

The Great Lakes-Gulf
Presbytery (RPCNA)
Special Meeting Minutes

CLERK

Rev. Adam Kuehner
ak@streetsermon.org
(248)356-3932

ASST. CLERK

Elder Dale Koons
dlkoons49@gmail.com
(317)228-9522

TIME & PLACE

Time: Tuesday June 26 from 1:15 p.m. to 2:30 p.m.

Place: Indiana Wesleyan University Campus
4201 S. Washington St. Marion, IN 46953

SCHEDULE

Synod Lunch Break (12:15 - 1:10p)

Presbytery Business (1:15 - 2:30p)

Synod Reconvenes (2:40 - 5:20p)

The Great Lakes-Gulf Presbytery met on the campus of Indiana Wesleyan University on Tuesday June 26, 2018 at 1:15 p.m. to conduct the business of the court.

1. CALL TO ORDER / PRAYER OF CONSTITUTION

Mr. Anderson called the meeting to order, calling upon God's name in prayer to constitute the court at 1:19 p.m.

2. ATTENDANCE

Mr. Koons called the roll and confirmed that a quorum was present.

3. INTRODUCTION OF FIRST-TIME DELEGATES

Mr. Faris introduced to the court Mr. Joel Hart, newly ordained Associate Pastor at Second RPC in Indianapolis.

4. CLERK'S REPORT

Mr. Kuehner presented an oral clerk's report.

- He confirmed that the Southfield minute book was examined by Mr. Anderson and Mr. McKissick and that nothing was found contrary to the law and order of the church.
- The proposed agenda was adopted by common consent.

5. CANDIDATES & CREDENTIALS COMMITTEE REPORT

Mr. Olivetti presented the report of the Candidates and Credentials Committee.

- It was moved, seconded, and passed to grant Mr. Parker Hilliard and Mr. Tre Cranford ten minutes each to share a testimony of God's saving grace in their lives and their sense of calling to gospel ministry.
- Mr. Hilliard shared his testimony and answered questions from the floor, after which Recommendation 2 passed.
- Mr. Cranford shared his testimony and answered questions from the floor, after which Recommendation 1 passed.

6. CANDIDATES & CREDENTIALS COMMITTEE / SELMA COMMITTEE

Mr. Olivetti addressed the court regarding the petition from the Selma session and congregation.

- It was moved, seconded, and withdrawn that presbytery direct the C&CC to investigate and summarize for the court the relevant facts regarding the concerns raised about Mr. Andre Pickens in his recent personal godliness exam and report back in the Spring.
- It was moved, seconded, and passed to table the discussion of the Selma petition.

7. CONGREGATIONAL / TGB REPORTS

Mr. Morton presented the report of the Hetherton congregation.

Mr. Carr presented the report of the Immanuel congregation.

Mr. Bibby presented the report of the Lafayette congregation.

- It was moved, seconded, and passed to receive the congregational reports from Hetherton, Immanuel, and Lafayette.

8. TIME AND PLACE

It was moved, seconded, and passed to schedule a meeting at IWU on Wednesday June 27, 2018 on the campus of Indiana Wesleyan University following Synod's evening adjournment.

9. READING OF THE MINUTES

It was determined that the minutes from this session may be read and approved at a subsequent meeting during Synod week.

10. PRAYER & ADJOURNMENT

The court entered a time of intercessory prayer for the congregations previously reporting, after which the court was adjourned at 2:29 p.m. in the name and by the authority of the Lord Jesus Christ, Zion's only Head and King.

The Great Lakes-Gulf Presbytery (RPCNA)

Synod Meeting Minutes — June 28, 2018 (Afternoon)

The Great Lakes-Gulf Presbytery met on the campus of Indiana Wesleyan University on Thursday June 28, 2018 at 1:00 p.m. (due to an unavoidable scheduling conflict the previous evening) to conduct the business of the court.

1. CALL TO ORDER / PRAYER OF CONSTITUTION

Mr. Anderson called the meeting to order at 1:03 p.m. and constituted the court in prayer.

2. ATTENDANCE

It was moved, seconded, and passed that the assistant clerk take attendance visually during this meeting of presbytery, after which Mr. Koons recorded that a quorum was present.

3. CONGREGATIONAL / TGB REPORTS

By common consent, it was determined that Mr. Olivetti would offer up a general prayer of intercession for the congregations whose annual written reports had not yet been presented orally: *Marion, Second RPC, Selma, Southfield, Southside, SWORP, Sycamore, Terre Haute (TGB), Westminster, Sparta (update)*.

- Mr. Olivetti led the court in intercessory prayer.
- It was moved, seconded, and passed to receive all the remaining written congregational reports.

4. CANDIDATES & CREDENTIALS COMMITTEE / SELMA COMMITTEE

Mr. Niess addressed the court on behalf of the Selma Committee, introducing Mr. Jerry O'Neill to speak concerning his recent visit to Selma, whose floor privileges were granted by common consent.

- Mr. O'Neill addressed the court regarding the situation with Mr. Andre Pickens and the Selma congregation, and answered questions from the floor.
- Mr. Niess brought before the court a series of proposed suggestions from the Selma Committee to the C&CC concerning a way forward with Mr. Pickens, after which it was moved and seconded to endorse the proposed suggestions.¹
- It was moved and seconded to entertain a substitute motion, which was debated and lost, after which there was debate on the original motion.

5. PRAYER OF ADJOURNMENT

The moderator notified the court of an order of the day at 1:30 p.m. due to the reconvening of Synod, after which, by common consent, he adjourned the court in prayer.

¹ The clerk is not in possession of the original list of suggestions. However, the updated list is included in a footnote on the subsequent page.

The Great Lakes-Gulf Presbytery (RPCNA)

Synod Meeting Minutes — June 28, 2018 (Evening)

The Great Lakes-Gulf Presbytery met on the campus of Indiana Wesleyan University on Thursday June 28, 2018 at 9:40 p.m. to conduct the business of the court.

1. CALL TO ORDER / PRAYER OF CONSTITUTION

Mr. Anderson called the meeting to order at 9:40 p.m. and constituted the court in prayer.

2. ATTENDANCE

Mr. Koons took the attendance visually and confirmed that a quorum was present.

3. RATIFICATION

It was moved, seconded, and passed to ratify the calling of the meeting by the moderator.

4. HOME MISSION BOARD APPOINTMENT

It was moved, seconded, and passed to reappoint Mr. Andy McCracken as the Home Mission Board representative for this presbytery.

5. MODERATOR APPOINTMENT

Mr. Anderson announced the three appointees for the committee to address the departure of a teaching elder from a congregation with more than one pastor: C.J. Davis, Adam Kuehner (Ch.), Frank Smith.

6. CANDIDATES & CREDENTIALS COMMITTEE / SELMA COMMITTEE

Mr. Niess addressed the court regarding the situation involving Mr. Andre Pickens and the Selma congregation, outlining (by common consent of the court) an updated version of the proposed suggestions taken up at the end of the previous meeting.²

- It was moved, seconded, and passed to call the previous question.
- It was moved, seconded, and passed that presbytery endorse the proposed suggestions of the Selma Committee to the C&CC concerning a way forward with Mr. Pickens.
- It was moved, seconded, and passed to receive the C&CC report.

7. READING OF THE MINUTES

Mr. Kuehner read the minutes for each of the three presbytery meetings conducted during the Synod, after which it was moved, seconded, and passed to approve them as amended.

8. PRAYER OF ADJOURNMENT

It was moved, seconded, and passed to adjourn the court, after which Mr. Andy McCracken adjourned the court in prayer at 10:41 p.m.

² The updated list of suggestions is as follows:

1. Invite Andre to spend a weekend with the Candidates and Credentials Committee in Indianapolis to further develop the relationship with him, as well as preach in a local congregation (if possible).
2. Establish mentoring relationships between Andre and three men in the presbytery to help him better understand presbyterianism, “coach” him in preparing for exams, etc.
3. Establish a 2-man committee to begin the private portion of the personal godliness exam immediately and report their findings at a meeting of presbytery this fall.
4. Administer the public portion of the personal godliness exam (and any others the Candidates and Credentials Committee deems appropriate at the spring meeting of presbytery, if the presbytery is satisfied by the findings of the 2-man committee in the fall.
5. Communicate this plan and its reasons to the Selma session and congregation immediately.

Meeting of Presbytery 2018 Synod June 26-29, 2018			Attendance			
			Synod Roll Call June 26	Presbytery 1:00 P.M. 6/26	Presbytery 1:00 P.M. 6/28	Presbytery 9:15 P.M. 6/28
Church	First Last Name	Status				
Belle Center RPC	Philip Pockras		P	P	P	P
Bloomington RPC	Richard Holdeman		P	P	P	P
Bloomington RPC	C. J. Davis		P	P		
Bloomington RPC	Wendell McBurney					
Bloomington RPC	Wes Archer	ALT				
Bloomington RPC	Eric Cosens	ALT				
Bloomington RPC	Kenneth De Jong	ALT				
Bloomington RPC	Stephen Shipp	ALT				
Christ Church RP	Michael LeFebvre		P	P	P	P
Christ Church RP	Dale Koons		P	P	P	P
Christ Church RP	Sean Bird	ALT				
Christ Church RP	Duane Judd	ALT				
Christ Church RP	Jason O'Neill	ALT				
Columbus RPC	Andrew McCracken		P	P	P	P
Columbus RPC	Gary McNamee		P	P	P	P
Columbus RPC	Ed Schisler					
Elkhart RPC	Wade Mann		P	P	P	P
Elkhart RPC	Andy DeRosa		P	P	P	P
First RPC Durham	Kent Butterfield		P	P	P	P
First RPC, Grand Rapids	Craig Scott		P	P	P	
Hetherton RPC	Ray Morton		P	P		
Immanuel RPC, West Lafayette	Jared Olivetti		P	P	P	P
Immanuel RPC, West Lafayette	David Carr		P	P	P	P
Lafayette RPC	Adam Niess		P	P	P	P
Lafayette RPC	Robert Bibby		P	P	P	P
Marion RPC	Jason Camery	EXCUSED				
Orlando RPC	H.P. McCracken		P	P	P	P
Pageland Mission	Ian Wise	EXCUSED				
Second RPC, Indianapolis	James Faris		P	P	P	P
Second RPC, Indianapolis	Joel Hart		P	P	P	P
Second RPC, Indianapolis	Richard Blankenship		P	P	P	P
Second RPC, Indianapolis	Russ Pulliam		P	P		
Second RPC, Indianapolis	Donald Cassell	ALT				
Selma RPC						
Southfield RPC	Adam Kuehner		P	P	P	P
Southfield RPC	John Kim		P	P	P	P
Southside RPC, Indianapolis	David Hanson		P	EXCUSED	P	P
Southside RPC, Indianapolis	Stanley McKenzie		P	P	P	P
Southside RPC, Indianapolis	Bob Burchfield		P	P	P	P
Southside RPC, Indianapolis	Jerry Porter		P	P	P	P
Southwest Ohio RPC	Dick Knodel, Jr.	EXCUSED				
Southwest Ohio RPC	Timothy Vincze		P	P		
Southwest Ohio RPC	Greg Damerow		P	P	P	P
Southwest Ohio RPC	Steven Work		P	P	P	P
Sparta RPC	James Odum		P	P	P	P
Sycamore RPC, Kokomo	Shawn Anderson		P	P	P	P
Sycamore RPC, Kokomo	Robert McKissick		P	P	P	P
Westminster RPC, Prairie View	Steven Rhoda				P	
Westminster RPC, Prairie View	Robert Koch					
Terre Haute Mission Church						
	Keith Evans	EXCUSED				
	George Gregory		P	P	P	P
	Richard Johnston					
	Gordon Keddie					
	Ray Lanning					
	Keith Magill		P	P	P	P
	Paul Mathews					
	Bob McCracken					
	Glenn McFarland					
	Jim McMahan			P		
	Robert Morrow					
	Jim Pennington					
	Dennis Prutow					
	Bill Roberts					
	Frank Schutz					
	Frank Smith		P	P	P	P
	David Whitla		P	P	P	P
		TOTAL	37	37	33	32

Candidates & Credentials Committee
Great Lakes/Gulf Presbytery
Summer/ synod meeting June 2018

Fathers & brothers,

We anticipate bringing the following matters to the synod meeting of presbytery.

Students to be taken under care: the Columbus session has requested through us that Tre Cranford and Parker Hilliard both be taken under care of presbytery.

The follow introductions are from Gary McNamee:

Parker Hilliard is from Columbus, IN. He is 21 years old and single. Parker came to know Christ in 2012. He became a member of the Columbus Reformed Presbyterian Church in 2016. Prior to that he was a member at Bible Baptist Church in North Vernon, IN. Parker has been involved in different ministries over the years to include: the Evangelism/Outreach ministry at Bible Baptist Church, teaching the Bible at Columbus Christian School in Chapel 3 times. team member on 4 short term mission trips, leader of one RPCNA mission team to Oklahoma in 2017, and is currently leading a team from CRPC going to Atlanta in July, he has taught Adult Sunday School once at CRPC and will be teaching 3 more weeks in July. He is currently enrolled in the 3&3 program at Geneva and RPTS. He has completed 18 hours of credits at RPTS as an online student in the winter of 2017/Spring of 2018 and has a 3.4 GPA at RPTS. He is enrolled for the fall quarter at RPTS and is hoping to attend in residence. Parker came under care of the CRPC session in January of 2018. Different members of the CRPC session have been meeting with Parker on a regular basis for mentoring and evaluation during this time of his being under care of the Session. Parker has humbly submitted himself to the counsel of his session and looks forward to doing the same with the GLGP.

Tre Cranford is from Louisville, KY. He is 37 years old, married to Caitlyn, since 2011. Tre and Caitlyn have a daughter named Abby Joe who is 7 years old. Tre also has two other daughters. A 13 year old from a previous marriage that ended in divorce due to an act of adultery on the part of his wife at that time. His other daughter is 17, from a relationship in his pre-conversion life and was born about the time Tre came to Christ. Tre came to Christ in 2001 under the presentation of a very simple gospel message. Tre quickly felt compelled to share this gospel message with others. in 2002, he was ordained as a Pentecostal/Charismatic "Elder". Tre then began traveling as an evangelist. After several years as a Pentecostal Evangelist he began to see from Scripture that Pentecostalism was fundamentally in error. He then became a baptist for several years until he became convinced of Calvinism about 13 years ago, and Reformed and Covenant Theology about 5 years ago. After many years of struggling with "where he belonged", Tre and his family joined the Columbus Reformed Presbyterian Church in late 2017.

During these years of transition, Tre has been preaching in various churches. Even after coming to the Reformed Faith, he continued to preach where people would have him to do so, teaching them the Scriptural truths God had been showing him. Tre did this until he joined the CRPC when his session asked him to stop preaching, get his family settled in worship according to the Word, and start working towards becoming a minister in the RPCNA. This was Tre's desire and he has fully submitted to the counsel of the Session. Since joining the CRPC,

Tre has come under care of the Session in the last few months, and Tre has been involved in the early exploratory church plant work of the CRPC in Louisville, KY. Tre has been a vital participant in the weekly Bible Study in Louisville and at times leading that study as well. In June of 2018, Tre shared a short gospel message from the Psalms at the Summer Psalm Sing outreach held in an outdoor park in Louisville. For many years Tre has been involved in the drug rehab ministry in Louisville as a Bible teacher and as a counselor and curriculum coordinator for the last two years. Tre continues in this ministry to this day as a "house leader" for a ministry known as "Brothers and Sisters in Christ". In this ministry Tre serves as Bible Teacher, jobs coordinator, house disciplinarian and manager. Just in the last three weeks, Tre has started another Bible Study in the area of Louisville where he lives. The hope for this study is to connect them to the Gospel and the Reformed faith and funnel them over to the Louisville Bible Study effort. In May of 2018, Tre attended in residence at RPTS, taking the week long intensive "Church Planitng" class with Dr. Barry York. He has been teaching the CRPC Adult SS class for the month of June. Tre is scheduled to preach at the evening service of the CRPC on June 24th. Tre has humbly submitted to the counsel of his session and is committed to doing so with the GLGP as he seeks to come under care of the GLGP.

