

REFORMED PRESBYTERIAN CHURCH of ORLANDO

CONGREGATIONAL REPORTS

January 2023

Reports:

Pastor's Report Session Report Membership and Attendance Report Deacon Report Treasurer's Report 2023 Annual Budget Christian Education Committee Report Social Committee Report R. P. Witness Correspondent's Report

Orlando Reformed Presbyterian Church Pastor's Report 2022

This year has been a good year for us as a congregation. We continue to get to know one another as pastor and congregation; some growing pains have been felt; and we—hopefully—have grown in love and care for one another as shepherd and congregation.

Here is a summary of my work as your pastor in 2022:

Preaching/Teaching

In July of 2022, I finished a 54 part series on the Book of Ephesians that I was preaching during the morning worship services. After Ephesians, I began to preach through First Corinthians and that is the current series we are in. For evening worship I have continued my series through the Gospel of Mark; I have preached 78 messages through that Gospel and will finish soon. During the Sacrament of the Lord's Supper I have been preaching through Isaiah 53 focusing on the suffering servant. I have preached seven messages in that series so far.

During the summer months I was able to have a church information and new members class. That was well attended. Other teaching includes monthly Psalm meditations before our prayer meeting times.

Youth Work

A vibrant youth ministry is important to me. My home is open for our youth and I make myself available as their pastor as well. Lydia and I host "fifth Sundays" which are well attended. We also seek to have several events organized for our young people. In 2022 there were gathered times for ice-skating, attendance at the Ligonier youth conference, a pickle ball tournament, a service project at the Turmenne's home, as well as other events. Pray for our young people— they are the future leaders in our church. Our investment into them now will determine how they lead the church in future days.

The Church Courts

For some reason unbeknown to me I was elected moderator of the Great Lakes Gulf (GLG) Presbytery in 2022. My moderating philosophy has been simple: do not call extra meetings and, with God's grace, manage the struggles and difficulties of the past few years as a presbytery. We need to land that plane and move on to important things like planting churches and raising up men for the ministry. My desire has been to see the peace of Zion in the GLG. I have worked for peace and am hopeful for good things ahead.

I am also serving on a presbytery committee working with the elders of Immanuel Church in West Lafayette, IN to help them navigate their ecclesiastical relationship with the RPCNA and help determine a future home for them. This is tough work—tearful and anxious work.

Currently I am serving on the Board of Education and Publication as well. I have served two terms with them previously and was, by synod appointment, brought back on in 2022.

Special Projects

I finally have been able to say that my book *I Have a Confession* has been published. I began work on the book in 2019 and hoped to see it released in 2020. The world fell apart due to COVID responses and the publishing business took a hit with supply chain issues and then major backlog. The book was released in December and has done well.

I also continue to write for *Gentle Reformation* and *Meet the Puritans* (through the Alliance of Confessing Evangelicals). I co-host a podcast with some friends called *The Jerusalem Chamber* and that has thousands of listeners growing in their understanding of the doctrine, worship, government, and piety of the Westminster Confession of Faith. Surely some only listen for the banter between friends. Each of these will continue in 2023, with *The Jerusalem Chamber* finishing the Confession and moving on to other parts of the Westminster Standards.

I am also under contract with Crown and Covenant to write another book. I have been working on that and it is due to the publisher mid-2023. The title is *Worthy: On the Worship of God*. I will give you the inside scoop and share my chapter titles: Chapter 1: "Worship: A word's strange journey." Chapter 2: "Why: God is worthy of your praise." Chapter 3: "Wrong: We mess up and need direction." Chapter 4: "Watch: Our worship is regulated according to God's Word." Chapter 5: "Wonder: The public gathering of the church." Chapter 6: "Without End: The forever future of public worship." Pray for this project. I am trying to write one evening per week to complete it in time.

Hospitality

Hospitality is an important part of my ministry. I believe that Lydia is to be recognized here as well; without her we would not be able to host as many and as often as we do. Hospitality, in my humble pastoral opinion, is an essential part to organic, non-programmatic Christian discipleship. "House to house" is an important New Testament principle. Remember, as I have told some of you: serving water and popcorn have done a lot to advance the kingdom of God. Kingdom dreams are made around dinner tables. I hope to see some of our kingdom dreams made and brought to fruition because of fellowship around our table!

What's Ahead

I will continue to serve you as the Lord has called me here. I am grateful for your warmth, kindness, and love to me as your pastor. I appreciate those who seem to be growing and being challenged by the preaching of the Word. We are still in the new phase—and God has done so much to knit us together in love and to help us all to flourish under the ministry of the Word. I will continue with my simple philosophy of ministry: provide warm, confessional preaching and teaching; prayer for you and your lives; along with opening my home and life to you.

May Jesus be glorified in Orlando, Central Florida, the Sunshine State and to the ends of the earth.

Warmly,

Pastor Nathan January 2023

Orlando Reformed Presbyterian Church 2022 Session Report

"I thank my God always concerning you for the grace of God which was given to you by Christ Jesus, that you were enriched in everything by Him in all utterance and all knowledge, even as the testimony of Christ was confirmed in you, so that you come short in no gift, eagerly waiting for the revelation of our Lord Jesus Christ, who will also confirm you to the end, blameless in the day of our Lord Jesus Christ. God [is] faithful, by whom you were called into the fellowship of His Son, Jesus Christ our Lord." – 1 Corinthians 1:4-9

Your session is thankful to the LORD for the grace He has extended to us in Christ Jesus and greatly encouraged at His work among us. 2022 proved to be another year of significant changes for the Orlando congregation with the Lord entrusting new members to our congregation, new elders and a new deacon being ordained, an elder transitioning to emeritus status, ongoing work to develop another congregation in Gainesville and the restarting of a men's fellowship group.

