



REFORMED PRESBYTERIAN  
CHURCH *of* ORLANDO

# Congregational Meeting

January 23, 2025

2024 Annual Reports

## Orlando Reformed Presbyterian Church Pastor's Report: 2024

"No one, having put his hand to the plow, and looking back, is fit for the kingdom of God." Luke 9:62. "Those who sow in tears, shall reap in joy." Psalm 126:5.

\* \*

Congregation,

Another year has come and gone. Some seasons of ministry are like great victories for the kingdom, other years are filled with heavy reminders to not look back and to keep one's hand on the plow. He who sows in that field with tears—will reap in that field with joy. This year has been a year of sowing and reaping; of joy and of tears.

I trust that in this year you have been pointed to Jesus Christ and that you have seen wonderful things from the Word of God (Psalm 119:18). I have vowed to "bring to [the Orlando Church] the fruits of earnest study of the Word, to maintain a testimony for the Kingdom of God, to endeavor to minister to others and win them to Christ, and to watch for souls as one who must give account." By God's grace, I have sought to bring, maintain, endeavor, and to watch.

### Preaching and Teaching

This year I was asked to teach Sabbath School on church history and was happy to do so. I have taught 28 classes in the year, bringing us from Pentecost to Gregory the Great. My intention is to finish that series up in the next several weeks and then hear from you all as to whether you want to move into Medieval Church History next. Surprisingly—at least to me—these classes have been very well-received, and many seem to really enjoy the stories of the history of the church.

Thirty-six sermons from First Corinthians were preached in 2024, covering 11:23 to the end of the book. That series was 87 sermons in total. We took time to work through this long book because it had so many valuable lessons for our church today. I trust that Jesus Christ spoke to you through the preaching of the Word. It was heavy at times!

Proverbs were preached in the PM with 29 sermons preached in 2024 (there were 58 in the whole series). After Proverbs, we began to hear sermons on the Doctrine of Man and these have been aimed at the worldview of our younger generation, often contrasting the biblical doctrine of humanity with the world's view of humanity.

### Prayer Meeting

Praying meeting is monthly at the manse. A bring-a-dish dinner is followed by a Psalm meditation, singing, and a time of prayer. All are welcome to pray, which is a sweet time of communion before the Lord. Martyn Lloyd-Jones, speaking of prayer meetings, said, "This... is essential to the evangelical; it is his life; it is vital to him." (*What is an Evangelical?*, 58.) The prayer meeting is always well attended, sometimes more people sometimes less.

## **Church Courts**

The courts of the church are a vital aspect of being a Presbyterian pastor. There are several ways that I participate in the courts of the church. For our presbytery I have served as assistant clerk—and will be serving, DV, as clerk beginning at our spring meeting.

At the synod level I am serving as chair of the Female Deacon Committee, charged with investigating a paper written against the practice of having ordained female deacons. I have served on this committee for one and a half years—with very godly men of various persuasions—and we are set to report to synod in June, DV.. Please pray for this work as ministers are called to promote the peace, purity, unity, and progress of the church. At times these do not seem to be totally compatible, but we trust in the Lord's mercy and the wisdom of his Word.

## **Special Projects**

I have a few irons in the fire for writing projects this coming year. The Scottish magazine "Good News" has asked me to write a series on ancient church history. The RP Witness has me participating in at least two regular columns. GentleReformation continues to be a writing outlet with several other ministers and a few lay persons.

Hopefully a few stalled book projects will be able to get off the ground as well.

## **The Year Ahead**

What shall I render to the Lord for all his benefits to me? For he has done wonderful things, and I trust that as a congregation we will continue to grow in love and fellowship and in the richness of the doctrines of the Protestant Reformation, especially within our own Reformed Presbyterian heritage. The late Dr. Roy Blackwood used to say, "Let's do God's things God's way." He would also say, "Let's do Reformed Presbyterian things in Reformed Presbyterian ways." That is the overall goal, of course.

I am thankful for all that have encouraged me; prayed for me; forgiven my foibles and errors; invested in my family; and made effort to love your pastor. Thank you.