Recommendation 1 - That Tre Cranford be received as a student under care of our presbytery.

Recommendation 2 - That Parker Hilliard be received as a student under care of our presbytery.

Request from the Selma RPC and session: Our committee received a signed petition (see attachment below) from both the congregation and session of the Selma RPC asking that be "granted an exception by the Presbytery to expedite the process of him meeting the requirements of becoming ordained..." Toward this end, we desire to know the will of presbytery on the matter, asking that presbytery through a vote choose one of the following options for us to pursue:

- (1) Call a fall meeting of presbytery to conduct Andre's exams
- (2) Plan to begin Andre's exams at the next spring meeting of presbytery
- (3) Plan a more delayed examination schedule for Andre

For Christ's Crown & Covenant,
The Candidates & Credentials Committee

**TO: Reformed Presbyterian Church
C/O Members of Presbytery**

FROM: Members of R.P. Church of Selma

RE: Pastoral Call of Reverend Andre Pickens

PETITION IN SUPPORT OF PASTOR

WHEREAS the Reformed Presbyterian Church of Selma, Alabama was formed in the 1800s as a mission church, by and under the authority of the Reformed Presbyterian Church of North America, and;

WHEREAS, the Reformed Presbyterian Church of Selma, Alabama has continued in existence with its general mission or objectives being to spread the word of God and the teachings of Jesus Christ as our Lord and savior, and;

WHEREAS, the congregant members of the Reformed Presbyterian Church of Selma, Alabama has shown themselves to be "good and faithful; servants, and through its exemplary leadership and members have withstood the test of time to become and remain an integral part of the Selma community, and;

WHEREAS, the members of this historical Church have symbolically "labored in the wilderness" for six long years without a Pastor but have remained steadfast, and kept the faith, and;

WHEREAS, the Reverend Andre Pickens has responded to our call, and has shown himself to be very knowledgeable of the Holy Bible; capable in his teachings of Jesus Christ and will adhere to the principals of the Reformed Presbyterian Church, it is therefore,

RESOLVED, that the Reformed Presbyterian Church of Selma desires to express full confidence, appreciation and support of Reverend Andre Pickens, being our Pastor and kindly request that members of the Presbytery of the Reformed Presbyterian Church N.A. honor our request to expedite the process of him meeting all necessary Church and Presbytery requirements to being ordained as the full time Pastor of the Reformed Presbyterian Church of Selma, Alabama.

In Witness Whereof we the Undersigned respectfully submit the foregoing on the 9TH day of JUNE, 2018 at Selma, Alabama.

George L. Van

Auerette Woodson

Thurgood A. Woodson

April 30, 2018

Dear Presbyters of the Great Lakes – Gulf Presbytery,

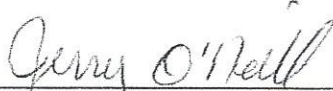
We as a Selma session want to express thanks to you that at the annual meeting, you worked with our Pastor-elect to try to get him certified to receive a call—even when that very week you found out that Andre Pickens was on his fourth marriage. We understand why that shook you up and you wondered if you should proceed with the exams. We in Selma have been without a pastor for 6 ½ years, and we were so glad you made the effort for it to work things out, even at the last minute.

However, we humbly ask the Presbytery to repent for asking some of the questions that were asked on the floor. Andre was humiliated and shamed by some of the questions. He is not from a Presbyterian background, and didn't realize that such questions would ordinarily be asked in a committee meeting behind closed doors. Asking him questions about a possible criminal record and asking about if he had cheated on his current wife of nine years, in our judgment, should not have been asked on the floor of Presbytery, even if Presbytery was meeting in Executive Session. (Although we haven't asked him, we doubt seriously that Andre had ever heard of Executive Session before.)

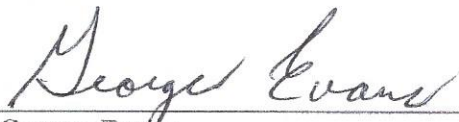
For a Presbytery composed of white men to ask a black man about his criminal record could appear to be racist to some. We doubt that in the long history of the Reformed Presbyterian Church has such a question been raised on the floor of Presbytery.

We know there were pressures of time and other circumstances that made the usual method of examining a candidate difficult, at best. And we know you were trying to honor the Selma session in terms of sticking with the original schedule. However, even if Andre never serves in the courts of a Reformed Presbyterian Church, we think it would honor the Lord Jesus Christ if the Presbytery would repent of sin and apologize to Andre for its indiscretion.

For Christ's Crown and Covenant,



Jerry O'Neill
Moderator



George Evans
Clerk

**Annual Report for the Hetherton Reformed Presbyterian Church
To the Great Lakes Gulf Presbytery for the year 2017
February 20, 2018**

Psalm 105:1-7 (NASB)

¹ Oh give thanks to the LORD, call upon His name; Make known His deeds among the peoples.

² Sing to Him, sing praises to Him; Speak of all His wonders.

³ Glory in His holy name; Let the heart of those who seek the LORD be glad.

Again, this past year, 2017, we have many, many reasons to thank the LORD. When we come together on the Lord's Day, whether in Sabbath School, Worship services or fellowship, we are encouraged by studying and learning from God's Word and also in sharing stories and information about our circumstances and those of others in the fellowship time. The latter often develops into what to pray about or going and helping one another, showing concern about one's self or about one another. The result is that we really enjoy the Lord's Day while we are together.

Also we have enjoyed greatly visitors who worship with us. They bring a freshness into the fellowship and more, and an increased potency in our singing of the Psalms. Also, being so far away from other R P Churches, visitors from these churches allows us to see what God is doing there. We can "rejoice with those who rejoice and weep with those who weep", (Rom. 12:15). With the number of regular and visiting worshippers our average attendance each Lord's Day is 15.

We rejoice in those who frequently and/or regularly join with us in worship and fellowship. Out of that number two have joined here in Hetherton R P C; Steve and Sharon Zolnierrek, and we look forward for more. We regularly pray, asking God, to bring more to worship with us.

The Session is not only responsible for spiritual matters but, because we do not have deacons, the session has to look after the physical needs of the church, especially the properties, i.e., church and parsonage. The costs for these are in the Treasurer's report.

Here are some of the "projects":

The driveway at the church has a new covering of stone;

Several of the windows at the parsonage have been replaced: the 2 kitchen windows on the south side and all the basement windows;

The septic bed at the parsonage has been replaced, the old bed was plugged with weeds and roots.

The construction on Meridian Line Road changed, somewhat, the front of the church and parsonage, giving a smooth curvature of the ground between the road and the property fronts. The Company (J & N Construction of Gaylord), which had the machinery for the construction, took out the stumps from the cut trees. With the desire for a pole barn on the north side of the parsonage the ground is now clear of these stumps and you don't see a line in the Treasurer's Report for this! Our thanks to J & N and Manager Bill Mason!

The process of moving the parsonage property lines is yet to be completed, much to the frustration of the congregation. At this stage we keep praying. Mark Benjamin, Realtor, has asked the Title Company to send him a review to know what the standing is after these 7+ months of not much happening. He is waiting their reply. One or two more signatures have been realized but not all. We wait and keep praying.

Financially we see God's blessing too. Dave Hagadorn, Treasurer, reports the details. You can see how our finances are from the printed accounts. A number of improvement tasks were undertaken, and yet the balance remains good after the expenditures.

Pastor's Report For the year 2017

**The Lord bless (us) and keep (us); The Lord make His face to shine
upon (us),
And be gracious to (us); The Lord lift up His countenance upon (us),
And give (us) peace.**

I have to exclaim, along with the congregation, that the Lord was all of the above and especially "GRACIOUS". How wonderfully the Lord has blessed us.

It has been my joy to serve, in the Lord, the Hetherton congregation. Yes, there is room for spiritual growth, but the Lord is with us still and He will continue to build us up spiritually and increase our commitments to Him. Keep praying!!!

Over the year I have been preaching mainly from the epistle to the Philippians, a book that is characterized by “joy” and “rejoice”. These studies in this letter came to an end in mid-December. We found much joy in studying this book and we have grown in our relationship with the Lord.

There were other times when we worshipped that I preached on different portions of Scripture and/or we had a Psalm Sing where the preaching was interspersed with Psalms. There were 3 or 4 Praise services on the Lord’s Day Morning Worship. One of those was at the time of Farm Fest when we had several visitors from there; also, there were two Psalm Praise evenings (Fridays) on May 12th and November 17th; and Communion Services: April 23 on “Confession to the Lord”; and October 22 on “The Mind of the Lord; the mind of Christ”.

I was always welcomed into the homes of the congregation and this I appreciate very much. It’s been a joy to visit in the homes of the members and visitors and reflect on what the Lord has done, including in our personal lives. These were times to reflect on “The LORD is gracious”. Yes, there are challenges in our lives whether in the loss of a loved one, or challenges in our service to the Lord, whether spiritually or physically, e.g., with illness. The Lord has Scripture portions to encourage/point us in His direction, whether to urge us on, or for our comfort.

I do have commitments beyond the church here. I, along with Barton, attended the meetings of Presbytery (in March) and Synod (in June). While there is a lot of “church business” done, it is a good time to hear about what the Lord has done elsewhere and to visit with others of like mind to see God at work in congregations and missions throughout the world.

I am on the Finance Committee of Synod and I attended the annual meeting on May 19, 2017. Recently I joined the Board of Directors of the New Life Pregnancy Resource Center (NLPRC) in Gaylord. I have been working in the “right-to-life area” most of my missionary and pastoral years, in Ethiopia, Scotland and the USA. As I put it in my resume to the Board and to the Center, “I have been involved in the ‘life’ issue/business most of my life. In Ethiopia, supporting “life” had a very different emphasis for I was there during one of the extreme famines. Through our small mission we fed, daily, some 1000 people, mainly children, and some who were literally ‘skin and bones’. In Scotland, I was very involved in the Right to Life ministry participating in walks, marches and protests in Scotland and London, England. I spoke in Glasgow, at a gathering of 100,000 people. In Sparta there was an active Right to Life group, but there was a desire in that group to do something more

practical and thus the Sparta Crisis Pregnancy Center was born. I was appointed President of the Board and Heather was Vice-President. We had to start with writing a constitution and bylaws, and recruit people to serve as Board members. Our cliental in Sparta, IL was about the same numbers as here in NLPRC. With this background I approached the NLPRC in Gaylord and was appointed to the Board. I am also on the Committee for the ultrasound ministry which is in its initial stages. This I find challenging and exciting for it is new territory for me. There are policies and procedures to learn and also a lot of legal 'stuff'. This is in the initial stages but making good progress and I seek your prayers for the Center and Ultrasound Clinic.

Life is busy, but I do take time off usually with travelling. Susan and I, along with Andrew, Cindy and their children, Cayleigh, Keira, Natalie, and Nathan, had a wonderful three weeks trip to Scotland in early June. Andrew had not been back to Scotland since 1989. Susan and I also made several trips to Almonte (I have some commitments there), to Southern Indiana, Illinois, and St. Louis where there are families and friends. I participated in the baptism at Beaver Falls, PA of my 10th grandchild, George Raymond, and I attended the Reformation Conference in Colorado Springs. After that we (Susan and I) visited with some of Susan's family and friends around the St. Petersburg and Fort Myers, FL, where Susan has family members and friends. Over the Christmas - New Year's time we had our family gathering in Colorado Springs.

I cannot end this report without mentioning my and our sincere and grateful thanks to Paul Mathews for his service to myself, the Session, and the Congregation. His service has been superb! And he along with Janet are a pleasure to us all here in Hetherton with their many visits among us. Therefore, THANK YOU PAUL and JANET!!!

As to the future, this is in God's hands. First of all we must pray and keep at it! We pray every Lord's Day for the Lord to increase us, both spiritually and also numerically. We are greatly blessed by the Lord!!

In every time I'll always bless the LORD; His praise will ever be within my mouth.

My soul will make it's boasting in the LORD, Let all the humble hear it and be glad.

O join with me to magnify the LORD! Let us together raise His name on high!

(Psalm 34C sta. 1)

Recommendation: that the Presbytery appoint Paul Mathews for a further year as a Provisional Member of the Hetherton Session.

Respectfully submitted,

Pastor Ray Morton and the Hetherton Session.

Statics: Total Membership- 16; Average AM Worship- 15; New members professing- 2;

Net change in Total Membership- 2.

HETHERTON REFORMED PRESBYTERIAN CHURCH

FINANCIAL REPORT Jan 1,2017-Dec 31, 2017

	CHECKING	SAVINGS	TOTAL
BALANCE, Dec. 31, 2016	27,430.73	1,843.38	29,274.11
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RECEIPTS:			
Collections	19,758.67		
Special donations	1,357.00		
Interest		1.71	
savings deposit		3,221.00	
TOTAL RECEIPTS for 2016	21,115.67	3,222.71	24,338.38
<hr/>			
DISBURSEMENTS:			
Pastor's Compensation	12,500.00		
Guest Preaching	1,050.00		
Presbytery's Assessment	935.00		
Fuel-Church	1,062.62		
Fuel-Parsonage	1,137.01		
Electric-Church	770.00		
Electric-Parsonage	1,105.00		
Maintenance-Church	4,336.00		
Maintenance-Parsonage	4,035.50		
supplies	-		
Misc.	346.51		
TOTAL DISBURSEMENTS:	27,277.64		
<hr/>			
BALANCE ON HAND DEC 31, 2017	21,268.76	5,066.09	26,334.85

IMMANUEL

REFORMED PRESBYTERIAN CHURCH

Great Lakes/Gulf Presbytery
Spring 2018

Fathers & Brothers,

We are grateful for your oversight and pastoral care in our congregation's life. Testifying to God's work among us through 2017, we bring the following to your attention:

- Requested statistics
 - Total membership: 137 (62 communicant, 75 baptized)
 - Average morning worship attendance: 108
 - Average evening service attendance: 74
 - Baptized members professing: 0
 - New members by profession: 8
 - New baptized members: 5
 - Loss by dismissal or transfer: 6
 - Net change in membership: +16
- Our session met 18 times in constituted court. We are currently finishing an "elder internship" program with three potential elders. We hope to have an election for additional elders in the coming months. Andrew Robison, a graduate student at Purdue, has accepted and is continuing a pastoral internship with us. We benefited from attending the Global Leadership Summit and plan to do so again this year along with the deacons.
- We rejoiced to add an additional deacon (Jon Held) in 2017 and have been blessed by the deacons' partnership in ministry.

- Jared's preaching continues to be mostly in the book of Genesis. He also occasionally preaches from the Psalter and preached a series on praying without ceasing. Our evening adult classes have covered Biblical hermeneutics, Death and Dying, the Westminster Confession and wise uses of technology.
- In 2017, Jared began the D.Min. program at RTS in Charlotte. He has so far taken classes in Preaching OT Narrative and the Ministry and Theology of the Puritans. He continues to serve on the East Asia Commission of synod.
- Of special note is the reception of Peter and Mary Zhou from the Covenant Fellowship congregation. Peter and Mary are working full-time with China Outreach Ministries at Purdue. We recently baptized a Chinese freshmen into our congregation as a result of his ministry and are excited for what the future holds.
- Our other ministries continue as in similar years: twice-monthly singing services at the Indiana Veterans Home, small groups and an active social committee. We are blessed to participate in joint ministries with the RPC of Lafayette for youth group and Ironman. A few of our members participate in the RPCL's jail ministry. We are likewise blessed to host a vacation Bible school each year with the Battleground Bible Church.
- As we prayerfully look to the future, we are asking God to provide additional ordained leadership and give us direction in dealing with the space limitations of our building.

