



REFORMED PRESBYTERIAN
CHURCH *of* ORLANDO

CONGREGATIONAL REPORTS

January 27, 2022

Pastor's Report 2021
Pastor Nathan Eshelman

Dear saints at Orlando Reformed Presbyterian Church,

My family and I arrived in the last week of February 2021, which means that we have been here just shy of one year. In many ways, I am still searching for my footing as me and my family learn to be one of you and find our place among you. Thanks for making this a positive transition.

The Lord has done great things in this past year and I hope that trajectory of grace and spiritual challenge continues as the ORPC grows in numbers, spiritual depth, and in love for one another. Much of that work is highlighted in the session report and yet there are few things distinct to the teaching elder's position that I specifically wanted to highlight.

Preaching/Teaching

This year I have been preaching through the Epistle to the Ephesians in the morning and the Gospel of Mark in the evening. We are making good progress through those books and many of you have given positive feedback as to how the Lord is using them in your life.

Prayer meetings at the manse have been revitalized as well. The Psalms will prove to be a central part of the teaching during prayer meetings.

Sacraments

A few changes to the Lord's Supper were implemented as we began our pastoral relationship together. The ancient practice of coming to a table was revitalized. Our oldest members remember that as the common practice of the RPCNA in decades past and many have expressed appreciation for what this simple change has brought to the sacrament. A single loaf of bread divided by the communicants as well as wine (alongside of the grape juice) have also been welcomed changes.

I had the privilege of baptizing two covenant youth in 2021. Cole Duffy and Sophia Mehalic both received the sacrament of holy baptism.

Youth Work

The young people (loosely defined) have been welcomed into the Eshelmanse on "fifth Sundays" following morning worship. Those times have been used for lunch together, testimonies, devotions, and fellowship. The joy of seeing our youth walk in the truth (3 John 1:4) is among the greatest joys of the Gospel minister.

The youth also were able to attend the "Always Ready" conference at Ligonier this past year. This was a useful time for our young people to consider apologetics in their life and hopefully spurred on interest in the defense of the Christian faith.

Special Projects

I continue to write for the *Alliance of Confessing Evangelicals*; I am writing a series on the English Puritan, Thomas Manton, and his use of Romans 8. Twice monthly articles at *Gentle Reformation* are also being written on a variety of theological and practical matters. *The Jerusalem Chamber*, a podcast on the Westminster Confession of Faith that I co-host with some other pastor friends continues to teach paragraph-by-paragraph through the Confession of Faith. I have also finished my book, *I Have a Confession: The Why, When, and What of the Westminster Confession*, in the hands of the publisher. I hope to see that released sometime in 2022 and have heard positive comments from the editor.

These various writing opportunities (and speaking opportunities as they come up) are ways that pastor's soul is watered. These are things I enjoy doing that seem to have kingdom value to the readers and hearers.

Hospitality

The home as an extension of the kingdom of God and ministers have a responsibility to practice hospitality. Many of you have been in my home for meals, fellowship, and prayer meetings. We had hoped to have more of you over in 2021, but the last weeks of the year were spent recovering from COVID-19, which thwarted hospitality plans for the remainder of the year. Nevertheless, I have sought to minister to you both publicly and privately.

What's Ahead

We have moved full speed into 2022 with January already coming to a close. As I reflect on the last year—which brought changes due to recovery from COVID restrictions, changes of a new minister and a new minister's personality, and the growing pains of a congregation being blessed of the LORD—it has been a whirlwind. I pray that as you reflect on my first year among you, you consider that this year has been a year of Christ coming to his bride in faithful preaching, confessional fidelity, warm hospitality, and gracious shepherding.

I anticipate that in 2022 we can get into a regular routine, settle into church life together, and fully enjoy what the LORD has in store for Orlando Reformed Presbyterian Church. I look forward to seeing what he will do among us.

Warmly,

Pastor Nathan

ORLANDO REFORMED PRESBYTERIAN CHURCH
2021 Report of Session
January 2022

“And He continued by questioning them, “But who do you say that I am?” Peter answered and said to Him, “You are the Christ.” – Mark 8:29

The verse above was cited in a recent sermon as a pivotal point in Jesus’ gospel ministry. In a similar way, this has been a pivotal year in the life of our congregation. We have passed our 100th year of gospel ministry in Orlando, Florida, and in this first of the next hundred years, we begin with welcoming a new Pastor, Dr. Nathan Eshelman and his family!

