

RPC of Selma - Report to Great Lakes-Gulf Presbytery

March 5-7, 2020

The Selma congregation has been eight and a half (8 ½) years without a pastor. That is a long time by any standard, yet the Lord has enabled us to persevere. There is great love among the saints and the desire to carry on with the work Jesus has given to us.

Mark Brown is going to do a year-long internship program with us, beginning on March 1, 2020 (see attachment). He seems drawn to the brothers and sisters in Selma, and the brothers and sisters here want him in the very best way. He has also transferred his membership to Selma so he can serve the church and get a fresh start on his student exams, although we hope the exams he has previously passed will be accepted by our presbytery. He has been a student under care of the Presbytery of the Alleghenies, is not yet licensed to preach, but is a graduate of RPTS. He has served as a ruling elder in our Providence RPCNA in the South Hills of Pittsburgh, and he preaches some in his role as a ruling elder. We look forward to bringing him onto our session in due time.

We on the session are getting older, so we are anxious to get someone as a pastor in the next couple of years, if possible. We were blessed to welcome four new deacons this year—Charles Moorner, Lynne Brown, Regina Woodson, and Jeanne Evans. This has boosted the morale of the congregation, and especially the session. We are hopeful that neither Greg Woodson nor Averette Woodson would have to continue on as both elders and deacons after a couple of years.

This past August we enjoyed a visit from the Selma Committee and continue to be thankful for the presbytery's care and support of us. We are thankful for the efforts the presbytery has made to strengthen our relationship with one another and continue to be glad for our membership in the RPCNA.

Two years ago we thought we had our man to pastor us. In God's kind providence, it ended up we didn't have our man. May the grace of God be obvious as we proceed with Mark Brown. He is a wonderful man of God that we think is being raised for "such a time as this."

Respectfully submitted,

Averette Woodson

Greg Woodson

George Evans, Clerk

Adam Niess, Provisional elder

Jerry O'Neill, Moderator

Recommendation 1: That Jerry O'Neill be appointed interim moderator for another year.

Recommendation 2: That Adam Niess be appointed provisional elder for another year.

Total membership: 22; Average AM worship attendance: 7 (not counting visitors/adherents); Average PM worship attendance: N/A; Baptized members professing: 0; New members by profession: 0; Net change in total membership: -1 (by death)

Internship Plan for Mark Brown

Time period

One year

Payment

\$1,000/month - honorarium*

\$800 - ministerial expenses (e.g. books, meals, mileage)

Housing and utilities provided for by church

*If the amount of preaching increases in the future, the monthly payment will be discussed again by the session.

Objectives

1. To help and encourage the Selma congregation
2. To use your gifts where they are needed for the glory of Christ

Responsibilities

1. Occasional preaching (1-2 times/month)**
2. Help the session with ministerial activities (e.g. leading worship, teaching, counseling, etc.)
3. Local outreach and involvement in community
4. Active participation in all congregational and session activities

**The amount of preaching can increase when installed as a local ruling elder (with presbytery's permission) or licensed to preach by the presbytery. In the meantime, all sermons will be pre-approved by a member of session.

Limitations

1. You may not administer the sacraments.
2. You may not perform weddings.
3. You may not pronounce the benediction.

2020 General Fund Budget (Reformed Presbyterian Church of Selma, AL)

	A	B	C	D	E	F	G
1	General	Category	2018 Budget	2018 Actual	2019 Budget	2019 Actual	2020 Budget
2	Income						
3		Tithes and Offerings	\$30,500.00	\$24,730.00	\$26,000.00	\$24,620.00	\$26,000.00
4		Open Collection	\$1,600.00	\$2,585.46	\$1,600.00	\$1,291.83	\$1,600.00
5		Courtesy Offering	\$300.00	\$226.74	\$300.00	\$207.30	\$300.00
6		Other Income	\$2,500.00	\$1,924.53	\$2,500.00	\$1,979.84	\$2,500.00
7		Transfer from Money Market	\$10,700.00	\$18,500.00	\$16,195.58	\$22,695.58	\$25,694.61
8	Total		\$45,600.00	\$47,966.73	\$46,595.58	\$50,794.55	\$56,094.61
9							
10	Expenses						
11	Pastoral Support (Mark Brown)						
12		Pastor's Salary	\$0.00	\$0.00	\$0.00	\$0.00	\$12,000.00
13		Health & Medical Insurance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
14		Home Utilities	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
15		Office Expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00
16		Petty Cash	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
17		Book Allowance	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00
18		Pastor's Pension Assessment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
19		Synod and Presbytery Expenses (Averette)	\$0.00	\$0.00	\$0.00	\$1,200.00	\$0.00
20		Mileage Allowance (Church Related)	\$0.00	\$0.00	\$0.00	\$0.00	\$400.00
21		Conference Expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
22	Total		\$0.00	\$0.00	\$0.00	\$1,200.00	\$12,800.00
23							
24	Congregation Life & Worship						
25		Guest Ministers	\$9,000.00	\$8,025.00	\$7,500.00	\$7,265.00	\$3,500.00
26		Travel/Lodging for Guest Ministers	\$1,600.00	\$2,894.95	\$1,600.00	\$355.00	\$1,600.00
27		Sabbath School Materials	\$1,800.00	\$1,681.41	\$1,800.00	\$1,608.81	\$1,800.00
28		Communion Assistant	\$300.00	\$250.00	\$300.00	\$0.00	\$300.00
29		Witness Magazine Subscriptions	\$200.00	\$0.00	\$200.00	\$125.00	\$0.00
30		Bulletin Covers/Inserts	\$350.00	\$215.89	\$300.00	\$385.29	\$400.00
31	Total		\$13,250.00	\$13,067.25	\$11,700.00	\$9,739.10	\$7,600.00
32							
33	Instruction						
34		Vacation Bible School	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
35		Special Events & Youth Groups	\$600.00	\$352.14	\$600.00	\$444.58	\$600.00
36	Total		\$600.00	\$352.14	\$600.00	\$444.58	\$600.00
37							
38	Fellowship						
39		Congregational Dinners	\$300.00	\$426.55	\$300.00	\$639.50	\$300.00
40	Total		\$300.00	\$426.55	\$300.00	\$639.50	\$300.00
41							
42	Local Ministries						
43		Youth Groups	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
44		Youth Conference Exp.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
45		Outreach & Discretionary Funds	\$1,400.00	\$0.00	\$1,400.00	\$300.00	\$1,200.00
46		Courtesies	\$350.00	\$0.00	\$350.00	\$0.00	\$350.00
47	Total		\$1,750.00	\$0.00	\$1,750.00	\$300.00	\$1,550.00
48							
49	Denominational Responsibilities						
50		Mission and Ministries	\$1,000.00	\$2,867.00	\$1,000.00	\$1,718.99	\$1,000.00
51	Total		\$1,000.00	\$2,867.00	\$1,000.00	\$1,718.99	\$1,000.00