Yours in Christ,

The IRPC Session

IRPC 2017-2018 Budget Proposal

Budget Category	2016-2017 Budget	2016-2017 Actuals	Proposed 2017 - 2018 Budget
Income			
Tithes	156,250.00	165,557.41	170,750.00
Dividends & Interest	0.00	276.48	250.00
Total General Fund Income	156,250.00	165,833.89	171,000.00
Special Offerings - Misc	0.00	9,649.50	0.00
Special Offerings - Building	0.00	5,796.06	0.00
Total Income	156,250.00	181,279.45	171,000.00
Budgeted Expenses			
Allowances/Salaries			
Salary	20,100.00	22,465.00	33,900.00
Housing	36,600.00	36,600.00	25,200.00
Healthcare Coverage	9,000.00	9,000.00	9,000.00
Pension	7,000.00	7,000.00	7,200.00
Total allowances/salaries	72,700.00	75,065.00	75,300.00
Building/Facilities			
Insurance	2,400.00	2,566.00	2,600.00
Building & Grounds	5,000.00	5,000.00	5,000.00
Utilities	7,000.00	6,492.65	7,000.00
Mortgage	19300.00	19292.08	19,300.00
Debt Reduction	5700.00	5700.00	9,800.00
Total Building/Facilities	39,400.00	39,050.73	43,700.00

Giving			
RPM&M	4000.00	4000.00	5,000.00
RPTS	1000.00	1000.00	0.00
Missionaries	800.00	875.00	800.00
Bill Sebald (Liberia)	0.00	0.00	1,200.00
Church Planting	1000.00	0.00	0.00
Peter (C.O.M.)	0.00	0.00*	9,000.00
Audrey Joseph	1200.00	1200.00	1,200.00
Mercy	1400.00	1643.95	1,600.00
International Justice Mission	1200.00	1200.00	1,200.00
Adoption	800.00	800.00	800.00
Anna Allgaier (Students for Life)	1200.00	1,200.00	1,200.00
Pro-Life Ministries	400.00	0.00	400.00
Christina Reipe (Wycliffe)	0.00	0.00	1,200.00
Total Giving	13,000.00	11,918.95	23,600.00
Ministry Expense			
Pastor's Expense	2,400.00	1,696.26	2,400.00
Continuing Education Fund	4,000.00	4,000.00	4,000.00
Training Fund	4,000.00	1,500.00	0
Office Supplies	400.00	526.21	600.00
Administrative Assistant	4,800.00	4,800.00	5,400.00
Christian Education	150.00	252.96	300.00
Guest Speaker	900.00	650.00	900.00
Domestic Supplies	1,500.00	1,086.43	1,500.00
Church Literature	600.00	428.78	600.00
Outreach	2,500.00	2,500.00	2,500.00
VBS	800.00	713.15	800.00
Social	1,200.00	1,104.00	500.00
Session	900.00	645.17	900.00
Youth Group	2,000.00	2,000.00	2,100.00
Presbytery Assessment	2,000.00	2,363.20	2,500.00
Synod Assessment	3,000.00	3,222.00	3,400.00
Total Ministry Expense	31,150.00	27,488.16	28,400.00
Total Budgeted Expenses	156,250.00	153,522.84	171,000.00

RPC of Lafayette - Report to Presbytery (2018)

"To whom God would make known what is the riches of the glory of this mystery among the Gentiles; which is Christ in you, the hope of glory: Whom we preach, warning every man, and teaching every man in all wisdom; that we may present every man perfect in Christ Jesus:" (Colossians 1:27, 28)

Dear fathers and brothers,

As we begin another year of ministry in Lafayette, we are thankful to God for His continued love and kindness towards us. Over the past twelve months, we have experienced some difficulties, but the Lord's many blessings have outweighed them all. The Lord is good and we are glad to serve Him!

On April 9 of last year, Pastor Evans announced to us that he planned to accept a position at RPTS as the next Professor of Biblical Counseling. Having been elected by Synod, he will be resigning from the pastorate at RPCL at the end of May this year in order to move to Pittsburgh. In the meantime, Pastor Evans is serving faithfully in our midst, as well as pursuing his Ph.D. from the Southern Baptist Theological Seminary. We will miss him dearly, but we are greatly thankful for his many years of service to us and we look forward to how the Lord will use him in the future.

With the news of Pastor Evans' coming departure, the Session began a new pastoral search towards the middle of last year. On July 16, Pastor Adam Niess (from the Bloomington RPC) candidated with us. Having been pleased with his visit, the congregation voted to call Pastor Niess on August 18. Then, on August 31, we were happy to receive the news that he had accepted our call. The Niess family moved to Lafayette in December and Adam began his ministry among us in early January. On February 2, we were pleased to host the presbytery for his installation service. We rejoice in the Lord's goodness in providing us with a new shepherd.

Each Sabbath day, we are glad to meet for worship, both morning and evening. Currently, Pastor Niess is preaching from 1 Thessalonians in the morning and Pastor Evans is preaching from the Psalms in the evening. We also are blessed by our Sunday school program with classes for all ages.

Throughout the week, we continue to remain active in our service and fellowship. We have three small groups (spread throughout the greater Lafayette area) that meet for Bible study on Wednesday nights. For the young people, we are thankful to host the Youth Group (a joint ministry with Immanuel RPC), along with the Kids Club (for ages 0-12). The women's Bible study also meets faithfully each week and our IronMen ministry continues to be healthy.

On the campus, we continue to have a presence with our Purdue CORPS ministry. Throughout the school year, we have Friday Fellowships on campus and Fireside Chats in homes. We also have Bible studies for the students during the week and provide lunches for them on Sundays (along with Immanuel RPC). In January, we were pleased

to host the annual CORPS winter conference with roughly 75 students (from seven different states) in attendance. If you know anyone who will be coming to Purdue University, please send them our way!

Elder Bob Bibby continues to serve as the chaplain of the Tippecanoe County Jail and leads our congregation's jail ministry. We are thankful for the many people who contribute their time and energy to bring the gospel of Christ to these inmates and thank the Lord for how He is using us there.

In January of this year, we had a successful deacon election. Tom Johnson was elected by the congregation and will be examined by the Session shortly before the spring meeting of Presbytery. We are also at the end of a major remodeling project, for which we give praise to God (new bathroom, new kitchen, and new lift). As a congregation, we also look forward to celebrating our 50th anniversary this coming November and hope you will be able to join us for a special evening on the 10th of the month.

As we go into 2018, we are excited for what God will do, both in us and through us. Our eyes are looking to the future with anticipation, hope, and much prayer. Grateful for our salvation in Jesus Christ, we will keep seeking the advancement of His kingdom in our community and beyond.

Sincerely in Christ,

Bob Bibby
Keith Evans
Jeff Kessler
Ken Nelson
Adam Niess, moderator
Jack Rhoda (on sabbatical)
Chris Stockwell
Dan Webb, clerk

Statistics (as of 12/31/2017)

Session meetings in constituted court: 16

Total membership: 131 (87 communicant, 44 baptized)

Average morning worship attendance: 107

Average evening worship attendance: 66

Baptized members professing: 0

New members by profession: 2

New members by transfer: 3

Net change in total membership: - 23 (2 by death, 10 to other RP churches, 6 to other denominations, 5 by final removal)

Reformed Presbyterian Church of Lafayette
2017 Treasurer Report
2018 Proposed Budget

	2017	2017	2018
	Actual	Budget	Proposed
Income			
Interest	381	100	300
Rent	20,400	20,400	20,400
Tithes	227,585	225,000	222,500
Total Budgeted Income	248,366	245,500	243,200
Special Gift Income	16,183		0
Utility Reimbursement Income	165		0
Total Income	264,714	245,500	243,200
Expense			
<i>Allowances and Salaries</i>			
FICA	1,067	1,100	1,209
Guest Speakers	3,386	3,000	2,500
Health Insurance - Keith	10,400	10,400	
Housing - Adam			21,480
Housing - Keith	31,500	31,500	22,866
Ministry Expense - Adam			3,500
Ministry Expense - Keith	4,112	4,100	600
Pension - Adam			4,200
Pension - Keith	4,400	4,400	1,750
Custodian Salary	3,630	4,000	3,800
Office Manager Salary	10,270	10,270	12,000
Office Manager Salary - Trainee			1,200
Disability Insurance- Adam			1,200
Pastor Salary - Keith	26,500	26,500	5,717
Pastor Salary - Adam			54,320
Total Allowances and Salaries	95,265	95,270	136,342
<i>Church Building</i>			
Capital Improvements	55	15,000	15,000
Furniture & Equipment	20	1,300	2,500
Insurance	3,771	4,200	4,000
Maintenance	8,392	11,000	10,000
Supplies	3,758	2,000	2,800
Utilities	10,852	12,000	12,000
Rental Expense	373	2,000	2,000

Total Church Building	27,221	47,500	48,300
<i>Congregational Giving</i>			
Gifts	976	300	800
Matrix	200	200	200
Miscellaneous Missionary	500	700	700
Presbytery Assessment	4,365	4,365	4,020
Synod Assessment	5,083	5,053	4,864
RP M & M	7,000	7,000	5,000
RP Seminary	3,000	3,000	1,500
RTF	1,000	1,000	1,000
Sudan Mission	3,500	3,500	2,500
TCRTL	200	200	0
Trinity Mission	500	500	500
Total Congregational Giving	26,324	25,818	21,084
<i>Ministry Expense</i>			
Administrative	2,110	4,300	3,137
Christian Ed	1,355	1,700	1,500
College Ministry	1,703	2,000	2,000
Session Conferences	833	1,000	1,000
Hospitality	1,410	1,500	1,500
Jail Ministry	3,493	3,500	3,500
Mercy Ministry	5,000	5,000	4,000
Nursery	0	200	200
Outreach	0	0	300
Session	1,174	1,500	1,200
Ironmen	953	1,000	1,000
Funds for Projects	45,412	45,412	0
Interest Expense	0	0	2,837
Theological Education	800	800	1,000
Intern	3,282	7,500	300
Youth Group	724	1,500	1,500
50th Anniversary Expense			12,500
Total Ministry Expense	68,249	76,912	37,474
Total Budgeted Expense	217,059	245,500	243,200
Fund Transfer Expense	22,762		
Special Gift Expense	14,436		
Total Expense	254,257	245,500	243,200
Net Income	10,457		0

Reformed Presbyterian Church of Lafayette

STATEMENT OF FINANCIAL POSITION

As of December 31, 2017

	TOTAL		
	AS OF DEC 31, 2017	AS OF DEC 31, 2016 (PY)	CHANGE
ASSETS			
Current Assets			
Bank Accounts			
100 RPC Checking	69,793	95,521	-25,728
110 RPC Money Market	154,603	29,278	125,325
120 RPC Savings	5	5	0
125 LPL Financial Investments	7,126		7,126
Total Bank Accounts	\$231,526	\$124,804	\$106,723
Other Current Assets			
150 Other Receivables	2,100		2,100
Total Other Current Assets	\$2,100	\$0	\$2,100
Total Current Assets	\$233,626	\$124,804	\$108,823
TOTAL ASSETS	\$233,626	\$124,804	\$108,823
LIABILITIES AND EQUITY			
Liabilities			
Current Liabilities			
	\$531	\$0	\$531
Long-Term Liabilities			
220 Synod Loan Payable	97,847	766	97,081
Total Long-Term Liabilities	\$97,847	\$766	\$97,081
Total Liabilities	\$98,378	\$766	\$97,612
Equity			
300 General Fund	84,405	7,029	77,377
310 Retained Earnings	0	0	0
315 Capital Improvements Fund	34,712	57,178	-22,467
320 CORPS Conf Fund	511	511	0
330 Family Conference Fund	1,041	1,336	-295
360 Mercy Fund	1,787	0	1,787
380 Women's Retreat Fund	1,558	806	753
390 Youth Group Fund	776	0	776
Net Revenue	10,458	57,178	-46,721
Total Equity	\$135,248	\$124,038	\$11,210
TOTAL LIABILITIES AND EQUITY	\$233,626	\$124,804	\$108,823

**Marion
Reformed
Presbyterian
Church**

2018

**Congregational
Meeting**

2018 Annual Meeting Proposed Agenda

OPENING

Welcome	Jason Camery, Pastor
Praise	Psalm 92
Prayer	Jason Camery, Pastor
Roll Call	Scott Hunt, Session Clerk
Adoption of Agenda	Scott Hunt, Chairman
Election of Officers	Scott Hunt, Chairman

Reports

Session Report	Scott Hunt, Clerk
Pastor Report	Jason Camery, Pastor

Business

Adoption of 2018 Budget	David Morgan Jr. Treasurer
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Closing

Adjournment	Scott Hunt, Chairman
Prayer	Jason Camery, Pastor
Praise	Psalm 133A

Marion Reformed Presbyterian Church

Membership Roll

as of February 4, 2018

MEMBERSHIP

1. Brookshire, Robin
2. Brookshire, Breezy

3. Camery, Jason
4. Camery, Jenny
5. Camery, Sidney
6. Camery, Luke

7. Camery, Joel
8. Camery, Kay

9. Cole, Billy
10. Cole, Tatiana
 1. Lilly
 2. Tessa
11. Finch, Ann
12. Graham, Terri

13. Hunt, Scott
14. Hunt, Allison
15. Hunt, Ian
 3. Audrey
 4. Collin
 5. Ashtyn

16. Marcisz, Joe
17. Marcisz, Kathy
18. Marcisz, Nathan
19. Marcisz, Jenna

20. McClintock, Kelly

21. McCullough, Scott
22. McCullough, Anna
 6. Lydia

23. Morgan, David
24. Morgan, Mary

25. Morgan, David Jr.
26. Morgan, Melanie
 7. Levi
 8. John

27. Peterson, Landon
28. Peterson, Emily

29. Schwarte, Russell
30. Schwarte, Michele
31. Schwarte, Gabrielle
32. Schwarte, Nathaniel
33. Schwarte, Abigail

34. Shaffer, Scott
35. Shaffer, Jen
 9. Lydia
 10. Callie
 11. Ella

36. Spiegel, John
37. Spiegel, Susan
38. Spiegel, Ethan
 12. Tyler
 13. Liam
 14. Grant
 15. Nicholas
 16. Wyatt

39. Vanderploeg, Jessica

ROLL OF ADHERENTS

1. Cabe, Kevin
2. Cabe, Laura
3. Cabe, Kordy
4. Cabe, Konnor
5. Cabe, Kameron
6. Cabe, Kaylee

7. Dunning, Lindell

8. Fisher, Greg
9. Fisher, Pam
10. Fisher, Janae

11. Fisher, Jacob
12. Fisher, Bekah
13. Fisher, Luna
14. Fisher, Teagan
15. Fisher, Aria

16. Myer, Chris
17. Myer, Misty
18. Myer, Trinity
19. Myer, Houston

20. Myer, Allissa
21. Myer, Anastasia

22. Shaffer, John
23. Shaffer, Cathy

SESSION REPORT

And when the LORD your God brings you into the land that he swore to your fathers, to Abraham, to Isaac, and to Jacob, to give you—with great and good cities that you did not build, and houses full of all good things that you did not fill, and cisterns that you did not dig, and vineyards and olive trees that you did not plant—and when you eat and are full, then take care lest you forget the LORD, who brought you out of the land of Egypt, out of the house of slavery. Deut. 6:10-12

The Marion Reformed Presbyterian Church has been blessed beyond measure in 2017. I specifically recall a question being asked during the 2017 congregational meeting about whether the Session was considering purchasing a building in the near future. The answer to that question was “no.” The Lord had placed us in a good situation with the Tree of Life building and unless the Lord would bring us a different opportunity, we were not looking to move. Well, the Lord brought us the opportunity and we moved. The Session is grateful for the way the congregation has responded to the new opportunities and challenges that come with having a building. The Lord has brought us to a new land, to a building we did not build, to a situation that we could never have imagined; we would do well to never forget the Lord who made this possible. With all that is set before us, it is good to remember the words of Samuel, “Till now, the LORD has helped us.” (1 Sam. 7:12) He will be faithful to carry us through the next year and beyond.

While it is certainly a blessing that the Lord gave us a more permanent place to worship him, more importantly he added many new members to us this year. It was a great joy to be able to hear 11 new people take the vows of church membership. While many of the new members were transfers from other faithful congregations, it was particularly delightful to see the covenant children of the congregation make public professions of faith and take their rightful place at the Lord’s supper. It is a reminder that God remembers His Covenant promises and delights to keep those promises for His people.