This year has been a year of transition, growth, celebration and challenge. The Elders met 14 times in regular constituted court. During our Session meetings in 2021, we continued in the Lord’s work through administrative planning, shepherding and congregational oversight, prayer, teaching and leading services of worship. We also spent much time and effort continuing to plan through the impacts of the pandemic including how to keep the congregation safe and deal with the tremendous growth as the Lord has increased our numbers, many who are new to the RPCNA. Session continues to meet at 7:45 each Lord’s Day morning for prayer.

Prior to Pastor Eshelman’s arrival in late February, Elder Jim Pennington has served as Moderator, Pro Tem. We are very thankful for Elder Pennington’s faithful ministry among us. Pastor Eshelman served as Moderator of Session beginning in March 2021. Elder Jonathan Schaefer continued to serve as Clerk of Session. All Elders have shared in teaching, leading times of corporate prayer and presiding. Elders Worsham and Pennington also led preaching services during the past year. Elder Joe Worsham has continued to assist with many administrative tasks, including preparing the weekly bulletins.

In March, we welcomed Nathan, Lydia, Anna, Owen, Watson, Calvin and Ruth into our membership and congregation. Session resumed Session meetings with Pastor Eshelman moderating. We began reading Rejoice and Tremble by Michael Reeves as a supplement to our devotional time together each Session meeting, which we continue to do, having not yet finished the book. A significant portion of our first meeting was spent getting Pastor Eshelman up to speed on how we have done things in Orlando and who we are currently as a congregation. However, we did agree to begin conducting new member classes as there was a significant need and interest.

In April, Pastor Eshelman began the series of new member classes for those seeking communicant membership. The classes continued into May discussing the vows of communicant membership and RPCNA distinctives. We rejoiced in two baptisms since our last meeting: Cole Duffey and Sophia Mehalic. Sadly, we removed Jeremiah and Gabriel Tacey and Al Watt in accordance with our Directory of Church Government.

In June, we concluded our lengthy discussions over the Lord’s Supper and decided to make some changes, including the use of a “split cup,” offering both wine and grape juice as the drink element, and a common loaf of bread. In a later meeting, we also decided to have communicants come forward from the pews to gather in the front, primarily around a common table.

In July, we updated the shepherding groups and finalized logistics for the celebration of the Lord’s Supper.

In August, Sabbath school returned. Mark Goerner agreed to lead the adult class on the Westminster Confession of Faith again and it has been a blessing to many. We celebrated the Lord’s Supper and received very positive feedback from our first communion service since Pastor Nathan arrived. This was the first Lord’s Supper using the new format. Members expressed appreciation for the more intimate format and logistically it worked well.

In September, we rejoiced to welcome Ted and Sarah Mehalic (and Sophia), Nicora Gangi, Kendi Jean, Carlos Calderon, Alejandro and Vanesa Ramirez (and children), and David and Jane Joyner (and children), and James Joyner. We also began discussing the possibility of a church plant in Gainesville with the developmental labors of Tom Reid and Genevieve Reid. Session agreed to carefully oversee the care of a new plant and we gave several pieces of counsel to Pastor Tom Reid as Gainesville meets Sabbath evenings for worship. We hope to see this potentially grow into an R. P. Church. We encourage all those interested in giving towards this work to have “Gainesville” in the memo line of checks written out to ORPC.

In October, we celebrated the Lord's Supper again with a few minor adjustments. Session began working with the Deacons on an annual budget for the congregational meeting in November and we also decided to have that congregational meeting on a Thursday! Session was also encouraged to receive Tom and Genevieve Reid into our membership by transfer.

In November, Pastor Nathan attended the Presbytery meeting in Southfield, Michigan. Session also approved Joe Johnson to attend. We are thankful to know of Joe's interest in pastoral ministry and will continue to work with him as he considers being taken as a "student under care." Being taken under care by Session is one of the early steps to Joe being eligible to preach and receive a pastoral call in the RPCNA. We also bid farewell to Nicholas Francoeur and his lovely new wife Adriana as they departed our fellowship to join with the Tri-Lakes Reformed Church in Colorado Springs, Colorado.

We have put before the congregation Session's desire for additional leadership in both the Session and Diaconate. Session has discussed potential candidates and is currently planning an election for elders and deacons in the first quarter of 2022.

Another ongoing initiative of Session is a committee assembled to address safety and security in the Church. This committee will focus not only on property security and security in worship, but also how to keep our children safe. The committee is working under the direction of Elder Joe Worsham.