In 2022, Session met 19 times in constituted court and weekly for prayer on Lord's Day morning. Session led 6 communion services. Session finished reading through Rejoice and Tremble by Michael Reeves and began reading Concerning the True Care of Souls by Martin Bucer.

In January, we began a men's fellowship breakfast and study. At our first meeting, over 30 men were present this level of attendance fluctuated slightly through the year but has continued to be well attended and served to strengthen of our bonds as brothers in Christ. Following our first meeting, it was decided that we would read through Thomas Watson's, A Godly Man's Picture, which we continued to read and study through the balance of the year with rotating leadership.

In February, Nicholas Goerner, Naphta Jean, Mike and Dominique Quilles joined the congregation.

In March, Pastor Eshelman and Elder Schaefer attended the Spring Presbytery meeting in Indianapolis, Indiana. Pastor Eshelman was elected Moderator and Elder Schaefer was appointed to a committee to help counsel the CCRP congregation in Brownsburg, IN. We also welcomed Rosanna Le into our congregation as a baptized member. Pastor Eshelman officiated.

In response to an announcement of an election for elders and deacons, the congregation was asked to provide Session with candidates for consideration. Session spent considerable time prayerfully considering elder and deacon candidates submitted by the congregation. Three candidates for elder and one deacon candidate were put before the congregation and an election was conducted. Following the election, Mark Goerner, Kevin Duffey and Alejandro Ramirez were presented to the congregation as elders-elect and Paul Knutson was presented to the congregation as deacon-elect.

In April, the session finalized plans for examination, training and ordination of our elders- and deaconelect. We received an update from Rev. Tom Reid on the Gainesville church plant and agreed to move forward with morning and evening worship services on a three-month trial basis.

Elder Joe Worsham, Elder-elect Alejandro Ramirez, and Pastor Nathan, as a delegation of the session, traveled to Gainesville to interview potential members. Tom and Marlo Wagoner. Mr. Wagoner affirmed the vows of communicant membership. Their three children Jason, Luke, and Hope (ages 15, 14, and 12) were encouraged to continue in their progress in the faith and to seek to be active among the Orlando and presbytery youth as they are able.

Dr. Ife and Kearsten Eleyinafe and their two lovely daughters, Noah and Lindy-Anna, ages two and sixmonths were brought into communicant membership and their daughters were to be baptized by Pastor Reid at their earliest convenience. These four communicant members and five baptized members will be kept on a separate list of members associated with the Gainesville work at this time.

In May, the session met with each of the elders-elect and the deacon-elect. The session was very encouraged at the testimonies of these men. The session decided that Mark Goerner (elder-elect) and Paul Knutson (deacon-elect) would be examined by the session right away.

In June, Mark Goerner and Paul Knutson who were previously examined by session and sustained in their examinations, were ordained to their respective offices. Joe Johnson and Jayna Bailey were married, Pastor Eshelman officiating. Maximillian Petra, Zyra Rose and Edva Jean were baptized by Pastor Eshelman. Elders-elect Duffey and Ramirez began seminary-level coursework to help sharpen their tools for ministry among us. Elder Duffey accepted a position on the presbytery's youth advisory committee.

In July, over 30 from our congregation traveled to Johnson Bible University to attend the Presbytery's Family Camp. Those attending enjoyed a wet, but wonderful time in worship, fellowship and recreation.

Vanessa Le was appointed by the session as chair of the Christian Education Committee. The session made plans to interview Joe Johnson in hopes of recommending him to the Presbytery to be taken under care as a student of theology, the first step towards gospel ministry in the RPCNA.

The women's Bible/book studies for the fall were approved. Tuesday and Thursday will continue to study the material they were previously studying (*I Samuel for You* by Tim Chester and *Colossians/Philemon* by K. Nielson). The Friday group will begin "Love Thy Body" by Nancy Pierce.

In August, Jason and Jennifer Mercado, along with Alanis and Jacinto (JD or Jaci) were received into the congregation on profession of faith. The session then spent time with Joe Johnson talking about his upcoming presbytery visit. As he will be interviewed by the presbytery before being taken under care, we asked him to share with us his sense of call to gospel ministry, his history with church work (including preaching); and some of the expectations that presbytery will have as a theological student. We then prayed for Joe, asking God to bless his sense of calling and make his will known.

In September, Pablo and Andrea Valenzuela, along with their son Abiel, were received into the congregation on profession of faith. Sabbath School classes resumed with Elder Goerner beginning a class on the Westminster Confession of Faith. At the end of September, Hurricane Ian blew through Orlando, introducing the Eshelmans to life in Florida. The congregation fared well, though the church basement was flooded and required some heavy work in order to recover. Joel Schaefer and Tava Goerner were married, despite the hurricane. Pastor Eshelman officiated.