One of the greatest responsibilities of the Session is to officially meet as a constituted Court of the Church of Jesus Christ to oversee his body. This past year the Session constituted on 11 separate occasions and on numerous occasions we met informally to address needs of the congregation. We have had much to work through this past year both in managing the physical aspects of the Congregation as well as the spiritual oversight of this wonderful body of believers. We would be remiss if we did not thank David Morgan, Jr. for his help with the finances of the congregation. He has been invaluable to us!

The session would like to take this opportunity to express our gratitude to each one of you for the many ways you sacrifice for the Body of Christ. From hosting college students for lunch, cleaning up after the evening fellowship time, supporting one another throughout the week with different needs, and encouraging one another in both word and deed, you have been a great example of what the Church should look like and how the people of God should act. We look forward to what the Lord has in store for us in 2017.

Respectfully Submitted,

Scott J. Hunt
Clerk of Session, Marion Reformed Presbyterian Church

PASTOR'S REPORT

2017 was a year of growth and getting acclimated to a new home for the Marion RP congregation. At our annual meeting last year, we discussed the slim possibility of moving to a different location. Little did we know then that in 6 months' time Pastor Jeff Jahn of Westminster Presbyterian Church would approach us to purchase the building that we now call home. I think most people are used to God taking His time and working slowly so when He moves quickly, it can cause us to question if it is really Him working. Having said that, His timing is perfect, and we trusted that these seeming "coincidences" were actually God moving us into a permanent building. We have now been worshipping at 1100 W Jeffras Avenue for almost 6 months now and have seen new families come with the anticipation of more, too! I am reminded of Ephesians 3:

Now to him who is able to do far more abundantly than all that we ask or think, according to the power at work within us, to him be glory in the church and in Christ Jesus throughout all generations, forever and ever. Amen.

The Lord Jesus has been so generous to us this last year, way more than we could have imagined! Jenny and I would like to praise the Lord for His goodness to us as a family. It has been so enjoyable to serve in this congregation, you all are so willing to serve and help in all aspects of the ministry. You are our family and we treasure our Sunday services with you. Please know that we pray for every one of you and look forward to seeing what the Lord has for His church in 2018.

Early last year, I finished preaching out of Colossians and began an Old Testament series on Micah. In September, we transitioned to our current series in Luke. I am praying that the Gospel of Luke will be a great blessing to us as we watch Jesus in His public ministry. His example should lead us to even greater opportunities in this community... a community where He himself has placed us. I pray that the Lord Jesus guides us as we seek to expand our influence in Marion.

We walk together in this new year looking to give our whole life in praise to our Lord Jesus Christ! I know as we look back on this year we will see the power of Lord bringing people to himself and how blessed we are to have been used by our Master in that kingdom building work!

Praise the LORD! Praise the LORD, O my soul! I will praise the LORD as long as I live; I will sing praises to my God while I have my being. Psalm 146:1

In His love and mine,

Pastor Jason

<u>Income</u>	<u>2017 Proposal</u>	<u>2017 Actual</u>	<u>2018 Proposal</u>
101 Tithes & Offerings	57600	66735	66500
102 Interest		17.74	
103 HMB Grant	2900	2919	N/A
104 Other Income		250	
105 Preschool Rent		4351.98	19500
<i>Total:</i>	<i>60500</i>	<i>74273.72</i>	<i>86000</i>

200's MRPC Administration

201 Administration	1250	878.23	1250
202 Christian Ed.	350	737	350
203 Pulpit Supply	900	950	900
204 Pastor Expense	1000	274.31	1000
205 MISC.	300	281.04	300
206 Nursery	300	95	300
207 Building Rent	12000	8000	N/A
208 Media + Website		40	300
<i>Subtotal</i> <i>:</i>	<i>16100</i>	<i>11255.58</i>	<i>4400</i>

210's MRPC Building

211 Mortgage	N/A	1109.2	6655.2
212 Set-up	N/A	18402.92	
213 Maintenance	N/A	2721.07	2500
214 Supplies	N/A	1521.85	1000
215 Utilities	N/A	5865.4	17500
216 Insurance	1500	2551.5	4900

<i>Subtotal</i>			
:	1500	32171.94	32555.2
220's MRPC Ministries			
221 Fellowship & Hosp.	1000	1570.03	1500
222 Outreach/Evangelism	500	300	500
223 Mercy	2000	937.53	1000
224 India Mission	500		500
225 Japan Mission	250	250	250
226 Atlanta Mission	250	250	250
227 Synod Assessment	-	N/A	1500
228 Presbytery Assessment	1000	0	763.77
<i>Subtotal</i>			
:	5500	3307.56	6263.77
230's Pastor Camery			
231 Housing	24500	24500	24500
232 Salary	10500	10500	10500
233 Pension	4200	4450	4450
234 Health		4272.29	3000
<i>subtotal:</i>	39200	43722.29	42450
Total:	62300	90457.4	85669

Addendum

Membership Statistics submitted via email:

1. 48 (34 Communicant & 12 Baptized)
2. 55 (Average AM Worship Attendance)
3. 20 (Average PM Worship Attendance)
4. 3 (Baptized Members Professing)
5. 3 (New Members by Profession)
6. +9 (Net Change in Total Membership)

Report to Presbytery, Second Reformed Presbyterian Church, Indianapolis

If a man desire the office of a bishop, he desireth a good work.

I Timothy 3:1

We are most thankful to the Lord for adding David Mauser and Denny Prutow to the session this past year. At their January ordination we heard from Keith Magill and David Hanson that Christ has worked in David Mauser's life through so many, including Roy Blackwood, Keith Magill, Dave and Jenny Long, Bill and Lois Long, the Faris family and many others in the Lafayette church, and his parents, John and Pat Mauser. Denny has brought years of wisdom and learning to our session meetings as well, and the blessing of his seminary-level classes to the church. We also are thankful for the timing, just as Ram and Asha Rao were heading to India and Rich Johnston was retiring as one of our pastors.

We are thankful for Rich's service for more than a quarter century in the pastorate, and for many years before that as an elder and deacon. Rich has been especially gifted in showing us how to be a servant leader and how to come alongside others and make us successful, in the spirit of Proverbs 27:18, "He who tends a fig tree will eat its fruit, and he who looks after his master will be honored." He did that as an associate with Pastor Roy Blackwood, but also with many of the rest of us, without telling us what was happening. .

We also are grateful for new families formed in marriages and thank the Lord for the birth of four children.

We are thankful for how the Lord is building His church. We are grateful for how the the Lord is fulfilling Matthew 28:18-20 as the world comes to Indianapolis. Often students come for higher education at IUPUI or other universities, even as we send people to Asia and Africa. The ESL ministry, led by Sherri Bell and Rich Blum, has helped us offer a fruitful welcome mat to those coming from other nations. We also have a number of Bible studies on weekday evenings.

We rejoice in the Lord's work in India, as we have sent friends there for His planting of a new church. Venkatesh and Sarmishta left in 2016, and Ram and Asha Rao in 2017, along with Nirmala and Anjali and Ram's mother. We also are thankful for how Donn and Betty Treese, with their long experience as missionaries in Asia, have been able to continue the IUPUI international student ministry that Venky and Shammi launched.

From a pastoral standpoint we have attempted to be alert to those who would want to have communion served to them when they cannot get to church. We also have started projecting the psalms during worship and the start of an updated web site that will open up online giving in the future. We are grateful to the deacons for their service in stewardship, mercy and property improvements. We are thankful for how they set up the live streaming of worship services for those shut in and friends in other parts of the world.

This past year Pastor Faris preached through Deuteronomy, Galatians and I Thessalonians, and Dr. Prutow has preached Sabbath evenings on Hebrews. Pastor Johnston finished up his preaching in June on II Timothy. James serves on the presbytery Candidates and Credentials Committee and the Global Missions Board as part of Christ's building of His church and fulfillment of Matthew 28:18-20 and the church mission of reaching, training, building and sending.

1. This past year the session held 20 meetings: 12 regular meetings and 8 special meetings. Total membership as of December 31, 2017, was 239, with 195 communicant members and 44 covenant children.

2. The congregation observed the sacrament of Communion on 12 occasions.

3. We rejoiced in these births:

Elisha Mark Hart, son of Joel and Orlena Hart, March 16, 2017

Eliana Joy Battiato, daughter of Andrew and Laura Battiato, April 14, 2017

Camille Madeline Olson, daughter of Justin and Leah Olson, July 18, 2017

James Timothy Turner, son of Ben and Laura Turner, August 14, 2017

4. The sacrament of baptism was administered to:

Jonathan Eichling Pulliam, son of David and Grace Pulliam, March 26, 2017

Elisha Mark Hart, son of Joel and Orlena Hart, May 28, 2017

Eliana Joy Battiato, daughter of Andrew and Laura Battiato, June 25, 2017

Camille Madeline Olson, daughter of Justin and Leah Olson, October 15, 2017

Ava Concannon, November 5, 2017

Bella Concannon, November 5, 2017

5. We are thankful for these marriages in 2017:

Cathy Mangan and Joshua Jackson, September 2, 2017

Tricia Frasure and Reid Bonner, October 7, 2017

Laurie Filson and Jake Terpstra, October 14, 2017

Ashley Lettkeman and Philip Cutter, November 25, 2017

Rachael Blankenship and Eric Davis, December 30, 2017

6. We were saddened by the December 8 loss of Jonathan Gregory, who went to be with the Lord.

Russ Pulliam
Clerk of Session

CONGREGATIONAL STATISTICS REPORT

Congregation Second Indianapolis Year Ending December 31, 2017

Presbytery Great Lakes Gulf

1. Total Membership, 12/31/16 (from 2015 Minutes of Synod)	236
2. Total Membership, 12/31/17	239
3. Average Attendance, Worship service (morning)	175
4. Communicant Membership, 12/31/16	195
5. Baptized Membership, 12/31/16	44
6. Baptized children professing faith in 2012(not in Line 7)	7

INCREASE

7. By baptism	9
8. By profession of faith	5
9. From other R.P. Congregations	2
10. From other denominations	2
11. Other	0
12. TOTAL INCREASE(Total Lines 7-10)	18

DECREASE

13. Death	1
14. To other R.P. Congregations	7
15. To other denominations	8
16. Final removal	1
17. Other	0
18. TOTAL DECREASE (Total Lines 13-16)	17

MISCELLANEOUS

19. Elders	9
20. Deacons	7

Russ Pulliam, clerk

Teaching elder: James Faris

Emeriti: Roy Blackwood; Rich Johnston

Clerk: Russ Pulliam, [317-213-9830](tel:317-213-9830)

Balance Sheet
As of December 31, 2017

	Dec 31, 17
ASSETS	
Current Assets	
Checking/Savings	
Chase Checking	81,970.39
Chase Savings	124,731.63
PNC Bank Savings	81,854.77
PNC Bank CD (matures 1/6/18)	42,243.14
PNC Bank CD (matures 7/6/18)	42,274.45
PNC Bank CD (matures 1/6/19)	42,221.37
PNC Bank CD (matures 7/6/19)	42,211.40
Total Checking/Savings	457,507.15
Total Current Assets	457,507.15
TOTAL ASSETS	457,507.15
LIABILITIES & EQUITY	
Equity	
General Fund	376,212.45
ECHO Scholarship Fund	10,000.00
Friendship Bible Study	136.80
India Vision Fund	38,487.37
Mercy Fund	13,642.46
Ministerial Support Fund	0.00
Mission to India Fund (closed)	0.00
Mission to Liberia	6,255.86
Missions Support Fund	0.00
RPTS Student Scholarship Fund	3,546.23
RSI Fund (closed)	0.00
Seminary Fund	9,225.98
Total Equity	457,507.15
TOTAL LIABILITIES & EQUITY	457,507.15

Second Reformed Presbyterian Church General Fund Budget

Budget Item	2018 Budget Revised	2018 Adjust- ments	2018 Budget Original	2017 Actual	2017 Budget
Salary - Pastor Faris	98,200		98,200	95,000	95,000
Salary - Pastor Johnston				21,600	21,600
Salary - Pastor Hart (if ordained, D.V.)	37,917	37,917			
Salary - Mr. Filson	46,930		46,930	46,000	46,000
Pensions	14,643	3,033	11,610	12,408	13,008
Ministry Expense	36,150	6,750*	29,400	36,600	40,000
Guest Ministry	6,300		6,300	3,850	4,000
Office Expense	23,500	1,500	22,000	15,949	12,000
Administrative Support	22,190		22,190	20,592	20,000
Payroll Taxes	8,553		8,553	8,301	8,400
Administration Total	294,383	49,200	245,183	260,300	260,008
Christian Education	1,300		1,300	3,192	3,500
Library-Books	200		200	71	1,000
Fellowship Activities	7,525		7,525	5,590	4,500
A/V Equip & Supplies	5,500		5,500	2,396	5,500
Other Missions	18,800		18,800	19,696	18,800
Activities Total	33,325		33,325	30,945	33,300
R.P. Missions & Ministry	20,000		20,000	20,000	20,000
Synod Assessments	9,860		9,860	9,807	9,807
Great Lakes/Gulf Pres. Fund	7,805		7,805	7,781	7,757
Denomination Total	37,665		37,665	37,588	37,564
Salary - Facility Manager	42,230		42,230	41,000	41,000
Property Taxes	10,000		10,000	8,765	6,600
Maintenance & Supplies	36,450		36,450	30,690	47,100
Capital Improvements & Major Repairs	44,000		44,000	81,908	61,000
Insurance & Legal Fees	12,000		12,000	9,785	12,000
Gas Utilities	4,000		4,000	4,009	4,000
Electricity Utilities	13,000		13,000	13,026	12,000
Telephone Utilities	1,500		1,500	1,702	2,000
Water Utilities	6,000		6,000	5,832	4,000
Church Properties Total	169,180		169,180	196,717	189,700
General Fund Total Expenses	534,553	49,200	485,353	525,550	520,572

Session Report to Great Lakes-Gulf Presbytery

March 1-3, 2018

The Selma congregation has been six and a half (6 ½) years without a pastor. That is a long time by any standard, and we are glad to report that we are still “alive and well.” Actually, we are not as “well” as we would like to be. In these years, Mrs. Ruth Brooks, a workhorse for the Lord’s work in Selma has gone to be with the Lord, and we are in desperate need of a young generation of servants of the Lord who can tackle the work of ministry in our city.

The highlight of the year was the November 30, 2017, meeting in which the congregation unanimously elected Rev. Andre Pickens to be our next pastor. We rejoice in the fact that a fellow pastor in our presbytery let us know about Andre, and we pray that he will pass his presbytery exams this spring, and in so doing pave the way for his installation as our next pastor. His wife has accepted a job in nearby Montgomery, and it is very exciting for us to think about our own pastor again.

We are still contemplating a lift to help get members of the church who are in need of assistance up and down the stairs. We would ask Presbytery to officially look at this with us and make a recommendation as to how to proceed. We have also contacted Larry Hovee of our Southside Indianapolis congregation for input as well.

We are encouraged that the Presbytery has reached out to us in the last couple of years; and our prayer is that Andre Pickens, after passing his Presbytery exams, can be used by God to lead us back to a vital ministry marked by Biblical worship, discipleship studies, and mercy ministry. We also hope to become more involved in the work of Presbytery as schedules allow for this to happen.

Respectfully submitted,

Averette Woodson

Greg Woodson

George Evans, Clerk

Adam Niess, Provisional elder

Jerry O’Neill, Moderator

Southfield Reformed Presbyterian Church

"He who continually goes forth weeping, bearing seed for sowing, shall doubtless come again with rejoicing, bringing his sheaves with him."

Psalm 126:6

Annual Congregational
Report to Presbytery
Spring Meeting, 2018

Dear Fathers and Brethren,

Last year we began our report by stating that "After much sowing and planting in 2015, our Lord was pleased to grant us a blessed season of watering and harvesting in 2016." In 2017, as providence would have it, we returned to the important work of sowing and planting.