One issue that received a considerable amount of our attention was the Women's Bible Studies. Though reviewing the complexities of issues that surfaced in this format is beyond scope, suffice it to summarize that as a congregation we have been blessed with a faithful women's ministry for many years through the efforts of many who have gone before, who presently serve and who are new to our fellowship. In recent days, we have been blessed in larger numbers and a variety of specific and valid needs. While equally valid, the needs cannot be effectively met in a single alternative. As a result, several opportunities are now available to meet these various needs.

As we continue to grow and new and changing needs arise, we want to make sure that the Session will have time to prayerfully review, process, and consider ministry suggestions that come to us. We would ask that ideas (for groups, studies, ministries, outreach, etc.) be brought to the Session in a timely manner, well in advance of a Session meeting that would consider the idea and make a prayerful and wise decision regarding how best to meet identified needs.

In closing, we are thankful to the Lord for His many blessings – blessing of giftedness, encouragement, spiritual growth, health and even challenges and hard providences. We see members growing in the loving service of one another in many ways, including workdays, meals for the sick and recovering, help with home projects, discipleship, childcare, teaching classes, audio video support, hospitality, prayer and many more. Please continue to pray for our elderly saints, our shut-ins, our sick and those who quietly suffer and even mourn the loss of loved ones. Please continue to seek ways to encourage and edify those in our congregation in the love of Christ. Please pray that the Lord would bring additional elders and deacons to our congregation to help meet the needs of this growing ministry. Finally, pray for us. We desire to serve well, but often find ourselves feeble to the task. However, thanks be to God that in our weakness, His power is strong. May He grant wisdom and strength to our service and greater glory to His Name!

Respectfully submitted,

The Orlando Session

ORLANDO REFORMED PRESBYTERIAN CHURCH
2021 Membership and Attendance Report
January 2022

In 2021, our membership grew from 101 to 124 members. Communicant Members added by profession of faith included: Kendy Jean, Carlos Calderon, and James Joyner. Membership added by transfer included: Nathan and Lydia Eshelman, Anna Eshelman, Alejandro and Vanessa Ramirez, David and Jane Joyner, Ted and Sarah Mehalic, Nicora Gangi, Tom and Genevieve Reid. Baptisms included Sohia Mehalic and Cole Duffey. Baptized members added by transfer included: Owen, Watson, Calvin and Ruth Eshelman, Matthew Guitierrez, Mariana and Martin Ramirez, Joshua, Elizabeth, Jacob, Joseph and Samuel Joyner

Communicant members transferring their membership included only Nicholas Francoeur who was married in November and moved to Colorado Springs, Colorado with new wife Adriana to join with the Tri-Lakes Reformed Church. One communicant member was removed due to lack of attendance, Al Watt, whom we discovered later in the year passed away. Four baptized members were removed due to lack of attendance including MacKenzie, Jeremiah and Gabriel Tacey and Steven Schmidt.

The total membership roll of 124 comprises 85 communicant and 39 baptized members. Of our communicant members, 10 of which are inactive, most due to proximity, mandatory isolation or infirmity. There are 2 out-of-bounds communicant members.

The average attendance at morning worship in 2021 was 95 with a high of 137 on November 7th and a low of 71 on July 11th. The average evening attendance was 44 with a high of 62 on both October 17th and November 7th and a low of 25 on both June 20th and November 28th.

Prepared by: Jonathan Schaefer, Clerk of Session

Orlando Reformed Presbyterian Church
Congregational Meeting
January 27, 2022

Report of the Deacon Board

He who supplies seed to the sower and bread for food will supply and multiply your seed for sowing and increase the harvest of your righteousness. You will be enriched in every way to be generous in every way, which through us will produce thanksgiving to God

2 Corinthians 9:10-11

The Deacon Board continues to covet your prayers for strength and focus as we serve the congregation and seek to support its ministries. We are thankful that restrictions due to COVID-19 that prevented us from gathering as a congregation have been lifted, but we are aware that the virus is still a major influence in the lives of the congregation and in the communities where we have been called to serve. Below are some highlights of service that we have been blessed to participate in over the last year. We look forward to continued service in the coming year, with the hope that we can soon return to normal activities.

Mercy Ministry

The Mercy Ministry of the ORPC provides service, comfort, aid and encouragement to those in need. In 2021, the Mercy Ministry of the congregation was wide and varied. Ministry included meeting some direct financial needs but also meeting physical needs among our members. The Deacon Board authorized a distribution of Mercy funds to the Pacific Coast Presbytery for the funeral expenses of Pastor Noah Shepherd. Additionally, we distributed Mercy funds to families within the congregation with immediate financial needs.