In October, the session resumed meetings with those seeking membership. Session received Joseph Hernandez into the congregation on profession of faith. The Cardozo family (Justin, Sara and baby, Lydia) were received by transfer from the Elkins Park RP congregation in New Jersey. The session met with and examined elders-elect Kevin Duffey and Alejandro Ramirez. Both elders-elect were unanimously sustained in their examinations and the men were scheduled for ordination in November. Elder Pennington, who has served the RPCNA for most of his adult life, requested that the session "accept his resignation from office effective immediately." After some discussion and with sadness, the session accepted his resignation with gratitude for his years of service. The title of *elder emeritus* was conferred, which gives him all the rights and privileges of a ruling elder in his retirement. Elder Emeritus Pennington will continue to serve by helping to shepherd the oldest members as well as in a ministry of prayer for the congregation. We also thanked his wife, Ruth, for her years of sacrifice as well. The session also met with Emily Schultz, Peter McCauley's betrothed, and received her into the congregation on profession of faith.

In December, Peter and Emily were married. Their wedding was officiated by Pastor Eshelman. It was a special joy to have Emily's father, whom we had prayed for regarding recovery from cancer, be present at the wedding and walk Emily down the aisle to be married. Lucinda Goerner and Watson Eshelman both appeared, separately, before the session, gave their testimonies and were received into the congregation on profession of faith. The session also met with Jaemin and Grace Song who were received into the congregation on profession of faith. Their sons, Ezra and Kian were baptized by Pastor Nathan shortly thereafter.

We as a session, continue to give praise to the Lord for granting wisdom and strength to deal with the matters before us. He has continued to build His Body here at Orlando RPC. Please join us in prayer for the coming year, that we as a body of believers would grow in our understanding of who He is and what He requires and be encouraged by the Spirit to walk faithfully and uprightly for His glory and honor in 2023.

Respectfully submitted,

The Session

Pastor Eshelman, Moderator Elder Worsham Elder Goerner Elder Duffey Elder Ramirez Elder Schaefer, Clerk *Elder Emeritus Pennington*

ORLANDO REFORMED PRESBYTERIAN CHURCH 2022 Membership and Attendance Report

January 2023

In 2022, our overall membership grew from 124 to 138 members. Communicant Members added to our membership by profession of faith include Nicholas and Lucinda Goerner, Michael and Dominique Quiles, Naphta Jean, Joseph Hernandez, Jason and Jennifer Mercado, Pablo and Andrea Valenzuela, Emily McCauley, Jaemin and Grace Song. Justin and Sarah Cardozo transferred in their communicant memberships from Elkins Park RPC in Pennsylvania. Additions to our roll from baptisms include Rosannah Le, Zirah Rose and Edva Jean, Maximillian Petra, Alanis and Jacinto Mercado, Abiel Valenzuela, Ezra and Kian Song. Baptized members added by transfer include Justin and Sarah Cardozo's daughter Lydia from Elkins Park RPC.

Communicants Ted and Sarah Mehalic and their baptized daughter Sophia transferred to the Celebration Community Church. Also, the following communicant members were removed from our membership roll due to lack of attendance: Gretchen Baldwin, Andrea and Sam Small, Kathryn Boadner, Cathy Errion and Lorene Wilcox.

The total membership roll of 138 comprises 95 communicant and 43 baptized members. Of our communicant members, 10 are inactive and 3 are out-of-bounds communicant members.

The average attendance at morning worship in 2022 was 113.4 with a high of 149 on May 22^{nd} and a low of 90 on August 7th. The average evening attendance was 53.8 with a high of 75 on both September 4th and November 7th and a low of 29 July 10th.

Prepared by: Jonathan Schaefer, Clerk of Session

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Orlando Reformed Presbyterian Church Congregational Meeting

January 27, 2022

Report of the Deacon Board

But lay up for yourselves treasures in heaven, where neither moth nor rust destroys and where thieves do not break in and steal. For where your treasure is, there your heart will be also.

Matthew 6:20-21

The Deacon Board continues to covet your prayers for strength and focus as we serve the congregation and seek to support its ministries. We look forward to continued service in the coming year, and are thankful that God has brought Paul Knutson to labor as a member of the deaconate. Below are some highlights of service that we have been blessed to participate in over the last year.

Mercy Ministry

The Mercy Ministry of the ORPC provides service, comfort, aid and encouragement to those in need. In 2022, the ministry included meeting some direct financial needs of our members, as well as some physical needs related to housing and giving some logistical assistance. The financial needs of the ministry were supported by direct contributions made during Communion services without the need to draw on the amount budgeted. Because of this, we are looking at ways that we can bless the larger denomination with our budgeted Mercy Fund amount.

Once again this year, we saw a great outpouring of mercy, love and affection within our congregation as members met the needs of other members, and we are encouraged that this spirit of love and mercy seems to be strengthening and growing among us. We encourage each member to remember "As each one has received a gift, minister it to one another, as good stewards of the manifold grace of God." 1 Peter 4:10.

Looking ahead into 2023, the Deacons will continue to seek out and meet the needs of our members and Adherents. We encourage each member to prayerfully consider giving directly to the Mercy fund during our celebration of the Lord's Supper. Additionally, we implore the congregation to continue to pray for each other, look for ways in which to meet each other's needs and encourage each other in ministries of mercy. As always, please let the Deacons know how we can come along side you and support those efforts or if you see an unmet need that we can address together.

Facilities Maintenance and Renovations

The Deacon Board continued to work to keep the building in working order and take on improvement projects in 2022. Outside, the parking lot was repaved and restriped, and pickleball and four-square courts were laid down. We also coordinated with Jason Mercado, who volunteered to begin updating the landscaping.

Inside, the sanctuary was repainted, a sound feed of the services was added to the cry room, a video feed of the services was added to the nursery, and the projector was mounted to the ceiling. We also purchased some additional tables for the social hall.