Warmly in Christ,

Pastor Nathan

January 8, 2025

## **Orlando Reformed Presbyterian Church**

### **2024 Report of Session – January 2025**

*“Pursue peace with all people, and holiness, without which no one will see the Lord: looking carefully lest anyone fall short of the grace of God; lest any root of bitterness springing up cause trouble, and by this many become defiled” - Hebrews 12:14-15*

#### **Pastoral Leadership and Spiritual Development**

Throughout 2024, Session studied *Christianity and Liberalism* by J.G. Machen, emphasizing doctrinal integrity and the necessity of scriptural foundations in Christian living. In the latter part of the year, the Session transitioned to studying *Undisciplined Disciples* by James Durham, focusing on church discipline and edification.

#### **Shepherding and Membership Care**

The Session prioritized restoring and enhancing shepherding practices, initiating a few elder visitations. A communion service was conducted with a special abbreviated service held on August 18 to accommodate older and less mobile members.

Membership adjustments included the reception of new communicant members, including Nathan and Becky Watson and their children (who have since moved back to Arkansas), Alex and Abi Hansen, Emmanuel and Kasey Gonzalez, Keira Goerner, Abraham Wiggins, and Pat Miller. Several other members were transferred to other congregations or released from membership, reflecting the Session's commitment to faithful shepherding. In addition, the congregation witnessed the baptisms of Maximiliano Ramirez, Evangeline Johnson, Wesley Townsend, Tekoa Schaefer, Bonnie Watson and Amy Gonzalez.

#### **Outreach and Church Growth Efforts**

On Lord's Day afternoons following our monthly luncheons, several members walk to Lake Eola to set up a table, distribute Bibles, witness and pray with people walking around the Lake. Coffee on the Corner continues to meet monthly on Friday evenings in the warmer months to engage with the Community on the corner of Livingston and Broadway and offering the opportunity for good coffee and conversation with a view towards relationship building and witnessing.

Evening worship services continue in Celebration, FL, with Elder Goerner and Licentiate Joe Johnson leading services. The Gainesville church plant under Rev. Tom Reid, supported by occasional preaching from Rev. Steve Woodbury, continues with ongoing encouragement for congregational support and visits.

#### **Denominational Involvement and Presbytery Participation**

Members of Session are actively engaged with the Great Lakes Gulf (GLG) Presbytery and the RPCNA Synod. Pastor Nathan and Elders Goerner and Duffey represented the congregation at the spring Presbytery meeting, Elder Duffey continues to serve as CYP leader, Elder Schaefer continued his service on the Candidates & Credentials Committee, Pastor Nathan continues to serve as the Assistant GLG Secretary and attended Synod at Geneva College in June. The Session submitted a petition to Synod regarding concerns with the Reformed Presbyterian Home, leading to denominational investigations and accountability measures.

#### **Congregational Life and Worship**

Public worship services and Sabbath School were focal points for spiritual nourishment. Adjustments were made to accommodate the congregation's needs, such as continuing with a drop-box system for tithes and offerings.

Special attention to educational ministries continued through the summer months with Sabbath School classes for all ages and ongoing adult studies. The congregation celebrated several baptisms, marriages, and a graduation recognition at fellowship meals.

### **Facilities and Administration**

The Session collaborated with the diaconate on mercy ministries, facility improvements and recovery from weather events. Financial stewardship was addressed with the transition of treasurer duties from Bob Terry to Elijah Goerner. Budget planning and congregational meetings ensured transparency and involvement in financial decisions.

### **Leadership Transitions**

Elder Joe Worsham retired from Session after 50 years of faithful service and was honored with the title of Elder Emeritus. As mentioned above, Bob Terry retired from his service as the congregational Treasurer. In addition, Bob retired from his role as a precentor, a capacity in which he faithfully served from the age of 17! Deacon Becky Worsham was also approved for a six-month sabbatical.

### **Looking Forward**

In 2025, the Session plans to enhance youth discipleship through targeted mentoring and educational programs. Future goals include advancing outreach and growth in Celebration and Gainesville and addressing theological matters relevant to the congregation's growth.