2020 General Fund Budget (Reformed Presbyterian Church of Selma, AL)

	A	B	C	D	E	F	G
1	General	Category	2018 Budget	2018 Actual	2019 Budget	2019 Actual	2020 Budget
52							
53	Presbytery Responsibilities						
54		Presbytery Assessments	\$574.29	\$574.29	\$569.57	\$569.57	\$569.57
55	Total		\$574.29	\$574.29	\$569.57	\$569.57	\$569.57
56							
57	Synod Responsibilities (23 Comm Mbrs)						
58		Synod's Assessment	\$659.26	\$659.26	\$954.80	\$1,050.00	\$1,025.00
59	Total		\$659.26	\$659.26	\$954.80	\$1,050.00	\$1,025.00
60							
61	Charitable Contributions						
62		World Vision	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
63		Habitat-Selma	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
64		American Red Cross	\$300.00	\$300.00	\$300.00	\$0.00	\$300.00
65		Ruth J. Brooks Humanitarian Scholarship	\$400.00	\$0.00	\$400.00	\$0.00	\$400.00
66		The Miller-Childers Center (Foodbank)	\$300.00	\$0.00	\$300.00	\$0.00	\$300.00
67		Other Char. Gifts(Samaritan's Purse)	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00
68		National Council of Negro Women	\$0.00	\$0.00	\$0.00	\$50.00	\$50.00
69		United Way	\$200.00	\$0.00	\$200.00	\$0.00	\$200.00
70		R.P. Seminary	\$400.00	\$0.00	\$400.00	\$0.00	\$400.00
71	Total		\$1,800.00	\$300.00	\$1,600.00	\$50.00	\$1,650.00
72							
73	Other Expenses						
74		Moving Expenses for Tentative Pastor	\$0.00	\$2,600.00	\$0.00	\$0.00	\$2,000.00
75	Total		\$0.00	\$2,600.00	\$0.00	\$0.00	\$2,000.00
76							
77	Property Maintenance & Improvement						
78		Property/Van Insurance	\$4,000.00	\$4,389.50	\$4,500.00	\$4,695.50	\$5,200.00
79		Parsonage & Church Utilities	\$10,100.00	\$11,442.69	\$7,000.00	\$9,574.85	\$10,000.00
80		Janitorial Services	\$2,900.00	\$3,304.29	\$2,900.00	\$2,900.04	\$2,900.04
81		Van Repair	\$300.00	\$30.00	\$1,500.00	\$772.51	\$1,000.00
82		Van Gasoline (Church Related)	\$200.00	\$0.00	\$200.00	\$0.00	\$200.00
83		Church & Pars. Improv.	\$6,216.00	\$7,444.50	\$10,000.00	\$16,833.48	\$6,000.00
84		Copier/Supplies	\$400.00	\$686.63	\$400.00	\$1,043.07	\$400.00
85		Parsonage Development	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
86		Unallocated Operating Costs	\$1,550.45	\$900.00	\$1,621.21	\$0.00	\$1,300.00
87	Total		\$25,666.45	\$28,197.61	\$28,121.21	\$35,819.45	\$27,000.04
88							
89	Total Expenses		\$45,600.00	\$49,044.10	\$46,595.58	\$51,531.19	\$56,094.61
90	Total Income		\$45,600.00	\$47,966.73	\$46,595.58	\$50,794.55	\$56,094.61
91	Difference (L84-L85)		\$0.00	\$1,077.37	\$0.00	\$736.64	\$0.00
92							
93	Budget		\$45,600.00	\$47,966.73	\$46,595.58	\$50,794.55	\$56,094.61
94							
95	Income vs Expenses Surplus						
96	Income vs Expenses Shortfall			\$1,077.37		\$736.64	
97							
98							
99	(Synod's assessment is calculated as 2% of the congregation's prior year undesignated receipts as determined by						
100	Synod's statistics calculations).						