The Deacons also spent considerable time helping congregational families with physical needs this year such as transportation, technology, home maintenance and repair, medical assistance and meals. Some of these needs involved financial outlay but many involved direct help with a potential for future financial assistance.

Once again this year, we saw a great outpouring of mercy, love and affection within our congregation as members met the needs of other members. The ministry of mercy and service in our congregation is one of the most vital components of life together in the body of Christ. What a joy it is to see our church loving and serving each other well! We continue to encourage each member to “Love one another with brotherly affection. Outdo one another in showing honor.” – Romans 12:10

Looking ahead into 2022, the Deacons will continue to seek out and meet the needs of our members and adherents, as well as pray for each member of the congregation. We anticipate that many of the physical needs met in 2021 will become financial needs in 2022 and as such, are grateful for a renewed focus on Mercy giving. We encourage each member to prayerfully consider giving directly to the Mercy fund during our celebration of the Lord’s Supper. Additionally, we implore the congregation to continue to pray for each other, look for ways in which to meet each other’s needs and encourage each other in ministries of mercy. As always, please let the Deacons know how we can come along side you and support those efforts or if you see an unmet need that we can address together.

Facilities Maintenance and Renovations

The Annex roof replacement, which had been delayed in 2020, was completed in 2021. Also completed was a remodel of the Annex fireside room for use as the pastor's study with new flooring, the addition of bookshelves and a fresh coat of paint. In the Sanctuary building the remaining blue windows were replaced with clear glass and a remodel of the downstairs Livingston Street entryway area began. In the Social Hall, an improved sump pump was installed to prevent damaging floods. The exterior of the Sanctuary building was repainted and landscaping was removed as well. Plans were in place to complete repairs to the exterior of the Annex, but those have been delayed into 2022.

General maintenance issues in the downstairs bathrooms were addressed, as well as the setup of a new sound equipment cart for use in the Social Hall. Also, the lawn maintenance man that had been taking care of the church property for several years retired and a new company was contracted for lawn care.

Looking ahead into 2022, we plan to complete the remodel of the downstairs Livingston Street entryway, add final decorative finishes to the Sanctuary windows (including the installation of the stained glass), remove final blue windows from the upstairs back office areas, add sound dampening solutions to the Social Hall, refresh the downstairs bathrooms and complete the repairs to the exterior of the Annex.

Meals for Special Needs

The deacon board worked with Kelly Bailey to coordinate meals for members with special needs and would like to thank Kelly for her service in this area. These meals are provided as an outpouring of love by the congregation when members have a significant life event, such as injury, illness, or death of a loved one that might disrupt their ability to prepare meals for themselves. Over the course of the year meals were provided to four members and their families through this ministry. The deacons ask that you participate in this ministry by contacting us and letting us know if you or someone else the congregation has a situation that might warrant getting meals delivered.

Flowers and Cards Ministry

Flowers are provided to members who are hospitalized for multiple days or on the occasion of a member's funeral, unless requested otherwise by the recipient or directed by the Deacons. There is an opportunity for service in this area. If you are interested, please talk to one of the Deacons.

Cards were sent to members and adherents for special occasions such as birthdays, anniversaries, graduations, weddings etc. as well as for extended illness and bereavement. Ruth Pennington served in this ministry in 2021, and the Deacons would like to thank her for her many years of service in this ministry.

The Card ministry will be moving to a more digital format in 2022 with the majority of recipients receiving their cards via email. Physical cards will be mailed to the children of the church, those who do not have access to technology, or if a physical card is requested instead of digital. We are looking for someone to head up this ministry in 2022 so please see a Deacon if you are interested.

Media Ministry

The congregation maintains a web presence at www.OrlandoRPC.org and at www.SermonAudio.com/OrlandoRPC.

The congregation website, www.OrlandoRPC.org, is maintained by Kevin Duffy and gives information about our location, service times, and ministries. We thank Kevin for his skilled service in keeping the website up to date. The website was visited by 2,769 unique visitors during 2021.

We have begun uploading sermons weekly to Sermon Audio again at www.SermonAudio.com/OrlandoRPC (also accessible at www.ReformedVoice.com/OrlandoRPC). There is an archive of over 1,500 sermons there, which includes sermons preached from our pulpit since 2008 and sermons that have been preached by Nathan Eshelman and linked to our SermonAudio account. Those sermons continue to be accessed and downloaded by people from all over the world.