### **Closing Encouragement**

The Session humbly requests your ongoing prayer for the church's unity, spiritual growth, and faithful witness. We remain committed to glorifying God and shepherding the congregation in love and truth.

In Christ's service,

### **The Orlando Session**

**ORLANDO REFORMED PRESBYTERIAN CHURCH**  
**2024 Membership and Attendance Report**

**January 2025**

In 2024, our overall membership grew from 158 to 159 members. Communicant members added to our membership by profession of faith included Nathan and Becky Watson, Alex and Abi Hansen, Emmanuel and Kasey Gonzalez, Abraham Wiggins and Pat Miller. Baptized members added to our roll included Maximiliano Ramirez, Evangeline Johnson, Wesley Townsend, Tekoa Schaefer, Scot, Jenny and Bonnie Watson and Amy Gonzalez.

Nathan and Becky Watson and their children transferred their memberships back to the PCA church they left in Arkansas. Joel and Tava Schaefer transferred their memberships to a PCA church in Lexington, Kentucky near where they have relocated. Marjorie Tacey transferred her membership to another local church. Eliezar Delacruz and Elizabeth Von Kasovsky were removed by a disciplinary action of the Session. Nicora Gangi and Jolea Bishop were also removed from the roll.

The total membership roll of 159 comprises 99 active, 6 inactive and 2 out-of-bounds communicants and 52 baptized members.

The average attendance at morning worship in 2023 was 130 with a high of 158 on January 14, 2024, and a low of 92 on June 30, 2024 (RPI week). The average evening attendance was 55 with a high of 93 on August 18, 2024, and a low of 29 May 5, 2024.

Prepared by: Jonathan Schaefer, Clerk of Session

## **Report of the Gainesville Reformed Presbyterian Fellowship for 2024**

“That in all things He [Christ] may have the preeminence” (Col. 1:18).

The Gainesville Reformed Presbyterian Fellowship began in August, 2021, as a weekly study of the Westminster Confession of Faith and the Reformed Presbyterian Testimony. The following month, the four original families began meeting for afternoon worship in the home of Tom and Geneviève Reid. Between April 2022 and November 2023, we also met for morning worship. The Fellowship has been under the supervision of the session of the Orlando Reformed Presbyterian Church since the beginning. Our publicity cards summarize our ministry: “God-Centered Worship, Bible-Centered Teaching, Christ-Centered Worldview”.

During 2024, we met for worship each Sabbath afternoon, with the seven exceptions of January 21, May 5, and November 3 (when the service was cancelled, and some of us worshipped with the Orlando RPC); Feb. 2 (when Pastor Reid was sick); June 30 (for the International Conference); August 4 (when Hurricane Debbie struck our area); and December 8 (when we had a Psalm Sing on The Life of Christ in the Psalms, using a program developed by Pastor Reid from an existing program). Since everyone in the Fellowship, with the exception of the Reids, is new to Psalm singing, this program was a significant help to many and will probably be repeated in the future, by popular demand. Since April, 2022, we have been meeting for public worship in the Meadowbrook Activity Center in northwest Gainesville, in the neighborhood where the Reids reside.

Tom Reid has provided pastoral leadership for the Fellowship from the beginning, although he has no official role. In 2024, he completed a series of sermons on Genesis 1-11 and began a series on Hebrews, now in chapter 7. In addition, once each month, Pastor Reid has been preaching through the Psalms, covering Psalms 23 through 33 in 2024. Associate Pastor Jason Thoman of the College Hill RPC in Beaver Falls, PA, has preached once for the Fellowship. With the approval of Session following an examination, Pastor Steve Woodbury has preached twice for us. We have continued our studies in the Confession, with prayer and fellowship, on Wednesday evenings, covering chapters 23 through 32. We will shortly complete this study, with the 130th study, after which we plan to have a short series on prayer, focusing on the Lord's Prayer. Then, we may repeat the study in the Confession and Testimony, since many have not been present for most of the long series and several of our regulars have asked to start the study anew.