1. In addition to our regular "fifth Sabbath" evangelistic services, we held several outreach events in Pontiac for public high school students, including a *Reformation 500* event in October, at which we presented the gospel and watched the movie *Luther*.
2. In August, Pastor Kuehner attended Ray Comfort's *Ambassador's Academy* in Los Angeles for training in open-air evangelism. Since that time, the Lord has opened the door for a street-preaching and tract ministry at a local bus stop in Pontiac every Monday morning, with the help of two young men from the church.
3. In God's good providence, one of Pastor Kuehner's classmates at the *Ambassador's Academy* invited him to lead chapel services at the Detroit Rescue Mission, where he now preaches the gospel every Wednesday and Thursday morning to a group of 15-20 men recovering from substance abuse, and arranges rides to church for those exiting the program.
4. Attendance at our Pontiac Bible Study has grown to 20+. We also have small group Bible studies in Ann Arbor and Novi, making the total attendance at our midweek meetings (all three combined), at times, nearly equivalent to our total membership.
5. Five of our young adults served with RP Missions this summer, including trips to Beaver Falls, Northern Ireland, and Uganda.

MEMBERSHIP

Communicant: 31

Baptized: 7

Grand Total: 38

Net Change: +0

ATTENDANCE

AM Worship: 41

PM Worship: 32

PROFESSIONS

New Converts: 1

Covenant Children: 0

In Lieu of Transfer*: 0

BAPTISMS

Adults: 1

Infants: 1

OTHER ACTIONS

Transfers (in): 0

Transfers (out): 1

Dismissals: 1

* Reaffirmation of faith due to lack of formal membership transfer.

6. Our quarterly ladies' fellowship finished its book study of Thomas Watson's *All Things for Good*. Unity, cooperation, and diaconal proficiency among the ladies is, by all accounts, better than ever.
7. Household visits are conducted during the Sabbath school hour on the Lord's Day. We met with all but two households in 2017.
8. Sadly, one of our teenage baptized members moved to Arizona due to an unwed pregnancy. Efforts to reclaim her yielded mixed results, leading to a gentle rebuke and dismissal from membership. She has since married the father and joined a local evangelical church. (This year we also transferred a communicant member to another local Reformed church closer to his home.)
9. We witnessed two baptisms in 2017: (1) a newly converted young man who later joined the Northern Ireland missions team; (2) a covenant child born to one of our young couples.
10. This year we celebrated two more wedding engagements. Among our **31** *communicant* members, **18 are under 50** and **11 are under 30**. This does *not* include an additional adherent family of 8 (2 adults + 3 professing children + 3 baptized children) who recently requested a membership transfer to our congregation.
11. Total membership now stands at 38, including 36 active members and two elderly saints who are unable to attend regularly. Fifteen others consistently attend at least one service per month. By God's grace, our budget deficit shrank to \$2384 this year, with several of our young adults entering the work force in 2018.
12. We publicly renewed our Covenant of Communicant Membership during the first communion service of the year, following a day of prayer and fasting. Guest speakers for communion were Rev. Craig Scott (Spring) and Dr. Jerry O'Neill (Fall).
13. Most importantly, the Lord continues to humble us for our many sins, increase our love for Him, and whet our spiritual appetite for a greater measure of prayer, holiness, and evangelism.

Respectfully Submitted,

The Session of the Southfield RP Church

Southfield Reformed Presbyterian Church
Treasurer's Report

BALANCE SHEET - AS OF 12/31/17

	<u>YTD as of</u> <u>12/31/2017</u>	<u>2017</u> <u>Budget</u>	<u>% of</u> <u>Budget</u>	<u>2018</u> <u>Budget</u>
1 BALANCE FORWARD	19,616.45	19,616.45		17,231.62
2 TOTAL INCOME:	106,278.24	100,040.00	106%	105,030.00
3 TOTAL EXPENSES:	108,663.07	107,005.00	102%	109,028.00
4 ENDING BALANCE	17,231.62	12,651.45		13,233.62

INCOME STATEMENT - December, 2017

5 INCOME:				
6 Tithes	102,125.21	100,000.00	102%	105,000.00
7 5th Sabbath Offerings	4,125.00			
8 Interest - Certificates of Deposit and Savings	28.03	40.00	70%	30.00
9 Other	0.00			
10 TOTAL INCOME:	106,278.24	100,040.00	106%	105,030.00

11 EXPENSES

12 BUSINESS EXPENSES:				
13 RPCNA SYNOD & PRESBYTERY:				
14 Delegates to Synod	420.00	450.00	93%	450.00
15 Synod's Assm't (2% of receipts)	1,989.00	1,920.00	104%	2,000.00
16 Presbytery Assessment	963.92	964.00	100%	1,020.00
17 SOUTHFIELD:				
18 Worker's Comp. Insurance	430.00	475.00	91%	450.00
19 Church Business Expenses	59.86	100.00	60%	100.00
20 Pastor's Expense Account	2,850.22	2,750.00	104%	3,000.00
21 TOTAL BUSINESS EXPENSES:	6,713.00	6,659.00	101%	7,020.00

22 BUILDING EXPENSES:

23 UTILITIES:				
24 Electric	1,230.92	1,350.00	91%	1,300.00
25 Natural Gas	741.27	950.00	78%	850.00
26 Internet	779.40	810.00	96%	840.00
27 City Water & Sewer	401.71	440.00	91%	440.00
28 PROPERTY INSURANCE:	3,784.00	3,900.00	97%	3,800.00
29 CONTRACTED SERVICES:				
30 Gutter Cleaning - Parsonage & Church	0.00	0.00		0.00
31 Janitorial Services & Supplies	3,322.14	3,700.00	90%	3,500.00
32 Lawnmowing Service	1,390.00	1,550.00	90%	1,550.00
33 Parking Lot & Drive Seal Coating	0.00	0.00		0.00
34 Snow Plowing	1,070.00	1,870.00	57%	950.00
35 MAINTENANCE & REPAIR:				
36 Building	727.92	800.00	91%	800.00
37 Equipment/Appliances/Furniture	1,575.48	300.00	525%	300.00
38 Materials/Supplies	82.07	100.00	82%	100.00
39 Groundskeeping/Landscaping	130.27	250.00	52%	250.00
40 BUILDING FUND:	0.00	0.00		500.00
41 TOTAL BUILDING EXPENSES:	15,235.18	16,020.00	95%	15,180.00

		<u>YTD as of</u>	<u>2017</u>	<u>% of</u>	<u>2018</u>
		<u>12/31/2017</u>	<u>Budget</u>	<u>Budget</u>	<u>Budget</u>
42	MINISTRY EXPENSES:				
43	SOUTHFIELD:				
44	Social Committee	838.47	800.00	105%	800.00
45	Education	0.00	50.00	0%	50.00
46	Library Expenses	28.00	28.00	100%	28.00
47	Guest Preaching	2,187.00	3,400.00	64%	2,800.00
48	Church Web-Site Expenses	389.74	360.00	108%	360.00
49	Outreach/Evangelism (2018 - Add to Fund)	146.51	500.00	29%	300.00
50	RP Conference Travel Expenses	0.00	0.00		0.00
51	REFORMED PRESBYTERIAN GIVING:				
52	RP Missions & Ministries	4,200.00	4,200.00	100%	4,300.00
53	RP Home	1,700.00	1,700.00	100%	1,800.00
54	RP Seminary	1,700.00	1,700.00	100%	1,800.00
55	RP Global Missions	1,700.00	1,700.00	100%	1,800.00
56	Home Missions	700.00	700.00	100%	800.00
57	Reformation Translation Fellowship	0.00	0.00	0%	0.00
58	Other (Includes desig. gifts)	0.00	0.00		0.00
59	FIFTH SABBATH OFFERINGS:	4,125.00	0.00		0.00
60	NON-REFORMED PRESBYTERIAN GIVING:				
61	Care Net	0.00	0.00	0%	0.00
62	Other	0.00	0.00		0.00
63	MINISTRY OF MERCY(add to Mercy Fnd)	0.00	0.00		0.00
64	TOTAL MINISTRY EXPENSES:	17,714.72	15,138.00	117%	14,838.00
65	PASTORAL COMPENSATION EXPENSES:				
66	Pastor:				
67	Salary	36,000.00	36,000.00	100%	38,300.00
68	Housing Allowance	10,000.00	10,000.00	100%	10,000.00
69	Utilities	4,912.17	5,100.00	96%	5,100.00
70	Health Savings Account	6,750.00	6,750.00	100%	6,900.00
71	Pension Fund-Employer Cont.(10%)	4,300.00	4,300.00	100%	4,300.00
72	Conference Costs	0.00	0.00		0.00
73	In Lieu of Social Security	7,038.00	7,038.00	100%	7,390.00
74	TOTAL PASTORAL COMPENSATION EXP:	69,000.17	69,188.00	100%	71,990.00
75	TOTAL EXPENSES:	108,663.07	107,005.00	102%	109,028.00
76	NET INCOME(LOSS)	(2,384.83)	(6,965.00)		(3,998.00)

OTHER FUNDS

	<u>Cemetery</u>	<u>Mercy</u>	<u>Improvement Fund</u>	<u>Outreach/ Evang. Fund</u>	<u>Payroll Tax Liability Account</u>
1 Balance 01/01/2017	11,683.46	1,833.62	244.00	0.00	0.00
2 + Contrib. or Interest	0.00	1,135.00	0.00	2,195.00	
3 + From General Fund	0.00	0.00	0.00	0.00	416.16
4 - Expenditures	0.00	1,398.40	0.00	0.00	416.16
5 Balance 12/31/17	11,683.46	1,570.22	244.00	2,195.00	0.00

SUMMARY OF ASSETS

Balance 12/31/17

	<u>Bank</u>	<u>Term</u>	<u>Issue Date</u>	<u>Maturity</u>	<u>Interest Rate</u>	<u>Amount</u>	<u>Designation</u>
6	Flagstar # 087	SV acct.	11/09/12	none	0.10	27,871.19	
7	Southfield checking account balance as of 12/31/17					5,053.11	
8	TOTAL CASH BALANCES					32,924.30	
9	General Fund					17,231.62	
10	Cemetery Fund					11,683.46	
11	Mercy Fund					1,570.22	
12	Improvement Fund					244.00	
13	Outreach/Evangelism Fund					2,195.00	
14	Payroll Tax Liability Account					0.00	
15	TOTAL FUNDS					32,924.30	

SUMMARY OF NOTES RECEIVABLE

	<u>Type</u>	<u>Date</u>	<u>Check #</u>	<u>Date of Loan</u>	<u>Total Loan</u>	<u>Amt. Repaid</u>	<u>Bal. Due</u>
16	None at this time						

SUMMARY OF NOTES PAYABLE

17	None at this time						
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Reformed Presbyterian Church of Southside Indianapolis

Report to Great Lakes/Gulf Presbytery – Spring 2018

For we are God's fellow workers; you are God's field, you are God's building. According to the grace of God which was given to me, as a wise master builder I have laid the foundation, and another builds on it. But let each one take heed how he builds on it. For no other foundation can anyone lay than that which is laid, which is Jesus Christ.

1 Corinthians 3:9-11

Fathers and Brethren,

Though God could accomplish his work entirely himself, he is pleased to use “fellow workers” in planting and building his church. It is our great privilege to worship and serve our Chief Cornerstone together at Southside RPC.

Session met in constituted court eleven times during the year. Each meeting began with devotions from *Select Letters of John Newton*.

In four of our meetings, session set aside time to meet jointly with the deacon board to review and discuss our respective ministries. Session is thankful for these men who serve well overseeing our ministry of mercy and providing careful stewardship of our finances and property.

Session is also thankful for the heart for service we observe in the congregation, both behind-the-scenes within the church, and through several outreach ministries to the community: welcoming new neighbors, helping the Heart Change urban ministry to mothers in crisis, conducting evangelism in downtown Indianapolis, ministering to Plainfield Correctional Facility inmates, and teaching ESL classes in Spring and Fall. In this first year of our ESL program, there were students from eight different nations attending classes.

Public Services

Session is grateful to the Lord for each of our pastors who study to feed us from the Word and lead us in worship week by week. Pastor Hanson completed preaching a series from 1 John, preached a four-part series on Friendship and Discipleship, and began preaching through Ezekiel. Pastor McKenzie began the year preaching from various texts and began an occasional series of sermons from Psalm 119. He preached through the book of Galatians, and most of 1 Thessalonians. In addition to the preaching ministry of our teaching elders, the congregation also heard from these guest preachers: Adam Niess, Harry Metzger, Gordon Keddie, and Joel Hart.

We again hosted a “Come and See Sunday” in October where members were encouraged to invite neighbors and friends to a worship service and hospitality particularly welcoming to newcomers.

The sacrament of the Lord's Supper was observed twelve times on the second Lord's Day of each month throughout the year. The sacrament of baptism was administered to seven covenant

children: Christian Garcia; Jasmine McBurney; Alexis, Gavin and Ophelia Smith; Joy Ritenour and Margaret Sturm.

In addition to corporate prayer in the worship services, a mid-week prayer meeting was primarily led by Pastor McKenzie most Wednesday evenings throughout the year.

Pastoral Care

At the end of the year, the total membership stands at 220 (an increase of one), with the communicant membership at 159 (a decrease of three), and the baptized membership at 61 (an increase of four). The average morning worship attendance was 210.

The following ten individuals united with Southside RPC as communicant members: Robert Baum (from the baptized roll); Danae Dewar and Wesley Dewar (by transfer from Columbus RPC); Ian Hoover (by transfer from Grace Presbyterian); Elsa Spear (by transfer from North Hills RPC); and Bryan Flores; Beth Long; Gary Shaw; and Joe and Ally Smith (by profession).

The following eight covenant children were added to the roll as baptized members: Christian Garcia; Jasmine McBurney; Novak Ney; Joy Ritenour; Alexis, Gavin and Ophelia Smith; and Margaret Sturm.

The following members were transferred to other congregations at their request: Bethany Campbell (Gibsonia RPC); Joshua Erney (Columbus RPC); Jill Moore (LifePoint Church); Greg, Shelby, David and Theodore Sturm (Redeemer Indianapolis PCA); Jenny Vergara (Rocklane Christian Church); and Tim and Bethany Zekveld (Castleview Church).

The following communicant members were dismissed from the roll: Jeremy Blackwood, Allison Cavanaugh, Adam Johnson, and Daniel Saunders.

George Shopp went to be in the presence of the Lord having served His church more than twelve years as a deacon and over twenty years as a ruling elder.

There were seven births during the year: Christian Robert Garcia (5/8), Margaret Grace Sturm (6/29), Jasmine Elaina McBurney (8/26), Joy Elaine Ritenour (10/12), Ophelia Jane Smith (10/16), James Gregory Cerbus (11/17), and Levi George Hart (12/3). There was one wedding: Joe Cavanaugh and Beth Long (6/23).

Participation in the Higher Courts and Wider Church Ministry

Presbytery - Our ruling elder delegates to the Spring meeting of Presbytery held at Columbus RPC were Jerry Porter, Don Prichard, and Bob Burchfield (alternate).

Erich Baum served as the Covfamikoi Conference Director. He also serves on the Atlanta Commission. Jim Bishop continues to serve as Presbytery Treasurer. Bob Burchfield continues to serve as a provisional elder for First Durham RPC. Stan McKenzie served moderator of Presbytery and as a member of the First RP Church of Grand Rapids Visitation Committee. Jerry Porter and Gordon Keddie continue to serve on the Terre Haute Temporary Governing Body.

In June, John Hanson once again organized and led a team of Presbytery youth to serve at the ECHO (Educational Concerns for Hunger Organization) farm in Ft. Myers, Florida.

Synod – Our ruling elder delegates to the RPCNA Synod meeting held at Indiana Wesleyan were Don Prichard and Steve Sturm. Erich Baum serves on the Presbyterian and Reformed Commission on Chaplains and Military Personnel. David Hanson serves as President of the Board of RP Global Missions. Stan McKenzie serves on the Board of Education and Publication and the Board of Trustees of Synod. Jerry Porter serves on the Vital Churches Committee.

John and Pam Hanson served with the South Sudan team in early 2017. A second visit in late fall was cut short for health reasons.

Planning

Following some seasons of pastoral transition, session has this past year given more attention to long-range planning. For example, we developed the Adult Sabbath school curriculum for a few years ahead and expanded the number of classes available per quarter. Other initiatives have been matters for prayer and “next steps” discussions.

We pray in the coming year that we will rely on God’s grace to “take heed” how we build upon our foundation, Jesus Christ.