The worship services are streamed each week on YouTube with an average of six online viewers and are available for later viewing on our YouTube Channel at www.youtube.com/channel/UCgc_bawWEtdv9D_4aUQsP9w. Our YouTube channel has 124 subscribers and the services average about 70 views each, with some reaching well over 100 views.

Sanctuary Flowers

Peggy Terry faithfully attended to the sanctuary flowers and has volunteered to continue in this ministry through January 31, 2023. The Deacons would like to thank Peggy for her ministry to our congregation.

Attendance

The average morning worship attendance in 2021 was 95, with a high of 137 on November 7 and a low of 71 on July 11. The average evening attendance was 44, with a high of 62 on both October 17 and November 7 and a low of 25 on both June 20 and November 28.

Respectfully submitted,

The Deacon Board

Treasurer's Annual Report

Jan - Dec 2021

Account Reconciliation - Suntrust (All Funds)

Balance Jan 1, 2021	\$ 119,602.88		
add 2020 deposits			
subtract 2020 expenses	\$ 1,193.00		
Net 2021 opening balance	\$ 118,409.88		
 Add 2021 Income	 \$ 179,003.60		
 Subtract 2021 Expenses	 \$ 215,966.15		
subtract 2021 deposits			
add uncleared 2021 expenses	\$ 2,390.13	<u>Checking</u>	<u>MM Account</u>
Balance December 31, 2021	\$ 83,837.46	\$ 33,521.11	\$ 50,316.35

Suntrust Account -- Quarterly and Annual Changes 2021

Quarterly Balance	Balance	Quarter +/-	From Jan 1
Net opening balance Jan 1	\$ 118,409.88	-	-
Balance March 31	\$ 79,555.24	\$ (38,854.64)	\$ (38,854.64)
Balance June 30	\$ 81,414.19	\$ 1,858.95	\$ (36,995.69)
Balance September 30	\$ 78,393.54	\$ (3,020.65)	\$ (40,016.34)
Balance December 31	\$ 83,837.46	\$ 5,443.92	\$ (34,572.42)

Annual Comparisons

Year	Acct Balance Jan 1	Income	Expenses
2010	\$60,333.60	\$83,287.90	\$81,991.21
2011	\$62,541.00	\$86,274.67	\$85,730.73
2012	\$62,784.94	\$88,913.16	\$115,443.65
2013	\$36,300.02	\$99,250.31	\$97,051.10
2014	\$39,398.66	\$96,649.42	\$103,984.34
2015	\$39,173.95	\$115,957.19	\$107,760.93
2016	\$41,157.67	\$113,898.04	\$108,673.35
2017	\$42,962.69	\$124,540.88	\$112,645.25
2018	\$55,840.54	\$137,967.29	\$118,072.66
2019	\$79,649.32	\$141,060.95	\$129,580.44
2020	\$88,888.92	\$153,351.56	\$123,447.14
2021	\$119,602.88	\$179,003.60	\$215,966.15
2022	\$83,837.46		

Orlando Reformed Presbyterian Church

Profit & Loss Budget Performance

January through December 2021

	<u>Jan - Dec 21</u>	<u>Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense			
Income			
35000 · Carryover- \$119,602.88			
35501 · GF20 Carryover \$119,247.86			
35503 · Desig - Youth Confer - \$105.02			
35507 · Desig - John Bailey Mem \$250.00			
422100 Maintenance and Upgrade Escrow		Used	Current Balance
42201 · Sanctuary Roof - \$10,000			
42202 · Exterior Painting - \$5,000			
42203 · Building Reserve - \$15,000		1,925.00	\$13,075.00
42204 · Capital Equipment - \$1,250		3,234.19	\$0.00
49500 · Tithes/Offerings/Desig Giving			
49510 · General Fund	168,261.79		
49516 · Desig - John Bailey Memorial	4,992.52		
49518 · Desig - Abhi Medical Fund	377.25		
49521 · T/O Desig - Gainesville Fellows	4,054.00		
49522 · T/O Desig Kid2Kid	468.00		
49524 · T/O Desig KidtoKid-TAVA	495.00		
49526 · T/O Desig Pastors pension	250.00		
49528 · T/O - Desig RPM&M	100.00		
Total 49500 · Tithes/Offerings/Desig Giving	178,998.56		
49600 · Interest Income	5.04		
Total Income	179,003.60		
Expense			
60000 · Leadership Expenses			
60010 · Pastor Salary	36,110.83	36,110.83	100.0%
60011 · Pastor Housing	30,555.83	30,555.83	100.0%
60013 · Pastor Medical Insurance	8,334.00	8,334.00	100.0%
60014 · Pastor Pension	6,250.00	6,250.00	100.0%
60016 · Pastor Life Insurance	764.40	900.00	84.93%
60017 · Pastor Mileage Expense	1,213.04	1,800.00	67.39%
60018 · Pastor Hospitality Expense	974.51	2,000.00	48.73%
60020 · Pastor Conference Expense	536.64	1,700.00	31.57%
60021 · Pastor Expenses and Supplies	2,075.84	2,000.00	103.79%
60032 · Desig - Pastors Pension from Sy	250.00		
60035 · Pastor Moving expenses	14,687.85	20,000.00	73.44%
60036 · Pastor Home Loan	35,000.00	35,000.00	100.0%
60050 · Guest Speakers	3,800.00	900.00	422.22%
60200 · Presbytery's Budget Assessment	1,963.44	1,963.44	100.0%
60250 · Synod Operation Assessment	3,355.00	3,200.00	104.84%
60260 · Synod RPM&M	7,500.00	7,500.00	100.0%
60270 · Synod Delegate Travel Expenses	1,127.29	500.00	225.46%
60300 · Miscellaneous	0.00	100.00	0.0%
Total 60000 · Leadership Expenses	154,498.67	158,814.10	97.28%