Tom Reid has enjoyed numerous opportunities for counseling throughout the year, particularly with several young men. He leads a monthly Seasoned Men's Bible Study for men outside of the Fellowship; he finished short series on select Psalms and the doctrine of election and reprobation, and is currently teaching through the Epistle of James. Pastor Reid has taught three times at the Kobe Theological Hall of the Reformed Presbyterian Church in Japan, on Reformed Presbyterian History, Exclusive Psalmody, and Non-Instrumental Worship. He is scheduled to teach again this spring on the Reformed Presbyterian Doctrine of the Church. These presentations are made using Zoom and a translator, usually Dr. Shigeru Takiura.

Attendance has been relatively steady throughout the year, overall 8.51 for worship and 8.23 for the study. On two occasions, we have welcomed a group of six young adults from the Orlando RPC (organized by Elijah Goerner), which is a very big encouragement to us. We have also had eleven first-time visitors from the local community, three of whom have subsequently returned regularly. We are very encouraged by the addition of the Steve Woodbury family and three young adults from Ocala.

Tom Reid and Steve Woodbury meet regularly for lunch for planning and encouragement. Steve has been faithfully recording our sermons this year and is working with Joe Johnson of the Orlando RPC to get them (and earlier ones collected by Tracee Carter) mounted on our website, [gainesvillercpc.com](http://gainesvillercpc.com). Geneviève Reid and Toni Woodbury meet most weeks for Bible study (presently in the Book of Revelation) and prayer.

The Fellowship meets occasionally for social events, usually following Sabbath worship. Geneviève Reid and Toni Woodbury serve as our Social Committee. Geneviève provides refreshments (with occasional help from others) after the Wednesday studies, which are held in the Reid home.

As some of you know, we lost two of our regulars at the Wednesday study for over two years, Ken and Sheryl Moffatt, who were tragically killed in a car accident in July. We all miss them. They were a wonderful Christian couple.

The Fellowship has been completely self-sufficient financially since the beginning, and has gradually built up a healthy balance. Nevertheless, for the first time, we fell short (about \$1,700) of covering our expenses in the third quarter of 2024. Bob Terry has served as our very faithful treasurer from the beginning, and we warmly thank him for his sacrificial work as he retires from this position.

Respectfully submitted,  
Tom Reid



## Treasurer's Annual Report 2024

### Account Reconciliation - Suntrust (All Funds)

	TOTAL	ORPC	GAINESVILLE
Balance Jan 1, 2024	\$ 137,414.17	\$ 98,898.57	\$ 38,515.60
add 2023 deposits	\$ 820.00	\$ 820.00	
subtract 2023 expenses	\$ 6,519.25	\$ 4,281.65	\$ 2,237.60
Net 2024 opening balance	\$ 131,714.92	\$ 95,436.92	\$ 36,278.00
Add 2024 Income	\$ 271,913.40	\$ 249,260.60	\$ 22,652.80
Subtract 2024 Expenses	\$ 256,813.41	\$ 231,914.31	\$ 24,899.10
subtract uncleared 2024 deposits	\$ -	\$ -	\$ -
add uncleared 2024 expenses	\$ 5,506.13	\$ 2,887.68	\$ 2,618.45
Balance December 31, 2024	\$ 152,321.04	\$ 115,670.89	\$ 36,650.15

### Suntrust Account -- Quarterly and Annual Changes 2024 (All Funds)

Quarterly Balance	Balance	Quarter +/-	From Jan 1
Net opening balance Jan 1	\$ 131,714.92	-	-
Balance March 31	\$ 134,870.51	\$ 3,155.59	\$ 3,155.59
Balance June 30	\$ 112,910.39	\$ (21,960.12)	\$ (18,804.53)
Balance September 30	\$ 116,000.20	\$ 3,089.81	\$ (15,714.72)
Balance December 31	\$ 152,321.04	\$ 36,320.84	\$ 20,606.12