Indoor air quality in the building has been a consistent complaint, so we set up air filters that can run when the building is not in use as well as an air quality monitor. Additionally, we began installing sound dampening tiles in the social hall.

Flooding from Hurricane Ian loomed large on our efforts in the latter part of the year. Even though the new pump kept the flooding in the basement from being catastrophic, the cleanup was significant and it was several weeks before the space was dry enough that it could be put back together and used again. A number of measures are under consideration to further mitigate the water issues.

Meals for Special Needs

The Deacon Board worked with Kelly Bailey to coordinate meals for members with special needs, and would like to thank Kelly for her service in this area. These meals are provided as an outpouring of love by the congregation when members have a significant life event, such as injury, illness, or death of a loved one that might disrupt their ability to prepare meals for themselves. Over the course of the year meals were provided to two members and their families through this ministry. The deacons ask that you participate in this ministry by contacting us and letting us know if you or someone else the congregation has a situation that might warrant getting meals delivered.

Flowers and Cards Ministry

Flowers are provided to members who are hospitalized for multiple days or on the occasion of a member's funeral, unless requested otherwise by the recipient or directed by the Deacons.

Cards were sent to members and adherents for special occasions such as birthdays, anniversaries, graduations, weddings etc. as well as for extended illness and bereavement. Jen Mercado took over this ministry in 2022 and has been doing great job.

The Card ministry will be moving to a more digital format in 2023 with the majority of recipients receiving their cards via email. Physical cards will be mailed to the children of the church, those who do not have access to technology, or if a physical card is requested instead of digital.

Media Ministry

The congregation maintains a web presence at www.OrlandoRPC.org and at ww.SermonAudio.com/OrlandoRPC.

The congregation website, **www.OrlandoRPC.org**, is maintained by Kevin Duffy and gives information about our location, service times, and ministries. We thank Kevin for his skilled service in keeping the website up to date. The website was visited by 2,571 unique visitors during 2022.

We upload sermons weekly to Sermon Audio at **www.SermonAudio.com/OrlandoRPC** (also accessible at www.ReformedVoice.com/OrlandoRPC). There is an archive of over 750* sermons there, which includes sermons preached from our pulpit since 2008. Those sermons continue to be accessed and downloaded by people from all over the world. In 2022 Orlando RPC sermons were played 3,499 times from Sermon Audio, being accessed from almost every U.S. State and 38 different countries. The top five non-U.S. countries were United Kingdom, Singapore, China, Philippines, and Belgium.

The worship services are streamed each week on YouTube with an average of seven online viewers both in the morning and in the evening. They are available for later viewing on our YouTube Channel at **www.youtube.com/channel/UCgc_bawWEtdv9D_4aUQsP9w**. Our YouTube channel has 168 subscribers

with 4,580 views of our services during the year. The most watched service for the year has been March 20, with over 200 views.

*Note: Last year we reported over 1,500 sermons, which included sermons previously preached by Nathan that were linked to the ORPC account. Sermon Audio has changed this and Nathan's other sermons are not being automatically linked any longer. They can still be found by searching for him as speaker or for the LA congregation.

Sanctuary Flowers

Peggy Terry faithfully attended to the sanctuary flowers in 2022 and the Deacons would like to thank her for her ministry to our congregation in this area. Peggy has opted to not continue this work, so there is an opportunity for service in 2023. If you are interested, please contact one of the deacons for details.

Attendance

The average morning worship attendance in 2022 was 113, with a high of 149 on May 22 and a low of 90 on August 7. The average evening attendance was 54, with a high of 75 on September 7 and a low of 29 on July 10.

Respectfully submitted,

The Deacon Board

Treasurer's Annual Report Jan - Dec 2022

Account Reconciliation - Truist (All Funds)

	TOTAL	ORPC	GAINESVILLE
Balance Jan 1, 2022	\$ 83,837.46	\$ 80,790.28	\$ 3,047.18
add 2021 deposits			
subtract 2021 expenses	\$ 2,390.13	\$ 2,390.13	
Net 2022 opening balance	\$ 81,447.33	\$ 78,400.15	\$ 3,047.18
Add 2022 Income	\$ 241,628.65	\$ 203,369.65	\$ 38,259.00
Subtract 2022 Expenses	\$ 210,611.25	\$ 200,270.39	\$ 10,340.86
subtract 2022 deposits			
add uncleared 2022 expenses	\$ 564.58	\$ 564.58	
Balance December 31, 2022	\$ 113,029.31	\$ 82,063.99	\$ 30,965.32

Truist Account -- Quarterly and Annual Changes 2022 (All Funds)

Quarterly Balance	Balance	Quarter +/-	From Jan 1
Net opening balance Jan 1	\$ 81,447.3	33 -	-
Balance March 31	\$ 77,023.3	L6 \$ (4,424.17)	\$ (4,424.17)
Balance June 30	\$ 70,508.0	00 \$ (6,515.16)	\$ (10,939.33)
Balance September 30	\$ 80,143.0)5 \$ 9,635.05	\$ (1,304.28)
Balance December 31	\$ 113,029.3	\$ 32,886.26	\$ 31,581.98

Annual Comparisons (ORPC funds only)