Note: As monies are used from excrow accounts
current balance will be updated

Orlando Reformed Presbyterian Church
Profit & Loss Budget Performance
January through December 2021

	Jan - Dec 21	Budget	% of Budget
70000 · Plant & Equipment Expenses			
70010 · Custodial Service	4,897.88	4,898.00	100.0%
70020 · Lawn Service	690.00	1,500.00	46.0%
70030 · Repairs and Maintenance	2,495.41	6,000.00	41.59%
70031 · Bible Study Child Care	0.00	600.00	0.0%
70040 · Office Supplies	1,207.84	1,800.00	67.1%
70050 · Capital Equipment Escrow	3,234.19	0.00	100.0%
70060 · Food for Kitchen	0.00	300.00	0.0%
70061 · Kitchen Supplies	640.17	300.00	213.39%
70062 · Janitorial Supplies	167.16	400.00	41.79%
70070 · Telephone/Internet	1,829.78	1,900.00	96.3%
70080 · Utilities	4,219.75	5,000.00	84.4%
70090 · Annex Roof	14,907.00	20,000.00	74.54%
70091 · Desig - Media Equipment	4,992.52		
70092 · Audio/Visual Equipment	935.99	1,000.00	93.6%
70093 · Annex Exterior Repairs	0.00	5,000.00	0.0%
70094 · Building Reserve Escrow	1,925.00		
70095 · Desig -- John Bailey Memorial F	250.00		
70100 · Insurance - Property	7,203.20	6,500.00	110.82%
70105 · Centennial Celebration	0.00	1,000.00	0.0%
70110 · Tax & Corp Fee	688.60	61.25	1,124.25%
70200 · Bank Fees	73.04		
70300 · Miscellaneous	0.00	100.00	0.0%
Total 70000 · Plant & Equipment Expenses	50,357.53	56,359.25	89.35%
80000 · Ministry Activities Expenses			
80010 · Sabbath School	1,016.87	500.00	203.37%
80020 · Bible Studies Expenses	1,055.91	500.00	211.18%
80021 · Witness Subscriptions	911.00	1,000.00	91.1%
80030 · RP Missions Scholarships	505.00	1,600.00	31.56%
80040 · Social Committee	979.68	1,200.00	81.64%
80050 · Shower Committee	300.99	400.00	75.25%
80060 · Library/Literature Rack	770.23	500.00	154.05%
80070 · Flowers/Cards	194.84	500.00	38.97%
80075 · Sanctuary Flowers	120.23	500.00	24.05%
80080 · Media	707.45	500.00	141.49%
80090 · Mercy Fund	1,145.97	3,600.00	31.83%
80100 · Young Adult Group	104.33	500.00	20.87%
80110 · Youth Events/Conferences	454.98	450.00	101.11%
80120 · Childrens Summer Program	0.00	500.00	0.0%
80130 · Camp Fund - Gen Fund	0.00	2,000.00	0.0%
80133 · Outreach	667.63	1,000.00	66.76%
80136 · Genevans Hosting	0.00	500.00	0.0%
80220 · Desig - Gainesville Fellowship	1,006.82		
80231 · Desig - KidtoKid - TAVA	495.00		

Orlando Reformed Presbyterian Church
Profit & Loss Budget Performance
January through December 2021