Respectfully submitted,
Southside Indianapolis RPC Session

Reformed Presbyterian Church of Southside Indianapolis
 Statements of Financial Position
 December 31, 2017 and 2016

	2017	2016
ASSETS		
Current Assets		
Cash	\$ 238,620	\$ 208,598
Other current assets	2,347	4,055
Total current assets	<u>240,967</u>	<u>212,653</u>
Long Term Assets		
Property & equipment	2,151,926	2,115,065
Accumulated depreciation	<u>(1,227,410)</u>	<u>(1,142,174)</u>
Total fixed assets	924,516	972,891
Total Assets	<u>\$ 1,165,483</u>	<u>\$ 1,185,544</u>
LIABILITIES & NET ASSETS		
Current Liabilities		
Accounts payable	\$ 33,826	\$ 28,048
Accrued interest payable	620	1,359
Notes payable, current	<u>41,677</u>	<u>55,740</u>
Total current liabilities	76,123	85,147
Long Term Liabilities		
Notes payable, net of current	<u>120,704</u>	<u>167,883</u>
Total long term liabilities	120,704	167,883
Net Assets		
Unrestricted net assets (general fund)	761,154	746,149
Unrestricted net assets - board designated		
Mercy fund	6,302	6,302
Youth group fund	4,194	4,539
ECHO mission fund	772	2,199
Major repair & renovations fund	123,295	123,295
Debt service fund	<u>72,939</u>	<u>50,030</u>
Total Net Assets	968,656	932,514
Total liabilities and net assets	<u>\$ 1,165,483</u>	<u>\$ 1,185,544</u>

Reformed Presbyterian Church of Southside Indianapolis
 Analysis of Net Assets
 December 31, 2017 and 2016

	Beginning Balance	Receipts	Disburse- ments	Transfers	Ending Balance
General Fund:					
General fund	\$ 1,000	\$ 488,422	\$ (439,298)	\$ (49,124)	\$ 1,000
Offering Funds:					
Mercy	6,302	500	(500)	-	6,302
Youth group	4,539	-	(345)	-	4,194
ECHO	2,199	-	(1,427)	-	772
Other:					
Major repair & renov.	123,295	-	-	-	123,295
Debt service	50,030	-	(26,215)	49,124	72,939
Other net assets	745,149				<u>760,154</u>
Total net assets	<u>\$ 932,514</u>				<u>\$ 968,656</u>

Reformed Presbyterian Church of Southside Indianapolis
 Statements of Functional Activities
 For the Twelve Months Ended December 31, 2017 and December 31, 2016

	2017	2016
Receipts		
1001.0 General fund	\$ 486,815	\$ 446,429
1004.0 Interest Income	63	58
1104.0 Reformation Indy Conf.	1,544	1,336
Total receipts	<u>488,422</u>	<u>447,823</u>
Congregation expenses		
101.0 Pastor's Salary	119,877	122,224
102.0 Parsonage Allowance	59,368	43,742
104.0 Pastor's Pension	8,400	8,400
105.0 Secretarial Services	12,932	14,196
106.0 Worker's Compensation	1,380	1,180
107.0 Ministry Expenses	3,741	6,267
108.0 Church Office	10,087	9,703
109.0 Benevolence	988	1,027
111.0 Financial Compilation Fees	1,750	1,500
Total congregational expenses	<u>218,523</u>	<u>208,239</u>
Education expenses		
201.0 Bible School	4,185	2,321
203.0 Youth Group	500	468
204.0 Conferences & Guest Ministry	2,988	8,647
205.0 Fellowship Activities	6,100	4,269
206.0 Library	73	529
Total education expenses	<u>13,846</u>	<u>16,234</u>
Mission expenses		
301.0 Local Evangelism	4,477	1,005
302.0 Missionary Support	25,617	25,750
304.0 Ministry of Mercy	1,267	5,157
305.0 Special Missions Projects	900	300
307.0 Local Ministries	3,200	3,810
Total missions expenses	<u>35,461</u>	<u>36,022</u>
Denomination expenses		
401.0 Presbytery Assessment	7,546	5,463
403.0 Synod Assessments	8,956	9,937
405.0 Synod Presby. Expenses	696	476
406.0 R.P. Institutions & Pensions	1,000	1,600
407.0 R.P. Missions/Ministry	15,608	10,000
Total denomination expenses	<u>33,806</u>	<u>27,476</u>
Property expenses		
503.0 Maintenance & Supplies	26,045	25,652
504.0 Capital Purchases	36,861	4,455
505.0 Utilities	21,294	19,371
506.0 Insurance	7,698	8,296
510.0 Debt service	45,764	64,516
Total property expenses	<u>137,662</u>	<u>122,290</u>
Total expenses	<u>439,298</u>	<u>410,261</u>
Net increase/(dec.) in General Fund Net Assets	<u>49,124</u>	<u>37,562</u>
Other receipts	500	315
Other expenses	(2,272)	(8,366)
Total increase/(dec.) in Net Assets	<u>\$ 47,352</u>	<u>\$ 29,511</u>

Reformed Presbyterian Church of Southside Indianapolis
Proposed Budget for 2018 - General Fund

	Actual 2016	Budget 2017	Actual 2017	Budget 2018	% Chg-18 Budget vs. 17 Budget
RECEIPTS					
Total contributions	\$ 446,429	\$ 406,000	\$ 486,815	\$ 450,000	10.8%
Other income	1,394	2,000	1,607	2,000	0.0%
Total receipts	<u>447,823</u>	<u>408,000</u>	<u>488,422</u>	<u>452,000</u>	
EXPENDITURES					
CONGREGATION					
101.0 Pastor's Salary	122,224	130,665	119,877	123,473	-5.5%
102.0 Parsonage Allowance	43,742	48,580	59,368	61,149	25.9%
104.0 Pastor's Pension	8,400	8,400	8,400	8,400	0.0%
105.0 Secretarial Services	14,196	15,990	12,932	14,350	-10.3%
106.0 Worker's Compensation	1,180	1,210	1,380	1,420	17.4%
107.0 Ministry Expenses	6,267	7,930	3,741	7,930	0.0%
108.0 Church Office	9,703	9,000	10,087	6,750	-25.0%
109.0 Benevolence	1,027	1,000	988	1,000	0.0%
110.0 Pastoral Intern	-	-	-	10,000	
111.0 Financial Compilation Fees	1,500	1,750	1,750	1,850	5.7%
112.0 Traffic/Security Officer	-	-	-	3,240	
Sub-total	<u>208,239</u>	<u>224,525</u>	<u>218,523</u>	<u>239,562</u>	<u>9.6%</u>
EDUCATION					
201.0 Bible School	2,321	2,500	4,185	3,500	40.0%
203.0 Youth Group	468	500	500	1,000	100.0%
204.0 Conferences & Guest Ministry	8,647	4,000	2,988	4,000	0.0%
205.0 Fellowship Activities	4,269	4,450	6,100	6,000	34.8%
206.0 Library	529	450	73	450	0.0%
Sub-total	<u>16,234</u>	<u>11,900</u>	<u>13,846</u>	<u>14,950</u>	<u>8.0%</u>
MISSIONS					
301.0 Local Evangelism	1,005	4,000	4,477	4,000	0.0%
302.0 Missionary Support	25,750	11,500	25,617	27,250	137.0%
304.0 Ministry of Mercy	5,157	6,000	1,267	6,000	0.0%
305.0 Special Missions Projects	300	1,000	900	1,500	50.0%
307.0 Local Ministries	3,810	3,200	3,200	4,000	25.0%
Sub-total	<u>36,022</u>	<u>25,700</u>	<u>35,461</u>	<u>42,750</u>	<u>20.6%</u>
DENOMINATION					
401.0 Presbytery Assessment	5,463	7,546	7,546	6,924	-8.2%
403.0 Synod Assessment	9,937	8,956	8,956	9,768	9.1%
405.0 Synod/Presby. Expenses	476	1,500	696	1,500	0.0%
406.0 R.P. Institutions & Pensions	1,600	1,000	1,000	1,750	75.0%
407.0 R.P. Missions/Ministry	10,000	5,000	15,608	10,000	100.0%
Sub-total	<u>27,476</u>	<u>24,002</u>	<u>33,806</u>	<u>29,942</u>	<u>-11.4%</u>
PROPERTY					
503.0 Maintenance & Supplies	25,652	27,600	26,045	28,830	4.5%
504.0 Capital Purchases	4,455	-	36,861	15,000	
505.0 Utilities	19,371	20,150	21,294	22,140	9.9%
506.0 Insurance	8,295	8,790	7,698	7,470	-15.0%
510.0 Debt Service	64,516	64,516	45,764	47,629	-26.2%
Sub-total	<u>122,289</u>	<u>121,056</u>	<u>137,662</u>	<u>121,069</u>	<u>-12.1%</u>
Total expenditures	<u>410,261</u>	<u>407,182</u>	<u>439,298</u>	<u>448,274</u>	<u>10.1%</u>
Net increase/(dec.) in General Fund Assets	<u>37,562</u>	<u>818</u>	<u>49,124</u>	<u>3,726</u>	
Other receipts	315	-	500	-	
Other expenses	(8,366)	-	(2,272)	-	
Total increase/(dec.) in Net Assets	<u>\$ 29,511</u>	<u>\$ 818</u>	<u>\$ 47,352</u>	<u>\$ 3,726</u>	

SWORP Report 2018

SouthWest Ohio Reformed Presbyterian Church (West Chester/Mason, Ohio)
GL-G Presbytery Meeting 3/1/2018
by The Rev. Dr. Richard E. "Dick" Knodel, Jr.

Broad Overview: A.D. 2017 was our second year as an organized church. We rejoice that the Lord has seen fit to establish and keep us — as a viable pulpit & body of His Church. Far from commonplace, God has worked here in a most merciful and supernatural manner — for which we give him the credit and the thanks!

Statistics & Church life: We gained **twelve members in 2017**, including the large Dorr family (8), two new baptized children (2), and two new adult members by profession of faith (2). One of these young people has literally “come to faith” under our visage and guidance, the product of many prayers for her regeneration. Coming to us from outside the Reformed community, this couple knew of their faith on one side and atheism/agnosticism on the other — but didn’t understand they couldn’t marry without a unity of faith. Challenged by the Bible’s (& Session’s) marital prohibition, their engagement was tabled while the unbeliever began a tortuous examination of her lack of faith in Christ. Gloriously/mercifully this led to her conversion some months later, whereby she was able to talk clearly and openly about her new love of Christ, and through him, the Godhead. Given the relational stakes of her possible declaration of “faith,” our Session had no credulity regarding it — yet was joyously encouraged by our young person’s sincerity and spiritual insight. One of the most encouraging parts of her story involved her refusal to attend her parents’ liberal Episcopalian church anymore, on account of its unbiblical theology! This young couple now sets up our chairs every Sunday, in service to Christ, and has a May wedding planned over which all of us rejoice. We are overjoyed at God’s kindness, where an incendiary situation could easily have been expected! It’s been a tremendous congregational encouragement! The driving energy for our growth has been our commitment to a loving but distinctly Reformed perspective — as an agency for the promotion of the Kingdom of God. Another family of seven has commenced attending SWORP about a third of the time — on this account.

Session instituted **worship-schedule changes** in late 2016, involving a **Westminster Shorter Catechism Memorization and tutorial Class** along with **weekly common meals** promoting our church fellowship. This has worked well, although it has not been as well-attended as we might have hoped — due to the severe illnesses our families have battled. Still it has been a real blessing. Elder Scott Damerow took over this class from Pastor Knodel, which has helped both the pastor and our representation as a Session.

Our congregation has been stressed by, and with difficulty overcome, some **great illnesses and trials** this past year. Our Deacon, Chris Knodel, and his wife Lisa, have had to battle a virulent form of breast cancer for most of the year. When this occurs in younger women, it usually means that they have immunological flaws, which leaves them vulnerable to reoccurrence — and must be treated aggressively. Another of our woman has simultaneously discovered that she has the same genealogical problem, and so is working to take defensive measures before she faces probable cancers. These measures are radical in themselves though, so we pray for this other family. Another of our families has had repeated recurrences of the flu since Thanksgiving. So despite membership gains, our attendance has not grown as much as it might.

Preaching: We began the year in Acts 22, finished that book, and went on to process through 1 and 2 Thessalonians — where we focused on the trials of a young church in a pagan world. We've gone on from them to a wonderfully profitable study of 1 Samuel.

Sacraments: We celebrated four Communion Seasons, at the end of March, June, September and December. Our **Lord's Suppers** receive special focus, and have been blessings. Steven Work with his pastoral and teaching gifts has added so much via his table exhortations. Everything in these services focuses on spiritual communion with our Holy God. These sacramental "means" are meant to build us up in the faith, and I think we obtain much of that, after which we seek. In this manner, we avoid the superficiality of less focused/structured communions, and obtain much of that which Reformed sacramentalism aims. We've had two baptisms in 2017, of two new congregational sons.

Other involvements: I've done some **counseling** in the church, which has worked out for good. Sessional representatives attended two regular **Presbytery Meetings** last year and also **Synod**. Two of our Elders, Scott Damerow and Timothy Vincze have helped out Presbytery — working on the **Atlanta Commission** and our **Ad Interim Commission** (augmenting the Columbus, Indiana Session's work).

Church Outreach: Session got a **M.E.T. program** (a small-group program arising from Romans 1:11-12) going under the leadership of Elder Tim Vincze, this men's group meets every-other Wednesday night — studying Romans. We've had one visitor pretty continually. One of our new members, Chris Dorr, is the Executive Director of two statewide lobbying groups, **OhioGunOwners.org**, and **Ohio Pro Life League** — which seek to bring Christ's principles to bear on our Ohio Politics. Chris works full-time at this, and is probably the most effective Christian working in Columbus (Ohio) today. We've sponsored a number of bills, and work continuously to bring the light of truth on the modern political hypocrisy, which publicly identifies with **Pro-Life** and **Pro-2nd Amendment** issues — even as it allows their contradiction to flourish. These two organizations have tens of thousands of supporters, and Chris constantly points to the God of the Bible as his inspiration for this political action! Our church is super-proud to be supportive of this outreach. We hope to have it bear much ecclesiastical fruit in the future — for Ohio. As pastor, I have continued to do some **public Street Witnessing**. Both at **major intersections** and at an **Anti-Sharia Rally**, in front of the **Greater Cincinnati Mosque** in West Chester (its first ever!), I tried to represent the cause of Christ's Mediatorial Kingship. At this second effort we were opposed by the violent Antifa group, and gained much insight into their operations — nationally. We rejoiced at our opportunities to witness for Christ — beyond the walls of our church.

Conclusion: We finished our second year well, both in terms of our inner and outer development. The Lord has sustained us financially and blessed our growth — despite trial and opposition. We give him all the praise and the glory!