### Annual Comparisons (ORPC funds only)

Year	Acct Balance Jan 1	Income	Expenses
2010	\$ 60,333.60	\$ 83,287.90	\$ 81,991.21
2011	\$ 62,541.00	\$ 86,274.67	\$ 85,730.73
2012	\$ 62,784.94	\$ 88,913.16	\$ 115,443.65
2013	\$ 36,300.02	\$ 99,250.31	\$ 97,051.10
2014	\$ 39,398.66	\$ 96,649.42	\$ 103,984.34
2015	\$ 39,173.95	\$ 115,957.19	\$ 107,760.93
2016	\$ 41,157.67	\$ 113,898.04	\$ 108,673.35
2017	\$ 42,962.69	\$ 124,540.88	\$ 112,645.25
2018	\$ 55,840.54	\$ 137,967.29	\$ 118,072.66
2019	\$ 79,649.32	\$ 141,060.95	\$ 129,580.44
2020	\$ 88,888.92	\$ 153,351.56	\$ 123,447.14
2021	\$ 119,602.88	\$ 179,003.60	\$ 215,966.15
2022	\$ 80,790.28	\$ 203,369.65	\$ 200,270.39
2023	\$ 82,063.99	\$ 209,788.84	\$ 198,088.93
2024	\$ 98,898.57	\$ 249,260.60	\$ 231,914.31
2025	\$ 115,670.89		

# Orlando Reformed Presbyterian Church

## Profit & Loss Budget Performance

January through December 2024

	Jan - Dec 24	Budget	% of Budget
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
35000 · Carryover- \$137,414.17			
35501 · GF23 Carryover \$94,058.74			
35507 · Desig - Gainesville \$38,515.60			
35509 · Desig - Mercy Fund \$2,899.83			
35510 · Desig - Forest Memorial \$1,940			
42200 · Maintenance and Upgrade Escrow		Used	Balance
42202 · Annex Exterior Repairs - \$2,000			
42205 · Capitalized Equipment - \$13,000		19,933.43	0.00
42206 · Sanctuary Windows - \$5,000		3,430.53	1,569.47
42207 · Refresh Restrooms - \$15,000			
42208 · Centennial Celebration - \$1,000			
<b>Total 46100 · Giancesville Fellowship</b>	22,652.80		
49500 · Tithes/Offerings/Desig Giving			
49510 · General Fund	239,583.89		
49514 · Desig - Global Missions	1,464.26		
49517 · Desig - Library/Literature	891.74		
49522 · T/O Desig Kid2Kid	746.52		
49525 · T/O Desig Media	40.00		
49528 · T/O - Desig RPM&M	100.00		
<b>Total 49500 · Tithes/Offerings/Desig Giving</b>	242,826.41		
49600 · Interest Income	3,984.19		
<b>Total 49800 · Mercy Fund Offerings</b>	2,370.00		
49900 · Uncategorized Income	80.00		
<b>Total Income</b>	271,913.40	0.00	100.0%
<b>Expense</b>			
60000 · Leadership Expenses			
60010 · Pastor Salary	40,316.00	40,316.00	100.0%
60011 · Pastor Housing	49,274.00	49,274.00	100.0%
60013 · Pastor Medical Insurance	12,380.00	12,380.00	100.0%
60014 · Pastor Pension	8,480.00	8,480.00	100.0%
60016 · Pastor Life Insurance	3,073.20	2,850.00	107.83%
60017 · Pastor Mileage Expense	1,013.69	1,200.00	84.47%
60018 · Pastor Hospitality Expense	1,997.95	2,000.00	99.9%
60020 · Pastor Conference Expense	3,000.00	3,000.00	100.0%
60021 · Pastor Expenses and Supplies	3,366.73	2,600.00	129.49%
60050 · Guest Speakers	1,600.00	3,000.00	53.33%
60200 · Presbytery's Budget Assessment	3,498.86	3,500.00	99.97%
60250 · Synod Operation Assessment	4,390.00	4,500.00	97.56%
60260 · Synod RPM&M	7,500.00	7,500.00	100.0%
60270 · Synod Delegate Travel Expenses	667.13	1,000.00	66.71%
60300 · Miscellaneous	0.00	100.00	0.0%
<b>Total 60000 · Leadership Expenses</b>	140,557.56	141,700.00	99.19%
70000 · Plant & Equipment Expenses			