Year	Ac	ct Balance Jan 1	Income	Expenses
2010	\$	60,333.60	\$ 83,287.90	\$ 81,991.21
2011	\$	62,541.00	\$ 86,274.67	\$ 85,730.73
2012	\$	62,784.94	\$ 88,913.16	\$ 115,443.65
2013	\$	36,300.02	\$ 99,250.31	\$ 97,051.10
2014	\$	39,398.66	\$ 96,649.42	\$ 103,984.34
2015	\$	39,173.95	\$ 115,957.19	\$ 107,760.93
2016	\$	41,157.67	\$ 113,898.04	\$ 108,673.35
2017	\$	42,962.69	\$ 124,540.88	\$ 112,645.25
2018	\$	55,840.54	\$ 137,967.29	\$ 118,072.66
2019	\$	79,649.32	\$ 141,060.95	\$ 129,580.44
2020	\$	88,888.92	\$ 153,351.56	\$ 123,447.14
2021	\$	119,602.88	\$ 179,003.60	\$ 215,966.15
2022	\$	80,790.28	\$ 203,369.65	\$ 200,270.39
2023	\$	82,063.99		

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Orlando Reformed Presbyterian Church Profit Loss Budget Performance January through December 2022

	Jan - Dec 22	Budget	% of Budget
Ordinary Income/Expense			
Income			
35000 · Carryover- \$83,837.46			
35501 GF21 Carryover \$80,413.03			
35503 · Desig - Abhi Med Fund \$377.25	Note: As monies a	are used from escr	ow accounts
35507 · Desig - Gainesville \$3,047.18	current bala	nce will be update	d.
42200 · Maintenance and Upgrade Escrow		Used	Balance
42201 · Sanctuary Roof - \$20,000			
42202 · Exterior Painting - \$5,000			
42203 · Building Reserve - \$22,000		19,138.37	2,861.63
42204 · Capital Equipment - \$1,250		444.23	805.77
42205 · Sound Equipment - \$400			
42206 · SH Noise Damp - \$5,000		1,178.27	3,821.73
42207 · Refresh Restrooms - \$15,000			
42208 · Centennial Celebration - \$1,000			
49500 · Tithes/Offerings/Desig Giving			
49510 · General Fund	198,259.28		
49515 · T/O Desig Bible Studies Materia	250.00		
49518 · Desig - Abhi Medical Fund	246.25		
49519 · Desig - Cush4Christ	100.00		
49521 · T/O Desig - Gainesville Fellows	38,259.00		
49522 · T/O Desig Kid2Kid	381.00		
49527 · T/O Desig T-Shirts	747.00		
49528 · T/O - Desig RPM&M	100.00		
49530 · T/O - Desig Youth Events/confer	30.00		
Total 49500 · Tithes/Offerings/Desig Giving	238,372.53		
49600 · Interest Income	5.04		
Total 49800 · Mercy Fund Offerings	3,246.00		
Total Income	241,628.65		
Expense			
60000 · Leadership Expenses			
60010 · Pastor Salary	36,900.00	36,900.00	100.0%
60011 · Pastor Housing	45,100.00	45,100.00	100.0%
60013 · Pastor Medical Insurance	10,100.00	10,100.00	100.0%
60014 · Pastor Pension	8,000.00	8,000.00	100.0%
60016 · Pastor Life Insurance	764.40	900.00	84.93%
60017 · Pastor Mileage Expense	1,498.00	1,800.00	83.22%
60018 · Pastor Hospitality Expense	2,187.60	2,000.00	109.38%
60020 · Pastor Conference Expense	2,127.55	2,000.00	106.38%
60021 · Pastor Expenses and Supplies	2,436.35	2,000.00	121.82%
60050 · Guest Speakers	1,400.00	3,000.00	46.67%
60200 · Presbytery's Budget Assessment	2,123.25	2,100.00	101.11%
60250 · Synod Operation Assessment	3,702.00	3,500.00	105.77%

Orlando Reformed Presbyterian Church Profit Loss Budget Performance January through December 2022

	Jan - Dec 22	Budget	% of Budget
60260 · Synod RPM&M	7,500.00	7,500.00	100.0%
60270 · Synod Delegate Travel Expenses	1,214.47	750.00	161.93%
60300 · Miscellaneous	1,617.71	100.00	1,617.71%
Total 60000 · Leadership Expenses	126,671.33	125,750.00	100.73%
70000 · Plant & Equipment Expenses			
70010 · Custodial Service	6,625.00	6,500.00	101.92%
70020 · Lawn Service	2,060.00	2,800.00	73.57%
70030 · Repairs and Maintenance	6,465.15	6,000.00	107.75%
70040 · Office Supplies	2,728.08	1,800.00	151.56%
70050 · Capital Equipment Escrow	444.23		
70061 · Kitchen Supplies/food	934.84	1,000.00	93.48%
70062 · Janitorial Supplies	982.64	500.00	196.53%
70070 · Telephone/Internet	2,219.74	1,900.00	116.83%
70080 · Utilities	6,607.49	5,000.00	132.15%
70094 · Building Reserve Escrow	19,138.37		
70095 · SH Noise Damp Escrow	1,178.27		
70100 · Insurance - Property	6,402.80	7,500.00	85.37%
70110 · Tax & Corp Fee	566.10	600.00	94.35%
70200 · Bank Fees	142.32		
70300 · Miscellaneous	0.00	100.00	0.0%
Total 70000 · Plant & Equipment Expenses	56,495.03	33,700.00	167.64%
80000 · Ministry Activities Expenses			
80010 · Sabbath School	1,774.57	1,500.00	118.31%
80020 · Bible Studies Expenses	166.49	750.00	22.2%
80021 · Witness Subscriptions	1,267.20	1,000.00	126.72%
80030 · RP Missions Scholarships	0.00	3,000.00	0.0%
80040 · Social Committee	1,406.33	1,500.00	93.76%
80050 · Shower Committee	75.65	400.00	18.91%
80060 · Library/Literature Rack	388.23	500.00	77.65%
80070 · Flowers/Cards	0.00	500.00	0.0%
80075 · Sanctuary Flowers	311.36	500.00	62.27%
80080 · Media	869.19	750.00	115.89%
80090 · Mercy Fund	0.00	3,600.00	0.0%
80100 · Young Adult Group	619.45	500.00	123.89%
80110 · Youth Events/Conferences	1,262.20	1,500.00	84.15%
80120 · Childrens Summer Program	0.00	500.00	0.0%
80130 · Camp Fund - Gen Fund	2,752.50	4,000.00	68.81%
80133 · Outreach	1,005.36	1,000.00	100.54%
80134 · Desig - Abhi Medical Fund	246.25		
80136 · Desig - Abhi Med Fund carryover	377.25		
80211 · Desig - Tom Reid Salary	7,293.68		
80220 · Desig - Gainesville Fellowship	0.00	1,000.00	0.0%
80221 · Desig - Gainesville Carryover	3,047.18		