Worksheet for 2017/18
Report

SWORP Statistical Report: Presbytery & Synod RPCNA

Presbytery Name: Great Lakes - Gulf

Congregational Name: Southwest Ohio Reformed Presbyterian Church

Total Membership 12/31/16 20

Increases in Membership in year 2017
(insert year #)

Increase by Baptism 2

Increase by P.O.F. 2

Increase fr. other RPCNA —

" " " Denoms. 7 (2 + 5 BC)

" by " Means. —

Total Increase in 2017 11

Decreases in Membership in year 0

Decreases by Death —

" to other RPCNA cong. —

" to other Denoms. —

" by Final Removal —

" by other Means. —

Total Decreases in 0

Total Membership 12/31/17

Total Baptised/Communit 31

Communit men 12/31/17 19

Baptised men " 12

Average Worship Attendance 21

Baptised Members > Communit —

Miscellaneous Information

Number of Elders (RE's) 3

Number of Deacons 1

Names of Elders who died 0

Names of Teaching Elders Richard E Knodel, Jr
Steven Work

Worksheet
for 2017/18 year

RPCNA Financial Statistics

Presbytery Name Great Lakes - Gulf
 Congregational Name Southwest Ohio Reformed Presbyterian Church

Balance as of 12/31/2016 21,293.26

2017 Receipts
 (year)

Contributions/Ded. Receipts (Assessed)	41,944.72
Other Receipts (Non-Restricted Assessed)	216.61
Other Receipts for restricted purposes	4,175.00
Supplemental Aid (Presbytery/Synod)	
<u>Total Receipts year</u>	<u>46,336.33</u>

2017 Disbursements
 (year)

Pastor's Compensation/Salary #1	27,000.00
" Housing Allowance	
" Utilities for home	1,860.00
" Pension	
" SS. Allowance	
" Health Insurance (HSA)	5,286.60
<u>Total Pastor Compensation</u>	<u>34,146.60</u>

RPM & M and Other RP Works:

RPM & M Fund Contributions	
Synod Assessment	853.00
Presbytery Contributions/assess	
Geneva College	
RP Home	
RPTS	
RP Global Missions	
Other RP Contributions/works	
<u>Total RPM & M and other RP</u>	

Other Disbursements

To External Ministries	
All other Internal Expenses	
<u>Total Disbursements</u>	
Ending Balance 12/31/2017	23,066.03

Other Assets

Endowments	
Saving Accounts	# 21,970.03
Other Funds	
<u>Total</u>	
Pastor's Budgeted Comp for next yr -	

SYCAMORE REFORMED PRESBYTERIAN CHURCH REPORT
Great Lakes-Gulf Presbytery March 1-3, 2018

1Thess 3.12-4.1 *May the Lord cause you to increase and abound in love for one another, and for all people, just as we also do for you; so that He may establish your hearts without blame in holiness before our God and Father at the coming of our Lord Jesus with all His saints. Finally, then, brethren, we request and exhort you in the Lord Jesus, that as you received from us instruction as to how you ought to walk and please God (just as you actually do walk), that you excel still more.*

Sycamore has known seasons of pruning, of maintaining, and of growing. And the essence of a growing Church is a people abiding in Christ. As we continue together as a community of Christ we have seen growth in many ways. We have seen our love grow for one another. We have seen greater maturity in Christ. We have seen new households formed, and the Lord blessing our homes with children. We have seen new friends join us as adherents and members. This growth is all the Lord's doing.

<u>Congregational Stats:</u>	
Total Members: 38(C) + 22(B)	60
Ave Attendance AM Worship:	65
Ave Attendance PM Worship:	34
Baptized Members Professing:	0
New Members by Profession:	0
Net Change in Total Membership: (-5/+9)	60

The Session constituted as a court 10 times in 2017 and met informally many other times for counsel and discussion. This last year we have seen the Lord answer our prayers and lead us in the many ministries our church is involved in. We are presently taking time to carefully read through our Standards, namely the *Directory of Church Government*, the *Book of Discipline*, and the *Directory for Public Worship*. We are outlining each section and discussing 1) things that were new to us in our reading; 2) things that we appreciate; 3) things we may need to change in our current practice that is out of line with our Constitution; and 4) things that may need to be clarified or further investigated.

We have seen Adam Novinger, a minister in an Independent Pentecostal Church, resign from his post and bring his family into membership with us. He is presently serving as a pastoral intern and we hope to present him to the Presbytery this summer, through C&CC, pending session endorsement. We have also received a resignation letter from our session clerk, Greg Fisher, as he plans to relocate to Swayze, IN and transfer his family to the Marion RP Church. Please pray for his family in this transition and they seek to serve the Lord in this next stage of life.

Statistically speaking, the Session constituted as a court 10 times in 2017 and met informally many other times for counsel and discussion. We saw the baptism of 6 covenant children. We transferred one family to a local church in Peru. We experienced the passing of Ruth Ann Pinkerton. Finally, we celebrated the marriage of Charles & Emerald (Watkins) Johnson.

Regarding our preaching & teaching ministry, we have seen the glory and experienced the grace of our Triune God as we finished the Gospel according to Mark, worked our way through the prophecy of Daniel and started Haggai. In our evening teaching service, we examined Biblical Worship, the Person & Ministry of the Holy Spirit in the Old Testament, and reviewed Calvin's Necessity of Worship, and are being helped in our Gospel-focused Parenting with Paul Tripp. We celebrated the Lord's Supper 6 times and sang consecutively through Psalm 65D to 79B.

We continue to partner with the Kokomo Rescue Mission in their ministry to the poor and homeless. Shawn & Adam lead a weekly Bible study helping men deal with addictions, including a mid-week accountability group. We also serve the local Pregnancy Resource Center.

Not only has the Lord produced fruit in and through us, He has heard and answered our prayers. As we reflect on our weekly prayer meeting, it is evident that Lord is leading, protecting, and providing for us. We prayed for many sick people, including those with chronic life-threatening illnesses, Steve Miller (ALS), Bob Shapiro (pancreatic cancer), Ziggy Ramirez (jaw cancer), Rebekah McKissick (lymes), Keith Magill (leukemia), George Crow (lung/bowel cancer), Rich Holdeman (leukemia), and baby Min-Sol Yang (birth defects). We have experienced parents transitioning into new stages of life. We prayed weekly and corporately for the pregnant and those who have turned away from Christ. The Lord has heard our cries and He has been faithful!

We have enjoyed many times of fellowship as a church with annual events such as the Marriage Retreat (led by Jared Olivetti), a Memorial Day Picnic, a canoeing event, and a celebration of the 500th Anniversary of the Protestant Reformation. The Session is very thankful for the Hospitality Committee as they minister in this area.

These are not small or insignificant things in the life of this congregation, but signs of God's presence and power in our midst. The Lord continues to work and witness through His church, *"And they went out and preached everywhere, while the Lord worked with them, and confirmed the word by the signs that followed."* (Mark 16:20)

While 2017 was a year that highlighted the division and diversity of our nation, this year marked our Lord's growth of and grace for this congregation. There is a united diversity here at Sycamore, for the Lord continues to gather us together in strength & weakness, in assets & needs so that in all things He would be glorified through the maturing and loving life & service of His family. The Spirit of God manifests that Biblical maxim among us, *"In what is necessary, unity; in what is not necessary, liberty; and in all things charity."*

SYCAMORE REFORMED PRESBYTERIAN CHURCH 2017-18 FINANCIALS
Great Lakes-Gulf Presbytery March 1-3, 2018

	2017 Budgeted	2017 Actual	2018 Proposal
100 Income			
101 Interest		\$1.79	
102 Tithes and Offerings	\$86,000.00	\$104,330.27	\$95,000.00
103 Flow-In		\$743.00	
105 Compassion International		\$21.47	
107 Other Income		\$425.00	
108 Building Improvements		\$3,384.46	
110 Building Cleaning		\$1,800.00	
<i>Subtotal</i>	\$86,000.00	\$110,705.99	\$95,000.00
200 Administration			
201 Administration	\$3,000.00	\$3,725.64	\$3,600.00
202 Christian Education	\$400.00	\$1,150.90	\$1,200.00
203 Library Education		\$52.24	\$100.00
205 Anderson Ministry Expense	\$2,000.00	\$1,970.72	\$2,000.00
206 Miscellaneous	\$100.00	\$290.00	\$100.00
208 Speakers	\$500.00	\$700.00	\$500.00
<i>Subtotal</i>	\$6,000.00	\$7,889.50	\$7,500.00
300 Congregation			
301 Fellowship & Hospitality	\$750.00	\$268.98	\$750.00
303 Mercy	\$1,000.00	\$0.00	\$1,000.00
304 Memorials		\$100.00	\$100.00
305 Outreach & Evangelism	\$100.00	\$0.00	\$100.00
306 Compassion International	\$456.00	\$418.00	\$456.00
310 Sermon Audio	\$360.00	\$359.40	\$360.00
311 Pastoral Continuing Education	\$500.00	\$487.36	\$500.00
323 Conference and Missions	\$200.00	\$680.08	\$500.00
<i>Subtotal</i>	\$3,366.00	\$2,313.82	\$3,766.00
400 Denomination & Missions			
403 Presbytery Assessments	\$1,130.00	\$1,129.70	\$1,055.00
405 RPM&M	\$1,200.00	\$1,200.00	\$1,200.00
407 Synod Assessments	\$1,702.00	\$1,718.50	\$2,163.00
410 Synod	\$400.00	\$270.00	\$400.00
<i>Subtotal</i>	\$4,432.00	\$4,318.20	\$4,818.00

	2017 Budgeted	2017 Actual	2018 Proposal
500 Pastor			
501 Health	\$8,000.00	\$7,999.92	\$8,000.00
502 Housing	\$19,000.00	\$18,999.96	\$19,000.00
503 Salary	\$20,000.00	\$20,000.16	\$20,000.00
504 Pension	\$4,200.00	\$4,200.00	\$5,200.00
505 Intern			\$3,600.00
Subtotal	\$51,200.00	\$51,200.04	\$55,800.00
600 Building			
602 Domestic Supplies	\$1,000.00	\$902.95	\$1,000.00
603 Maintenance	\$2,000.00	\$2,825.08	\$2,000.00
604 Building Emergency Fund	\$1,000.00	\$1,000.00	\$1,000.00
605 Insurance	\$4,475.00	\$4,507.99	\$4,683.00
606 Building Mortgage	\$3,300.00	\$3,300.00	\$2,800.00
607 Utilities	\$7,000.00	\$7,671.42	\$5,600.00
608 Building Improvements Fund	\$947.00	\$1,794.40	\$533.00
609 Boiler Mortgage	\$1,280.00	\$1,280.00	\$5,500.00
610 Building Cleaning	\$0.00	\$1,800.00	\$0.00
703 Flow-Out	\$0.00	\$293.00	\$0.00
Subtotal	\$21,002.00	\$25,374.84	\$23,116.00
TOTAL	\$86,000.00	\$91,096.40	\$95,000.00
Over/Under Budget:	\$0.00	-\$5,096.40	\$0.00
BALANCE	\$6,040.92	\$25,650.51	
<u>MISC.</u>			
Building Emergency Fund Bal.	\$1,960.00		
Building Improvements Fund Bal.	\$3,484.14		

Report of the Temporary Governing Board of the Terre Haute RP Church

March, 2018

Brothers and Coworkers in Christ,

The Temporary Governing Board of the Terre Haute RP Church wishes to express our thankfulness to the faithfulness of Jesus in His preserving the Terre Haute congregation and assembling solid core of His people. We continue to marvel at how, though he took away most of the original group who started the congregation, he has led a good number of very dedicated and loving individuals into the congregation, creating a new work in less than two years.

The numerical summary is as follows:

Membership at the end of 2017 was 29, 20 communicant and 9 baptized.
Membership at the end of 2016 was 28, 20 communicant and 8 baptized.
(Mistakenly listed as 27 in Minutes of Synod.)

While 2 members were lost by transfer to another denomination, there was an increase of 3, 1 by infant baptism, 1 by transfer from another denomination, and 1 by profession of faith.

SS attendance was 24, up from 17 the previous year.

Morning worship attendance was 32, up from 29 the previous year.

There is no normal evening worship service on the Lord's Day but there are generally 8-12 individuals who meet for a video series in a home. The one evening worship time was a candlelight service in December with an attendance around 50.

The Lord's Supper was celebrated quarterly on the first Lord's Day afternoon in March, June, September, and December, each time assisted by a member of the commission.

As you may gather from these figures, the congregation is continuing to grow and function well. Thus, as time goes on, there are always new events in the life of the congregation, such as the first marriage by a member (Davis Robinson last fall), and the upcoming marriage between two members (Ruth Roberts and Luke Rowe later in March).

Regarding finances, the congregation went off Home Missions Board support in 2017 and should be off Great Lakes-Gulf financial aid in 2018. This accords with the growth in financial support from the congregation and friends. The receipts of all types (local giving, outside support, HMB grant, GL-L support) were approximately \$97,000 with expenses roughly the same. There is an outstanding balance on the denomination mortgage of \$91,800. The original mortgage amount was

\$125,000. The building was appraised at \$140,000.

The building continues to serve the congregation well, though it is not difficult to foresee a situation which will require a larger facility. The functionality of the current facility was greatly improved with the addition of a second bathroom, and remodeling the front room. A storage shed was added to the property as well.

The Outreach, Church Life, Building, and Steering Committees continue to be active in respective areas of responsibility. The congregation continues to have fellowship meals each Lord's Day after the morning worship. It should also be noted that the local steering committee adopted a child protection policy.

There has been much discussion and work on the establishment of local leadership over the past year, and some moves were made in the fall to lay the groundwork for organizing the congregation. Trustees for the congregation were established and elected. They are Josh Reshey, clerk, and Steve Bogaerts, TJ Whitt, and Ben Elliott.

The TGB held an election for a pastor and ruling elders. Elected as pastor was Joel Hart, and Josh Reshey and TJ Whitt were elected as ruling elders, all on the first ballot, which indicated a good unity among the congregation. The congregation knew Joel from his internship with the congregation over the summer. They are very thankful for Joel Hart interning with them during the summer. It was very beneficial to the congregation and we hope it was helpful to Joel as well. Joel Hart declined the call of the congregation and TJ Whitt declined to serve at this time.

Given the state of affairs, the commission recognizes that plans for moving toward organization are at a standstill currently, and has discussed the possibility of conducting another election for ruling elders sometime following the presbytery meeting. Also leading up to such an election, the TGB formed a committee of local and TGB members to take care of pulpit supply and to begin the process of identifying other candidates for a potential call.

The TGB continues to receive positive reports from Bill Roberts, both about the congregation and concerning his own recovering health, for which we are very grateful. In addition to his tireless work among the congregation, he continues to visit on a monthly basis two men on the Federal death row. He has indicated his wish to retire before June of 2018, so part of the local search committee's work will be to fill in pulpit supply for times when Bill is not available.

Finally, two of the TGB members have indicated their wishes to not continue on the TGB, Eric Cosens and Gordon Keddie. The TGB requests that the presbytery appoint two new members to replace them.

Recommendation: that the presbytery appoint two new members to the TGB of the Terre Haute congregation to replace the two who are declining a reappointment to the TGB.

	2015	2016	2017	2017	2017	2018
	Actual	Actual	Budget	9 mos	Est. year	Budget
Income						
Local contributions	\$48,343	\$49,827	\$72,000	\$56,590	\$75,450	\$80,000
H. M. B. support	\$11,304	\$5,652	\$10,000	\$6,000	\$6,000	\$0
G. L.-G. support	\$2,000	\$2,000	\$2,000	\$0	\$2,000	\$0
Intern support	\$0	\$200	\$1,200	\$900	\$1,200	\$0
Mercy	\$0	\$0	\$0	\$0	\$0	\$0
Books sold	\$808	\$542	\$0	\$500	\$500	\$0
Gifts - Presbytery, etc.	\$7,500	\$7,500	\$7,500	\$7,500	\$10,000	\$10,000
One Great Day of Sharing	\$250	\$523	\$0	\$0	\$0	\$0
Preaching -- reimbursement	\$200	\$600	\$0	\$0	\$0	\$0
Rent Reimbursement	\$0	\$0	\$0	\$465	\$1,860	\$0
Total Income	\$70,405	\$66,844	\$92,700	\$71,955	\$97,010	\$90,000
Expenditures						
Pastor's compensation						
Salary	\$16,630	\$15,000	\$16,400	\$12,300		\$23,100
Housing allowance	\$18,000	\$18,000	\$18,000	\$13,500		\$14,000
Medical	\$3,770	\$0	\$0	\$0		\$0
Taxes	\$8,050	\$7,200	\$7,200	\$5,400		\$0
Pension	\$10,100	\$10,200	\$10,800	\$8,100		\$2,625
Total compensation	\$56,550	\$50,400	\$52,400	\$39,300	\$52,400	\$39,725
Stated Supply compensation						
Salary						\$6,833
Housing allowance						\$7,500
Medical						\$0
Taxes						\$3,000
Pension						\$4,500
Total compensation						\$21,833
Advertising/outreach	\$525	\$517	\$750	\$461	\$600	\$750
Book table	\$827	\$685	\$0	\$475	\$475	\$0
Church supplies	\$519	\$547	\$600	\$529	\$700	\$700
Denominational assessment/giving	\$1,045	\$1,052	\$1,100	\$0	\$1,100	\$1,509
Denominational giving - RP M&M	650	\$923	\$400	\$0	\$400	\$400
Building Expenses						
Equipment/furniture	\$0	\$0	\$300			\$300
Improvements	\$0	\$0	\$2,500	\$4,768	\$4,768	\$3,500
Mortgage	\$9,000	\$9,000	\$9,000	\$6,750	\$9,000	\$9,000
Utilities	\$1,664	\$1,746	\$1,800	\$1,399	\$1,800	\$2,000
Phone	\$163	\$0	\$100	\$0		\$0
Upkeep	\$2,361	\$1,615	\$1,500	\$0		\$500
Fellowship Activities/Gifts/Nursery	\$223	\$22	\$450	\$227	\$450	\$450
Give Away Literature	\$24	\$35	\$100	\$67	\$67	\$100
Guest preaching	\$1,000	\$1,400	\$400	\$0	\$400	\$600
Insurance	\$539	\$546	\$560	\$556	\$556	\$570
Interns	\$0	\$0	\$12,000	\$12,000	\$12,000	\$0
Mercy	\$300	\$300	\$300	\$225	\$300	\$300
Office supplies	\$827	\$819	\$800	\$530	\$800	\$800
Pastor Expense Account	\$2,370	\$2,400	\$3,200	\$2,634	\$3,200	\$3,000
Rent & deposits - apartment				\$1,313	\$3,833	\$825
SS materials	\$244	\$361	\$750	\$700	\$750	\$800
Synod delegate expense	\$190	\$136	\$200	\$191	\$191	\$200
Furnace replacement fund	\$0	\$0	\$2,000	\$0	\$2,000	\$2,000
Miscellaneous	\$183	\$88	\$100	\$96	\$96	\$1,100
Total Expenditures	\$79,204	\$72,592	\$91,310	\$72,221	\$95,886	\$90,962
Take from savings =	-\$18,199	-\$5,748	\$1,390		\$1,124	-\$962
Miscellaneous includes a one-time moving allowance of \$1,000.						