Note: As monies are used from excrow accounts  
current balance will be updated

## Orlando Reformed Presbyterian Church Profit & Loss Budget Performance January through December 2024

	Jan - Dec 24	Budget	% of Budget
70010 · Custodial Service	6,500.00	6,500.00	100.0%
70020 · Lawn Service	3,500.00	3,150.00	111.11%
70030 · Repairs and Maintenance	6,058.87	8,000.00	75.74%
70040 · Office Supplies	2,103.82	2,500.00	84.15%
70050 · Capital Equipment Escrow	19,933.43		
70060 · Sanctuary Windows Escrow	3,430.53		
70061 · Kitchen Supplies/food	1,408.84	1,200.00	117.4%
70062 · Janitorial Supplies	893.30	1,000.00	89.33%
70070 · Telephone/Internet	2,015.78	1,900.00	106.09%
70080 · Utilities	7,523.66	8,000.00	94.05%
70100 · Insurance - Property	6,674.40	10,000.00	66.74%
70103 · Insurance - Liability	1,864.46	1,900.00	98.13%
70110 · Tax & Corp Fee	742.84	600.00	123.81%
70200 · Bank Fees	130.68	100.00	130.68%
70300 · Miscellaneous	0.00	100.00	0.0%
<b>Total 70000 · Plant &amp; Equipment Expenses</b>	<b>62,780.61</b>	<b>44,950.00</b>	<b>139.67%</b>
<b>80000 · Ministry Activities Expenses</b>			
80010 · Sabbath School	1,292.59	2,500.00	51.7%
80020 · Bible Studies Expenses	257.54	250.00	103.02%
80021 · Witness Subscriptions	1,555.50	2,000.00	77.78%
80030 · RP Missions Scholarships	900.00	3,000.00	30.0%
80035 · Orl RPC Mission Support	129.13	750.00	17.22%
80040 · Social Committee	1,318.63	1,500.00	87.91%
80050 · Shower Committee	518.19	500.00	103.64%
80060 · Library/Literature Rack	2,914.86	750.00	388.65%
80070 · Flowers/Cards	404.58	500.00	80.92%
80075 · Sanctuary Flowers	223.14	500.00	44.63%
80080 · Media	513.77	950.00	54.08%
80090 · Mercy Fund	3,082.06	3,600.00	85.61%
80100 · Young Adult Group Events	536.16	1,500.00	35.74%
80110 · Youth Conferences	2,213.83	1,500.00	147.59%
80130 · Camp Scholarships	3,740.82	5,300.00	70.58%
80132 · Desig - Media	40.00		
80133 · Outreach	462.99	2,000.00	23.15%
80138 · Desig - Global Missions	1,464.26		
80280 · Desig Kid2Kid	746.52		
80290 · Desig - Mercy fund	2,370.00		
80292 · Desig - Mercy fund carryover	2,899.83		
80300 · Miscellaneous	0.00	50.00	0.0%
80310 · Desig - Library/Literature Rack	891.74		
80350 · Desig - RPM&M	100.00		
<b>Total 80000 · Ministry Activities Expenses</b>	<b>28,576.14</b>	<b>27,150.00</b>	<b>105.25%</b>
<b>85000 · Gainesville Expenses carryover</b>			
85010 · Tom Reid Salary	19,200.00		

# Orlando Reformed Presbyterian Church

## Profit & Loss Budget Performance

January through December 2024

	<u>Jan - Dec 24</u>	<u>Budget</u>	<u>% of Budget</u>
85020 - Other Expenses	5,699.10		
Total 85000 - Gainesville Expenses carryover	24,899.10		
Total Expense	<u>256,813.41</u>	<u>213,800.00</u>	120.12%
Net Ordinary Income	15,099.99		

# **Orlando Reformed Presbyterian Church Congregational Meeting**

January 23, 2025

## **Report of the Deacon Board**

And let us not grow weary while doing good, for in due season we shall reap if we do not lose heart. Therefore, as we have opportunity, let us do good to all, especially to those who are of the household of faith. Galatians 6:9-10

The Deacon Board continues to covet your prayers for strength and focus as we serve the congregation and seek to support its ministries. Below are some highlights of service that we have been blessed to participate in over the last year.