Orlando Reformed Presbyterian Church Profit Loss Budget Performance January through December 2022

	Jan - Dec 22	Budget	% of Budget
80230 · Desig - Bible Studies Expenses	133.57		
80260 · Desig - Cush4Christ	100.00		
80280 · Desig Kid2Kid	381.00		
80290 · Desig - Mercy fund	2,922.09		
80300 · Miscellaneous	168.34	50.00	336.68%
80340 · Desig - T-Shirts	747.00		
80350 · Desig - RPM&M	100.00		
80380 · Desig- Youth Events/Conferences	30.00		
Total 80000 · Ministry Activities Expenses	27,444.89	22,550.00	121.71%
Total Expense	210,611.25	182,000.00	115.72%
Net Ordinary Income	31,017.40		

Orlando Reformed Presbyterian Church 2023 Ministries and Operational Budget

	2022	2023
Line Item Description	Budget	Budget
Pastor Compensation & Benefits	26,000,00	20 114 00
SALARY	36,900.00	39,114.00
HOUSING	45,100.00	47,806.00
	10,100.00	10,100.00
	900.00	900.00
SOCIAL SECURITY / MEDICARE	-	-
PENSION	8,000.00	8,480.00
Total Pastor Compensation & Benefits	101,000.00	106,400.00
Ministry Budget		
Discipleship Ministries		
CAMP SCHOLARSHIPS	4,000.00	4,000.00
CHILDREN'S SUMMER PROGRAM	500.00	-
YOUTH CONFERENCES	1,500.00	1,500.00
YOUTH/YOUNG ADULT EVENTS	500.00	500.00
LIBRARY/LITERATURE RACK	500.00	200.00
BIBLE STUDY EXPENSES	750.00	250.00
SHOWER COMMITTEE	400.00	400.00
SOCIAL COMMITTEE	1,500.00	1,500.00
SABBATH SCHOOL	1,500.00	2,500.00
RP MISSIONS SCHOLARSHIPS	3,000.00	3,000.00
WITNESS SUBSCRIPTIONS	1,000.00	1,500.00
Total Discipleship Ministries	15,150.00	15,350.00
Mercy Ministries		
MERCY MINISTRY*	3,600.00	3,600.00
FLOWERS/CARDS	500.00	500.00
Total Mercy Ministries	4,100.00	4,100.00
Outreach Ministries		
CONGREGATION OUTREACH	1,000.00	2,000.00
GAINESVILLE OUTREACH	1,000.00	
ORLANDO RPC MISSION SUPPORT		750.00
SYNOD: RPM&M	7,500.00	7,500.00
WEBSITE/CD RECORDINGS	750.00	950.00
Total Outreach Ministries	10,250.00	11,200.00

Orlando Reformed Presbyterian Church 2023 Ministries and Operational Budget

Line Item Description	2022 Budgot	2023 Budgot
Line Item Description Total Ministry Budget	Budget 29,500.00	Budget
	29,500.00	30,650.00
Operations Budget		
Administrative Expenses		
GUEST SPEAKERS	3,000.00	3,000.00
JOB RELATED INJURY ALLOCATION	-	-
PASTOR CONFERENCES/FAMILY CONFERENCES	2,000.00	2,500.00
PASTOR AUTO	1,800.00	1,200.00
PASTOR HOSPITALITY	2,000.00	2,000.00
PASTOR EXPENSES, BOOKS, & OFFICE SUPPLIES	2,000.00	2,600.00
BANK FEES	2,000.00	100.00
Total Administrative Expenses	10,800.00	11,400.00
Taxes, Assessments, and Insurance		
PRESBYTERY'S BUDGET ASSESSMENT	2,100.00	3,100.00
SYNOD: OPERATION ASSESSMENT	3,500.00	4,000.00
SYNOD: DELEGATE TRAVEL EXPENSE	750.00	750.00
INSURANCE-PROPERTY	7,500.00	5,000.00
INSURANCE-LIABILITY		1,700.00
TAX & CORP FEE	600.00	600.00
Total Taxes, Assessments, and Insurance	14,450.00	15,150.00
Facilities Expenses		
CUSTODIAL SERVICE	6,500.00	6,500.00
LAWN/GROUNDS SERVICE	2,800.00	2,800.00
OFFICE SUPPLIES	1,800.00	2,500.00
KITCHEN SUPPLIES / FOOD	1,000.00	1,200.00
CLEANING SUPPLIES	500.00	1,000.00
MISCELLANEOUS EXPENSE*		
* Budget lines 60300, 70300, and 80300	250.00	250.00
SANCTUARY FLOWERS	500.00	500.00
REPAIRS AND MAINTENANCE	6,000.00	8,000.00
TELEPHONE/INTERNET	1,900.00	1,900.00
UTILITIES	5,000.00	6,000.00
Total Facilities Expenses	26,250.00	30,650.00
Total Operations Budget	51,500.00	57,200.00