	<u>Jan - Dec 21</u>	<u>Budget</u>	<u>% of Budget</u>
80280 · Desig Kid2Kid	468.00		
80300 · Miscellaneous	0.00	50.00	0.0%
80350 · Desig - RPM&M	100.00		
80380 · Desig- Youth Events/Conferences	105.02		
Total 80000 · Ministry Activities Expenses	<u>11,109.95</u>	<u>15,800.00</u>	<u>70.32%</u>
Total Expense	<u>215,966.15</u>	<u>230,973.35</u>	<u>93.5%</u>
Net Ordinary Income	-36,962.55		

Orlando Reformed Presbyterian Church

2022 Ministries and Operational Budget

Line Item Description	2021 Budget	2022 Proposed Budget
Pastor Compensation & Benefits		
SALARY	30,000.00	36,900.00
HOUSING	36,667.00	45,100.00
MEDICAL INSURANCE	8,334.00	10,100.00
LIFE INSURANCE	900.00	900.00
SOCIAL SECURITY / MEDICARE	-	-
PENSION	6,250.00	8,000.00
Total Pastor Compensation & Benefits	82,151.00	101,000.00
Ministry Budget		
Discipleship Ministries		
CAMP SCHOLARSHIPS	2,000.00	4,000.00
CHILDREN'S SUMMER PROGRAM	500.00	500.00
YOUTH CONFERENCES	450.00	1,500.00
YOUTH/YOUNG ADULT EVENTS	500.00	500.00
LIBRARY/LITERATURE RACK	500.00	500.00
MUSIC	-	-
BIBLE STUDY EXPENSES	500.00	750.00
SHOWER COMMITTEE	400.00	400.00
SOCIAL COMMITTEE	1,200.00	1,500.00
SABBATH SCHOOL	500.00	1,500.00
RP MISSIONS SCHOLARSHIPS	1,600.00	3,000.00
WITNESS SUBSCRIPTIONS	1,000.00	1,000.00
Total Discipleship Ministries	9,150.00	15,150.00
Mercy Ministries		
MERCY MINISTRY	3,600.00	3,600.00
FLOWERS/CARDS	500.00	500.00
Total Mercy Ministries	4,100.00	4,100.00
Outreach Ministries		
CONGREGATION OUTREACH	1,000.00	1,000.00
GAINESVILLE OUTREACH		1,000.00
SYNOD: RPM&M	7,500.00	7,500.00
WEBSITE/CD RECORDINGS	500.00	750.00
Total Outreach Ministries	9,000.00	10,250.00
Total Ministry Budget	22,250.00	29,500.00

Orlando Reformed Presbyterian Church 2022 Ministries and Operational Budget

Line Item Description	2021 Budget	2022 Proposed Budget
Operations Budget		
<u>Administrative Expenses</u>		
GUEST SPEAKERS	900.00	3,000.00
JOB RELATED INJURY ALLOCATION	-	-
PASTOR CONFERENCES/FAMILY CONFERENCES	1,700.00	2,000.00
PASTOR AUTO	1,800.00	1,800.00
PASTOR HOSPITALITY	2,000.00	2,000.00
PASTOR EXPENSES, BOOKS, & OFFICE SUPPLIES	2,000.00	2,000.00
Total Administrative Expenses	8,400.00	10,800.00
<u>Taxes, Assessments, and Insurance</u>		
PRESBYTERY'S BUDGET ASSESSMENT	1,963.44	2,100.00
SYNOD: OPERATION ASSESSMENT	3,200.00	3,500.00
SYNOD: DELEGATE TRAVEL EXPENSE	500.00	750.00
INSURANCE-PROPERTY	6,500.00	7,500.00
TAX & CORP FEE	61.25	600.00
Total Taxes, Assessments, and Insurance	12,224.69	14,450.00
<u>Facilities Expenses</u>		
CUSTODIAL SERVICE	4,898.00	4,898.00
LAWN/GROUNDS SERVICE	1,500.00	2,800.00
OFFICE SUPPLIES	1,800.00	1,800.00
KITCHEN SUPPLIES – FOOD	300.00	1,000.00
CLEANING SUPPLIES	400.00	500.00
MISCELLANEOUS EXPENSE	250.00	250.00
SANCTUARY FLOWERS	500.00	500.00
REPAIRS AND MAINTENANCE	6,000.00	6,000.00
TELEPHONE/INTERNET	1,900.00	1,900.00
UTILITIES	5,000.00	5,000.00
Total Facilities Expenses	22,548.00	24,648.00
Total Operations Budget		49,898.00
Total Pastor Compensation & Benefits		
	\$82,151.00	\$101,000.00
Total Ministry Budget		
	\$22,250.00	\$29,500.00
Total Operations Budget		
	\$98,672.69	\$49,898.00
GRAND TOTAL BUDGET	\$203,073.69	\$180,398.00