### **Mercy Ministry**

The Mercy Ministry of the ORPC provides service, comfort, aid and encouragement to those in need. In 2024, the ministry included meeting some direct financial needs of our members, as well as some physical needs related to housing and giving some logistical assistance. The total expenditures for the mercy needs of the congregation for the year were over \$8,300, and this was supported by a combination of direct contributions made during Communion services and the budgeted Mercy Fund.

Looking ahead into 2025, the Deacons will continue to seek out and meet the needs of our members and Adherents. We encourage each member to prayerfully consider giving directly to the Mercy fund during our celebration of the Lord's Supper. Additionally, we implore the congregation to continue to pray for each other, look for ways in which to meet each other's needs and encourage each other in ministries of mercy. As always, please let the Deacons know how we can come along side you and support those efforts or if you see an unmet need that we can address.

### **Facilities Maintenance and Renovations**

The deacon board continued to work to keep the building in working order, with our efforts punctuated by the failure of the AC system in the sanctuary, requiring its replacement, and two major hurricane events that necessitated arduous cleanup of the basement. We also had the AC units for the social hall and the annex repaired, had several locations treated for drywood termites, dealt with an abandoned stolen vehicle in the parking lot, fixed various plumbing and electrical issues, and scheduled fire extinguisher certification.

We worked with the Session to accommodate the needs of our growing congregation by starting to provide streaming of the services in the social hall.

There are a number of items, such as sanctuary window replacement and remodel of the downstairs bathrooms, that have been delayed because our much time effort went to dealing with the impacts of the hurricanes and unplanned AC repairs.

## Meals for Special Needs

The deacon board worked with Kelly Bailey to coordinate meals for members with special needs, and would like to thank Kelly for her service in this area. These meals are provided as an outpouring of love by the congregation when members have a significant life event, such as injury, illness, birth, or death of a loved one that might disrupt their ability to prepare meals for themselves. Over the course of the year meals were provided to 9 members and their families through this ministry. The deacons ask that you participate in this ministry by contacting us and letting us know if you or someone else the congregation has a situation that might warrant getting meals delivered.

## Flowers and Cards Ministry

Flowers are provided to members who are hospitalized for multiple days or on the occasion of a member's funeral, unless requested otherwise by the recipient or directed by the Deacons.

Cards were sent to members and adherents for special occasions such as birthdays, anniversaries, graduations, weddings etc. as well as for extended illness and bereavement. Jen Mercado continues to do a great job with this ministry of encouragement and celebration.

## Media Ministry

The congregation maintains a web presence at [www.OrlandoRPC.org](http://www.OrlandoRPC.org) and at [www.SermonAudio.com/OrlandoRPC](http://www.SermonAudio.com/OrlandoRPC).

The congregation website, [www.OrlandoRPC.org](http://www.OrlandoRPC.org), is maintained by Kevin Duffy and gives information about our location, service times, and ministries. We thank Kevin for his skilled service in keeping the website up to date. The website was visited by 3,517 unique visitors during 2024. Visitors were primarily from the U.S., but we also saw traffic from Canada, United Kingdom, Brazil, China, Singapore, and others.

We upload sermons and adult Sunday School classes weekly to Sermon Audio at [www.SermonAudio.com/OrlandoRPC](http://www.SermonAudio.com/OrlandoRPC) (also accessible at [www.ReformedVoice.com/OrlandoRPC](http://www.ReformedVoice.com/OrlandoRPC)). There is an archive of over 1,019 recordings there, which includes sermons preached from our pulpit since 2008, as well as many Sunday School classes. Those recordings continue to be accessed and downloaded by people from all over the world. In 2024 Orlando RPC messages were played 12,844 times from Sermon Audio, being accessed from 47 U.S. States and 55 different countries. The top five non-U.S. countries were Ireland, the United Kingdom, Denmark, Sweden, and China.