Westminster Reformed Presbyterian Church

Prairie View, Illinois

Report to Presbytery

Spring Meeting 2018

Dear Fathers and Brothers,

The Gospel ministry continues at pace at Westminster Reformed Presbyterian Church. The congregation remains encouraged and continues to meet regularly each Lord's Day, with a heart for the glory of Christ, the right worship of God, and the upholding and passing on of the Reformed faith to the next generation.

Finances

We continue to be blessed financially. We come very close each year to meeting our budget by way of our giving. This does draw on our reserve funds each year, but recently a blessed member of the congregation was able to give a significant gift to the church, replenishing our reserve funds and extending our future outlook by another several years. Otherwise, without our reserve funds and our ownership of a parsonage, we would struggle to afford a full-time pastor. But as it is, we have a dedicated pastor, for which we are thankful, and the congregation is very encouraging to him and his family.

Ministry

We worship each Lord's Day at 10:45 am, with Sabbath School prior to worship at 9:30 am. Each Sunday we eat the noon meal together, with an afternoon Psalm sing, prayer time, and Bible study on first and third Lord's Days. Weekday ministry continues to be a challenge, due to a majority of our memberships living a significant distance from the church, some even an hour to an hour and 15 minutes away.

Outreach

We continue to seek the opportunity to proclaim the Gospel to the north suburbs of Chicago. We are always looking for points of contact with the community. This late-winter we are planning an "International Night," including ethnic foods and home-grown fellowship, making the event known, with an invitation, to the community through local advertising, in order to put our church's name and ministry into the public sphere. However, outreach is challenged, again, by the distance that most members live from the church and by their general busyness and limited resources.

Building and Grounds

Our pastor continues to wear many hats, including his work as "property manager," a responsibility multiplied by the age of our facility and its constant need for upkeep. Our latest battle is squirrels in the attic, seemingly enticed by the devil on Sunday mornings to become rambunctious and noisy, distracting the worship service. A sagging roof

corner is their point of access, and we have plans to address that maintenance issue this spring with repair work. In the meantime, we have taken steps to limit and frustrate their ascent to the roof and to trap and relocate as many critters as we can to thin the local population. (Never a dull moment here at WRPC!) Otherwise, our property is a mixed blessing, making it possible for us to continue in ministry on a smaller, more attainable budget, while regularly taking time away from feet-on-the-ground ministry.

Youth

In recent years, we had a "bubble" of high school students actively involved in CYPUP ministry, but the number of them is down to a few now. We sent three to CYPUP's Fall Ministry Project and Winter Conference and two to the recent Theological Foundations Weekend. Now we are gearing up for Topeka RPC's LifeFocus conference in March, with at least two planning to attend there. We also sent four college/career young people to the CORPS Winter Conference in Converse, Indiana. We remain thankful for Presbytery and denominational ministry and fellowship.

Statistics

Currently we have 27 professing members on our roster, with a couple of them living at a distance or away at college, and six baptized members, including one infant. We also enjoy, as of this past fall, a number of regular attendees and a new couple considering membership. Our number in worship varies from 12 to 40 depending on the weather and the blessing of guests

Prayer

Please join us in thanking God for sending us some new faces but asking Him to send us more. We want to grow, and from our perspective, we must grow, standing upon the conviction that surely the Lord would have us grow for His glory and the coming of His kingdom in our little corner of the world. We are praying as well for you!

Grace and peace to you in Christ,

The Session of Westminster RPC

Westminster RPC, Prairie View, Illinois				
<i>INCOME</i>	2017 Budget	2017 Actual	2018 Budget	Change
101 Tithes & Offerings	\$75,000.00	\$69,795.53	\$80,000.00	5,000.00
101a Special Contributions				0.00
102 Interest				0.00
107 Other		\$2,250.00	\$0.00	0.00
<i>Total Income =</i>	<i>\$75,000.00</i>	<i>\$72,045.53</i>	<i>\$80,000.00</i>	<i>5,000.00</i>
EXPENSES				
PASTORAL SUPPORT				
201 Pastor's Salary	\$37,296.00	\$37,296.00	\$39,750.00	2,454.00
201a Pastors Salary Supliment	\$0.00			0.00
202 Housing Allowance				0.00
203 Medical Insurance	\$0.00			0.00
204 Pension	\$4,200.00		\$4,450.00	250.00
205 Other Expenses	\$1,500.00		\$500.00	1,000.00
206 Health Reimbursement Account	\$2,400.00	\$3,707.67		2,400.00
<i>Pastoral Support Sub-total =</i>	<i>\$45,396.00</i>	<i>\$41,003.67</i>	<i>\$44,700.00</i>	<i>696.00</i>
CHURCH MINISTRIES				
301 Christian Education	\$240.00	\$360.00	\$400.00	160.00
302 Fellowship Activities	\$1,000.00	\$1,069.05	\$1,000.00	0.00
303 Pastor's Ministry Expenses	\$1,500.00	\$2,374.61	\$2,500.00	1,000.00
303 Pastors Ministry- Mileage		\$1,053.66		
304 Guest Ministry	\$500.00	\$200.00	\$500.00	0.00
305 Mercy Ministry	\$250.00	\$0.00	\$250.00	0.00
306 Advertising	\$1,500.00	\$69.98	\$500.00	1,000.00
307 Other	\$500.00	\$0.00	\$500.00	0.00
308 Conference	\$1,000.00	\$0.00	\$700.00	300.00
309 Youth Ministry	\$1,500.00	\$600.00	\$1,000.00	500.00
310 Missions	\$500.00	\$600.00	\$500.00	0.00
<i>Church Ministries Sub-total =</i>	<i>\$8,490.00</i>	<i>\$5,273.64</i>	<i>\$7,850.00</i>	<i>640.00</i>
CHURCH ADMINISTRATION				
401 Church Office Expenses	\$550.00	\$633.85	\$550.00	0.00
403 Other	\$500.00		\$500.00	0.00
406 Worker's Comp Insurance	\$420.00	\$479.54	\$500.00	80.00
<i>Church Expenses Sub-total =</i>	<i>\$1,470.00</i>	<i>\$479.54</i>	<i>\$1,550.00</i>	<i>\$80.00</i>
DENOMINATION				
501 Presbytery Assessments	\$650.00	\$911.76	\$650.00	0.00
502 Synod Assessments	\$1,500.00	\$2,933.76	\$1,500.00	0.00
503 Presby & Synod Delegate	\$250.00	\$629.60	\$500.00	250.00

504 RPM&M	\$500.00	\$500.00	\$500.00	0.00
<i>Denomination Sub-total =</i>	<i>\$2,900.00</i>	<i>\$4,975.12</i>	<i>\$3,150.00</i>	<i>250.00</i>
CHURCH BUILDING				
601 Mortgage	\$6,000.00	\$5,500.00	\$6,000.00	0.00
602 Insurance	\$3,400.00	\$3,547.04	\$3,400.00	0.00
603 Cleaning	\$1,000.00	\$1,020.00	\$1,000.00	0.00
604 Maintenance	\$2,500.00	\$7,552.54	\$2,500.00	0.00
605 Security - Fire Alarm	\$1,000.00	\$1,250.00	\$1,000.00	0.00
606 Internet & Phone	\$1,680.00	\$1,420.30	\$1,680.00	0.00
607 Utilities	\$6,500.00	\$4,433.64	\$6,500.00	0.00
608 Improvements	\$1,000.00	\$0.00	\$1,000.00	0.00
609 Other		\$0.00	\$0.00	0.00
610 Church Equipment	\$500.00	\$0.00	\$500.00	0.00
<i>Church Building Sub-total =</i>	<i>\$23,580.00</i>	<i>\$24,723.52</i>	<i>\$23,580.00</i>	<i>0.00</i>
PARSONAGE				
704 Maintenance	\$600.00	\$712.34	\$700.00	100.00
707 Utilities	\$4,000.00	\$3,568.48	\$3,700.00	300.00
708 Improvements	\$2,400.00	\$0.00	\$1,200.00	1,200.00
<i>Parsonage Sub-total =</i>	<i>\$7,000.00</i>	<i>\$4,280.82</i>	<i>\$5,600.00</i>	<i>1,400.00</i>
MERCY FUND				
910 Mercy Fund			\$0.00	0.00
<i>Mercy Fund Sub-total =</i>	<i>\$0.00</i>	<i>\$550.00</i>	<i>\$0.00</i>	<i>0.00</i>
<i>950 Special Projects</i>	<i>\$0.00</i>	<i>\$969.16</i>		
TOTAL EXPENSES =	\$88,836.00	\$82,255.47	\$86,430.00	2,406.00
YTD NET =	\$13,836.00	\$10,209.94	-\$6,430.00	7,406.00
	2017 Budget	2017 Actual	2018 Budget	Change
FUNDS				
900 General I Fund				
Beginning Balance Jan 1	\$35,738.94	\$10,209.94	\$25,314.12	10,424.82
901 Health Reimbursement	\$2,400.00		\$2,400.00	
HAS Carryover	\$1,600.00		\$692.33	
Total of Funds Available	\$4,000.00		\$3,092.33	
reimbursed for health expenses	-\$3,307.67			
Accrual Balance	\$692.33		\$3,092.33	
950 Special Projects			\$0.00	
Loan income				
Net of All Funds	\$35,046.61		\$22,221.79	

**Sparta Reformed Presbyterian Church
Report of the Session to Presbytery – June 26, 2018**

This is an update to our report to you at the spring meeting. We introduced you to Rev. Joshua Hall and told you of the possibility of his being hired by us as a part-time interim pastor. On April 8, 2018, upon the recommendation of the Session, the congregation voted without dissent to proceed with offering this position to Rev. Hall. He accepted our offer and began serving with us on June 1, 2018. The congregation also approved a revised budget which, with the blessing of God, will enable us to continue with Rev. Hall at least through the end of 2019 and we hope much longer. The Lord has indicated in many ways that his hand is upon Rev. Hall's serving with us. For example, last week we received a large unexpected contribution from someone outside the congregation which has enabled us to move forward with greater freedom. And on June 9, the Lord blessed Joshua and Amy with a new daughter they named Esther Hope.

Following is the employment agreement that we have with Rev. Hall. We want the Presbytery to know exactly what we're doing since Rev. Hall is a teaching elder in good standing in the PCA but is not yet a member of our Presbytery. This document was signed effective May 19, 2018.

It should also be noted that after many years of faithful service, Jim McMahon has retired from the Sparta Session and has returned to Indianapolis.

Sparta Reformed Presbyterian Church Session

Keith Magill, Provisional Moderator
James Odom, Clerk
Robert Morrow

**Employment Agreement between
Rev. Joshua Hall and Sparta RPC, Sparta, IL
Interim Pastor**

Approved by Session - May 19, 2018

We, the Session and Members of the Sparta Reformed Presbyterian Church of Sparta, Illinois, being without a pastor to take the spiritual oversight of us in the Lord; and being very satisfied with Your spiritual attainments, intellectual abilities and soundness in the faith, do hereby enter into an agreement with Rev. Joshua Hall, to employ You as interim pastor of this congregation.

1. We expect you to work 30 hours a week in ministry plus whatever more You may want to contribute as a regular participant in the life and ministry of the congregation.
2. You will be responsible to the Sparta RPC Session and actively participate in all of its meetings. Great Lakes-Gulf Presbytery's appointee, Keith Magill, will continue to be provisional moderator.
3. Your responsibilities will include but are not necessarily limited to:
 - a. Preach each Lord's Day morning and evening
 - b. Help with the Sabbath School as needed
 - c. Motivate and lead our congregation's outreach (evangelism) efforts into our community as We look for people who "Want our kind of ministry but don't know we are here" and "People in whose hearts God is at work" for the purpose of seeing people converted and disciplined and united with the Sparta RP congregation.
 - d. Give pastoral care to the flock, along with Elders Odom and Morrow
 - e. After gaining approval by the Presbytery, conduct communion under the oversight of the Sparta Session.

4. We want You to attend the 2018 meetings of Synod June 26-29 in Marion, Indiana. We strongly desire that You attend our annual Presbytery Family Conference (Covfamikoi). We will pay Your expenses for Synod. It is Our intention to cover Your expenses for Covfamikoi.
5. We and You will refer to you publicly during the term of this agreement as “Pastor.”
6. We understand that You will have part-time employment and/or vocational training during this time.
7. Employment will begin on June 1, 2018.
8. Employment will continue at least until December 31, 2018, unless it is mutually agreed upon to terminate this agreement sooner. We anticipate that employment will continue at least until the December 31, 2019. If We need to terminate this agreement, We intend to give You at least 6 months’ notice in order for You to secure other employment.
9. In consideration of Your ministry among Us, We promise to pay You in 2018:
 - a. Salary - \$935/month
 - b. Housing Allowance - \$800/month
 - c. Housing – We will provide You with the use of our manse rent-free. You will pay all utilities, including telephone, internet service, trash service, etc. We will provide property and liability insurance but not personal property insurance. You may choose to undertake maintenance projects for the manse with the pre-approval of Bob Finley and Keith Magill. For such projects We will pay for materials. Any labor will be provided at Your expense.
 - d. Life Insurance and Disability Income Insurance – We will pay the cost of participating in the PCA plan which will be paid as a salary reduction. The estimated amount is \$75/month.
 - e. Retirement – We will make employer contributions to your 403(b) retirement plan of \$430/month. We intend to make an additional employer contribution of \$2,345 in December 2018, depending on Our finances.
 - f. Compensation payments will be made on the 21st of the month or the next nearest business day.
 - g. Total compensation for 2018 will be \$17,500 if the additional 403(b) contribution in December is distributed as planned.
 - h. Business Expenses – We will fully reimburse all business expenses related to Your ministry among Us up to a total of \$1,000 in 2018 and \$2,000 in 2019, including but not limited to materials for sermon preparation, office supplies and the use of Your personal vehicle for carrying out Your responsibilities at a rate of \$ 0.50/ mile. We ask that You submit a monthly expense report and that any expenditure over \$150 be pre-approved by the Session. We will provide You with a “Pastor’s Ministry Expenses Policy.”
 - i. Vacation – We will provide You with one week of paid vacation for every 3 months of service.
10. This agreement may be revised at any time if both of us agree.

Rev. Keith R. Magill, Moderator - Date

James Odom, Clerk - Date

Rev. Joshua Hall - Date