Orlando Reformed Presbyterian Church 2022 Ministries and Operational Budget

Line Item Description	2021 Budget	2022 Proposed Budget
CAPITAL BUDGET AND RESERVES		
Capital Items		
SANCTUARY ROOF	10,000.00	20,000.00
EXTERIOR PAINTING	5,000.00	5,000.00
CAPITALIZED EQUIPMENT	1,250.00	1,250.00
ANNEX ROOF	20,000.00	
ANNEX EXTERIOR REPAIRS	5,000.00	
SOCIAL HALL NOISE DAMPENING		5,000.00
REFRESH DOWNSTAIRS BATHROOMS		15,000.00
CENTENNIAL CELEBRATION	1,000.00	1,000.00
SOUND EQUIPMENT	1,000.00	400.00
PASTORAL SABBATICAL	-	-
RESERVES	15,000.00	22,000.00

One Time and Periodic Expenses		
PRESBYTERY HOSTING	-	-
PASTOR HOME LOAN	35,000.00	
PASTOR MOVING EXPENSES	20,000.00	
GENEVANS HOSTING	500.00	-
Total One Time Expenses	55,500.00	-

REPORT OF THE CHRISTIAN EDUCATION BOARD
ORLANDO REFORMED PRESBYTERIAN CHURCH
2021

The CE Board met in the summer after a year of not having classes due to COVID-19 CDC guidance, local safety practices and concerns. The Board reviewed that ages and number of children, appointed teachers, and planned each class locations. Classes for all ages began in August using Great Commissions Publications that were age appropriate for each class. We are thankful for the teachers who agreed to teach and for parents who faithfully bring their children each week. Classes meet each week at 9:30 with combined classes meeting once each month to review the Shorter Catechism and Psalm memory for the month. Regular classes will continue through May of 2022 with some alternative plans for the summer. We encourage parent to consider attending the Presbytery Family summer conference (COFIMIKOI) July 4 at Johnson Bible College in Tennessee.

Respectfully Submitted,

Joe Worsham, Board Chair

2021 Social Committee Report **Congregational Meeting - January 2022**

The Social Committee members were Stephanie Garrow, Kelly Bailey, Debra Goerner, Rachel Rorke, Dianne Schaefer, and Lydia Eshleman (joined shortly after arriving in February). Dianne stepped down as chair in December 2020 after several years, putting a written call/job description out to the congregation for a replacement. She filled in as needed in 2021 until Anthony Farrant stepped up in October 2021 to fill the role. He also chaired the Christmas event. We praise God for His faithfulness in providing our new leader. Thanks, and welcome to Anthony!

Due to COVID-19 and not having a chairperson, our gatherings were limited especially in the first half of the year, but the times we gathered were sweet and special - a highlight was the installation dinner for our new pastor and family. We enjoyed the following social times together in 2021 (The **Social Committee** events are in bold):

March 18 - Installation/dinner for Eshelmans

May 1 - Walk for Life (outreach, Becky and Vanessa Le)

May 27 - Night on the Town Dinner at Longhorn Steakhouse to honor our graduates.

High School - Tava Goerner, Anna Eshelman, Joel Schaefer

College - Marina Silva, Bashia Schaefer, Elijah Goerner

Masters of Historical Theology - Nathan Eshelman

July 30 - Game Night @ the church building organized by Will & Kinsey Townsend

August 14 - pool party @ Schaefer's house

October 23 - Movie in the Lot - VeggieTales double-feature (outreach, Jon & Di & team)

December 10 - Christmas Party (Anthony & Co.)

Lisa Schmidt & Debra Goerner planned a bridal shower for Karl and Bashia on February 13, at the Schaefer's house. Lisa also organized a bridal card shower for Nicholas and Adriana Francoeur in November.

We enjoyed monthly themed fellowship meals beginning in March (due to COVID-19) under Debra Goerner's leadership on the first Lord's Day of each month.

The Social Committee (under our new chairperson's leadership) met on December 13 for our annual meeting to plan the schedule of Social Events for 2022 (See Handout).

We are thankful for God's provision this past year and look forward to special times of fellowship and fun together during 2022.

Respectfully Submitted,

Dianne Schaefer (acting chairperson)