Orlando Reformed Presbyterian Church 2023 Ministries and Operational Budget

Line Item Description	2022 Budget	2023 Budget
Total Pastor Compensation & Benefits	\$101,000.00	\$106,400.00
Total Ministry Budget	\$29,500.00	
Total Operations Budget	\$51,500.00	\$57,200.00
GRAND TOTAL BUDGET	\$182,000.00	\$194,250.00
CAPITAL BUDGET AND RESERVES		
Capital Items		
CAPITALIZED EQUIPMENT	1,250.00	12,000.00
ANNEX EXTERIOR REPAIRS	5,000.00	7,500.00
SOCIAL HALL NOISE DAMPENING	5,000.00	5,000.00
REFRESH DOWNSTAIRS BATHROOMS	15,000.00	15,000.00
REPLACE PSALTERS		2,500.00
CENTENNIAL CELEBRATION	1,000.00	1,000.00
PASTORAL SABBATICAL	-	-
RESERVES	22,000.00	10,000.00

ORLANDO REFORMED PRESBYTERIAN CHURCH 2022 SOCIAL COMMITTEE REPORT

January 2023

Committee Members: Anthony Farrant, Dianne Schaefer, Stephanie Garrow, Kelly Bailey, Lydia Eshelman

Debra Goerner : Fellowship meals

Lisa Schmidt : Showers

The planned events for the year were as follows:

Bingo Night – Chair Jessica Schaefer – budget \$200.00 Church Campout – Co Chairs – Stephanie Garrow / Kelly Bailey – budget \$400.00 Night on The Town for Graduates – Organizer Anthony Farrant – budget \$100.00 Church Picnic – Chair Becky Farrant – budget \$400.00 Christmas Program and Dinner – Chair Anthony Farrant – budget \$400.00

Other events:

Community Outreach Event – Chair Dianne Schaefer – separate budget 50th Anniversary Event for Ray and Louise Turmenne – Debra Goerner / Lydia Eshelman / Kelly Bailey / Dianne Schaefer - \$300.00 added to budget for this event as it was special event added by the Deacons Total Budget – beginning of year \$1500.00 + \$300.00 total of \$1800.00 Total Spent - \$1406.00

All of the Social Committee events were pretty well received and attended throughout the year. Those who attended the events had an enjoyable time. We focused on getting more church members involved throughout the year by asking people who had not already participated in an event committee to assist as the year went on.

The Fellowship meal team was outstanding as well as we had even more fellowship meals this year than we had in the past and all of them were enjoyable and well attended. The different themes are always fun and introduce some different types of foods to the pallets of the church family. Speaking of the church family the showers team had a super busy year this year with multiple weddings and births adding to the church family. From what I heard great times were had by all at these events.

- Katie Petra baby shower April 23
- Jayna Bailey bridal shower May 14
- Tava Goerner bridal shower September 3
- Emily Schultz bridal shower October 22
- Bashia Schaefer baby shower November 5

Respectfully submitted,

The Social Committee

Orlando Reformed Presbyterian Church 2022 Christian Education Committee Report

January 2023

The Christian Education Committee met several times in 2022. Committee members are: Vanessa Le (chair), Joe Worsham, Scott Bailey, Stephanie Garrow, and Dianne Schaefer; Donna Worsham served on the committee until her retirement in August of 2022.

We planned the Sabbath School curriculum, classes, and teachers for the 2022/2023 school year. Our church has been blessed this year with many covenant children – we have 45 children from preschool to high school!

The biggest change this year was with the preschool curriculum. We moved to The Gospel Story Curriculum, which was a large purchase, but we now have the curriculum as a download and may use it for the life of our church. The preschool students have been blessed to work through the Old Testament with a focus on how the stories point us to Jesus.

As our church grows, there have been changes with the class sizes and teachers; the following page shows a list from the fall of the classes and teachers, but we have already made some changes for the spring.

Some things we are looking at adding for the future are a way to commit to praying for our covenant children as well as some options for summer Sabbath School.

We will be moving to a "class" system for committee members, where we will serve for a term of 4 years, so we will need someone new on the committee starting in June of 2023. If you are interested in committing to about 4 meetings a year and have a heart for young people, please ask a member of the session about joining the CE committee.

Respectfully submitted,

Christian Education Committee

WITNESS CORRESPONDENT REPORT

for 2022

For the gifts and the calling of God are irrevocable -- Romans 11:29

In a recent study of God's Word, this text gave me pause. I read it over and over, pondering its meaning and significance -- a deeper spiritual truth opened before me:

All that we possess, God has given to us: our talents, our abilities, even our intellect was "measured" out to us, by His Divine will, to be used in service to Him and others.

He not only created us in all our uniqueness, He chose us before the foundation of the world to be His vessels, giving us possession of His most precious TREASURE within us: His Holy Spirit, who skillfully woos His way into our hearts and lives by means of Salvation.

