1,799.72</b>

## IRPC Savings & Allocations

<b>Fund #</b>	<b>Total Carry-Over Savings (July 1, 2019)</b>	<b>\$126,494.43</b>
	Withdrawal / Transfer Women's Retreat Fund	-\$862.72
<b>9</b>	<b>Women's Retreat Fund (As of June 30, 2020)</b>	<b>\$937.00</b>
	<b>Technology Fund (As of Jun 22, 2020)</b>	<b>5,000</b>
	Withdrawal / Transfer the Fund	-\$589.92
<b>10</b>	<b>Technology Fund (As of June 30, 2020)</b>	<b>\$4,410.08</b>
	<b>Total Assets (As of June 30, 2020)</b>	<b>\$116,368.88</b>

<b>Building Loan Balances (As of June 30, 2020)</b>	
---	--

\$131,000 Loan at 4.75%	\$0.00
\$125,000 Loan at 4.00%	\$11,233.39
<b>Total</b>	<b>\$11,233.39</b>

**RECOMMENDATION:**

**Pay off 4.00% Loan from Building Fund (Fund #2)**

**Treasurer's Report: Finances in Review**

**IRPC 2020-2021 Budget**

<b>Line #</b>	<b>Budget Category</b>	<b>Proposed 2020 - 2021 Budget</b>	<b>2019 - 2020 Budget</b>	<b>2019 - 2020 Actuals</b>
<b>Income</b>				
1	<b>Tithes</b>	250,000.00	200,000.00	240,080.52
2	<b>Dividends &amp; Interest</b>	500.00	450.00	647.60
3	<b>Transfer from Ministry Expansion Fund</b>	5,000.00	5,000.00	5,000.00
4	<b>Total General Fund</b>	255,500.00	205,450.00	245,728.12
5	<b>Special Offerings - Misc</b>			24,043.16
6	<b>Special Offerings - Building</b>			38,401.67
7	<b>Total Income</b>	<b>255,500.00</b>	<b>205,450.00</b>	<b>308,172.95</b>
<b>Budgeted Expenses</b>				
<b>Allowances/Salaries</b>				
8	Salary	47,800.00	42,800.00	42,804.00
9	Housing	32,200.00	25,200.00	25,200.00
10	Healthcare Coverage	2,000.00	12,000.00	12,000.00
11	Pension	13,000.00	8,000.00	8,250.00
12	Long Term Disability Insurance	1,200.00		
13	Bonus			7,000.00
14	<b>Total allowances/salaries</b>	<b>96,200.00</b>	<b>88,000.00</b>	<b>93,254.00</b>
<b>Building/Facilities</b>				
15	Mortgage	0.00	19,300.00	19,300.00
16	Insurance	3,100.00	3,200.00	3,100.00
17	Maintenance	2,000.00	6,750.00	5,550.36
18	Utilities	10,000.00	8,000.00	9,418.69
19	Debt Reduction		11,500.00	11,500.00
20	<b>Building Fund</b>	<b>56,200.00</b>		
21	<b>Total Building/Facilities</b>	<b>71,300.00</b>	<b>48,750.00</b>	<b>48,869.05</b>
<b>Giving</b>				
22	RPM&M	4,000.00	5,000.00	5,000.00
23	Missionaries (Speakers)	400.00	400.00	438.00
24	Bill Sebald (Liberia)	2,400.00	2,400.00	2,400.00
25	Peter (C.O.M.)	9,000.00	9,000.00	9,000.00
26	Rut Etheridge (RP - Geneva College)	2,000.00	2,000.00	2,000.00
27	Christina Riepe (Wycliffe)	2,400.00	2,400.00	2,400.00
28	Mercy Ministry	2500	2000	2,962.54
29	Scholarships	1,400.00	1,400.00	975.00
30	Adoption	800.00	800.00	0.00

**Treasurer's Report: Finances in Review**

**IRPC 2020-2021 Budget**

<b>Line #</b>	<b>Budget Category</b>	<b>Proposed 2020 - 2021 Budget</b>	<b>2019 - 2020 Budget</b>	<b>2019 - 2020 Actuals</b>
31	International Justice Mission	1,200.00	1,200.00	1,200.00
32	Pro-Life Ministries	1,600.00	1,600.00	1,000.00
33	Greater Lafayette Gospel Association - James Foster	1,300.00		
34	South Sudan (RP Mission)	1,200.00		
35	Pakistan (RP Mission)	1,200.00		
36	Missions Month	1,000.00		
37	<b>Total Giving</b>	<b>32,400.00</b>	<b>28,200.00</b>	<b>26,137.37</b>
	<b>Ministry Expense</b>			
38	Presbytery Assessment	2,700.00	3,000.00	2,328.83
39	Synod Assessment	10,000.00	5,000.00	4,934.00
40	Pastor's Expense	3,000.00	3,000.00	2,163.21
41	Continuing Education Fund	3,000.00	3,000.00	3,616.98
42	Facilities Admin & Planning (Magill)	10,000.00	10,000.00	10,000.00
43	Office Supplies	1,000.00	800.00	1,447.64
44	Administrative Assistant	6,500.00	5,400.00	4,050.00
45	Christian Education	500.00	300.00	189.73
46	Guest Speaker	1,200.00	1,200.00	1,060.00
47	Domestic Supplies	2,200.00	2,200.00	1,272.55
48	Church Literature	1,000.00	600.00	1,077.69
49	Outreach	1,500.00	1,500.00	408.13
50	VBS	1,500.00	800.00	832.21
51	Hospitality	500.00	200.00	51.36
52	Social	1,000.00	500.00	651.30
53	Session	900.00	900.00	174.35
54	Youth Group	2,100.00	2,100.00	2,100.00
55	Ministry Expansion (Intern)	7,000.00		
56	<b>Total Ministry Expense</b>	<b>55,600.00</b>	<b>40,500.00</b>	<b>36,357.98</b>
57	<b>Total Budgeted Expenses</b>	<b>255,500.00</b>	<b>205,450.00</b>	<b>204,618.40</b>
59	<b>Total Expenses</b>			<b>228,818.32</b>

**RECOMMENDATION:**

**Adopt the proposed Budget for FY 2020-2021**