This power-packed verse shares a wondrous and awe-inspiring truth we can each grasp and hold tightly to our hearts. It's a truth that echoes loudly of His great and ever-lasting love for us, as He holds us tightly to His heart.

2022 - - - - - - -

Just so you'll know, our Pastor Nathan Eshelman served on the Witness Publication Board and has written many articles for the publication.

JANUARY/FEBRUARY 2022 WITNESS ISSUE

Items were submitted mid-November 2021. AROUND THE CHURCH News items were not included in this issue.

PRAYER CALENDAR items:

- + New church members recently added.
- + Members who are ill and in need of healing, comfort and encouragement.
- + Rev. Tom Reid & his wife, Genevieve and their new burgeoning ministry in Gainesville.
- + The elders as they wisely minister and competently lead the congregation.
- + The members of the congregation in their efforts to spiritually minister God's love to others.
- + Pastor Nathan as he studies and ministers to the congregation.
- + Thankfulness for God's wondrous love and presence.
- + The deacons as they diligently serve the Lord inside and outside the church building.

(JANUARY/FEBRUARY continued next page)

MARCH/APRIL 2022 WITNESS ISSUE

Items were submitted early January 2022.

AROUND THE CHURCH news included:

- * A mention of last fall's Movie-in-the-Lot feature films and attendance.
- * Special mention and send-off for Tava (Goerner) who was leaving for missionary work in South Sudan.
- * Nicholas & Adriana Francoeur moving to Colorado.
- * The December 28th ZOOM call to our denomination's assigned family in India.

PRAYER CALENDAR items:

- + The Holy Spirit's guidance in daily study of God's Word.
- + Members and friends who have health concerns.
- + Thankfulness for God's comforting presence.
- + Thankfulness for all the blessings of the past year.
- + That the Lord would challenge our commitment to Him.
- + That we would be eager to share the Gospel of Christ with others.
- + For God's sovereign grace in all facets of life.

Apart from this correspondent report, but worthy of mention nonetheless, since it is Witness related, an article by Pastor Nathan Eshelman appeared in this issue under the Jerusalem Chamber, titled "Duckness and the Equality of Persons," referencing the Trinity and Question 11 of the Westminster Larger Catechism.

MAY/JUNE 2022 WITNESS ISSUE

Items were submitted early March 2022.

Though submitted, AROUND THE CHURCH news items did not appear due to the plethora of wonderful articles and the Creative Arts Contest winners that were included in this issue and given priority.

PRAYER CALENDAR items:

- + The men of the congregation to be strengthened and encouraged in their walk with the Lord.
- + Moms Vanessa Le and Katie Petra and their newborns.

JULY/AUGUST 2022 WITNESS ISSUE

Items were submitted early March & May 2022.

AROUND THE CHURCH News included:

- * God blessing us with the Eshelman family.
- * New church members.
- * Fifth Sunday at the "manse."
- * Men's prayer breakfast maintaining attendance.
- * The pending birth of two babies one to John & Vanessa Le and one to Matt & Katie Petra.
- * The election of new church officers, named three elders and one deacon.
- * Thanking and naming current church officers elders and deacons -publicly (within the Church News).

(PRAYER CALENDAR appears on next page.)

JULY/AUGUST 2022 WITNESS ISSUE continued

PRAYER CALENDAR items:

- + Continued growth for Orlando RPC.
- + New church officers elected.
- + Tava Goerner and Joel Schaefer to be married.
- + Thankful for opportunities to serve in the church.
- + Thankful for God's transforming written Word.

BRIEF NOTES items:

BIRTHS: (At the time) Rosanna Linh to John & Vanessa Le.

BAPTISMS: Edva and Zyra Rose, daughters of Kendy & Naphta Jean; and also Rosanna Linh, daughter of John & Vanessa Le.

MARRIAGES: Joe Johnson and Jayna Bailey.

SEPTEMBER/OCTOBER 2022 WITNESS ISSUE

Items were submitted early July 2022.

AROUND THE CHURCH News included:

- * Annual Night-on-the-Town Dinner for graduates:
- Jayna Kathryn (Bailey) Johnson, Mason Garrow and James Joyner. * The wedding ceremony of Joe Johnson & Jayna Bailey on June 3rd in
- the church sanctuary.
- * The improvements made to the church building and property surrounding.
- * The ordaining and installation of Mark Goerner as elder and Paul Knutson as deacon. (The misspelling of Paul's last name in print was an unfortunate and inadvertent editorial error.)

PRAYER CALENDAR items:

- + Homebound and physically challenged members.
- + Members experiencing health and physical difficulties.
- + That we would be thoughtfully aware of others around us.
- + Thankfulness for new members.
- + That we would strive to serve God wholeheartedly in all we do.
- + That God would shelter us from evil forces.
- + That we carefully guard our steps as ambassadors of Christ.

BRIEF NOTES items:

BIRTHS: Maximillian Otto Petra, born May 14th to Matthew & Katie Petra.

BAPTISMS: Maximillian Otto Petra, baptized on June 19th by Pastor Nathan Eshelman.

GRADUATIONS: Mason Garrow (Ocoee High School), Jayna Kathryn (Bailey) Johnson (Homeschooled), James Joyner (Homeschooled and Lake Sumter State College).

NOVEMBER/DECEMBER 2022 WITNESS ISSUE

Unfortunately, due to publication delays, this issue was not received in a timely fashion, therefore it was not possible to verify if any content regarding our congregation was printed therein. Therefore, it will be printed in next year's annual report. My apologies...

Respectfully Submitted, Louise M. Turmenne, Witness Correspondent