The worship services are streamed each week on YouTube with an average of 10 online viewers in the morning and 5 in the evening. They are available for later viewing on our YouTube Channel at [www.youtube.com/channel/UCgc\\_bawWEtdv9D\\_4aUQsP9w](http://www.youtube.com/channel/UCgc_bawWEtdv9D_4aUQsP9w). Our YouTube channel has 286 subscribers with 7,132 views of our services during the year. The most watched service for the year has been the February 11 evening service, Proverbial Themes: Self Control, with 189 views and counting.

## Sanctuary Flowers

Emily McCauley faithfully attended to the sanctuary flowers in 2024 and the Deacons would like to thank her for her ministry to our congregation in this area.

## Attendance

The average morning worship attendance in 2024 was 130, with a high of 158 on January 14 and a low of 92 on June 30. The average afternoon attendance was 55, with a high of 93 on August 18 and a low of

29 on May. The morning service average is up by 9 from 2023. The afternoon service average is up by 11 from 2023.

Respectfully submitted,

**The Deacon Board**

# Orlando Reformed Presbyterian Church

## 2025 Ministries and Operational Budget

Line Item Description	2025 Proposed
<b>Pastor Compensation &amp; Benefits</b>	
SALARY	40,316.00
HOUSING	49,274.00
MEDICAL INSURANCE	12,380.00
LIFE INSURANCE	2,850.00
PASTOR'S DISCRETIONARY COMPENSATION	4,000.00
SOCIAL SECURITY / MEDICARE	
PENSION	8,480.00
<b>Total Pastor Compensation &amp; Benefits</b>	<b>117,300.00</b>
<b>Ministry Budget</b>	
<b>Discipleship Ministries</b>	
CAMP SCHOLARSHIPS	4,500.00
CHILDREN'S SUMMER PROGRAM	
YOUTH CONFERENCES	2,000.00
WOMENS' RETREAT	1,000.00
YOUTH/YOUNG ADULT EVENTS	1,500.00
LIBRARY/LITERATURE RACK	750.00
BIBLE STUDY EXPENSES	250.00
SHOWER COMMITTEE	500.00
SOCIAL COMMITTEE	1,500.00
SABBATH SCHOOL	2,000.00
RP MISSIONS SCHOLARSHIPS	3,000.00
WITNESS SUBSCRIPTIONS	2,000.00
GENEVANS	-
<b>Total Discipleship Ministries</b>	<b>19,000.00</b>
<b>Mercy Ministries</b>	
MERCY MINISTRY*	7,000.00
FLOWERS/CARDS	1,000.00
<b>Total Mercy Ministries</b>	<b>8,000.00</b>
<b>Outreach Ministries</b>	
CONGREGATION OUTREACH	2,000.00
CELEBRATION OUTREACH	2,000.00
ORLANDO RPC MISSION SUPPORT	750.00
SYNOD: RPM&M	7,500.00
WEBSITE/CD RECORDINGS	950.00
<b>Total Outreach Ministries</b>	<b>13,200.00</b>
<b>Total Ministry Budget</b>	<b>40,200.00</b>



<b>Operations Budget</b>	
<b><u>Administrative Expenses</u></b>	
GUEST SPEAKERS	3,000.00
PASTOR CONFERENCES/FAMILY CONFERENCES	3,000.00
PASTOR AUTO	1,200.00
PASTOR HOSPITALITY	2,000.00
PASTOR EXPENSES, BOOKS, & OFFICE SUPPLIES	2,600.00
BANK FEES	100.00
<b>Total Administrative Expenses</b>	<b>11,900.00</b>
<b><u>Taxes, Assessments, and Insurance</u></b>	
PRESBYTERY'S BUDGET ASSESSMENT	3,160.00
SYNOD: OPERATION ASSESSMENT	4,500.00
SYNOD: DELEGATE TRAVEL EXPENSE	1,000.00
INSURANCE-PROPERTY	10,000.00
INSURANCE-LIABILITY	1,900.00
TAX & CORP FEE	600.00
<b>Total Taxes, Assessments, and Insurance</b>	<b>21,160.00</b>
<b><u>Facilities Expenses</u></b>	
CUSTODIAL SERVICE	6,500.00
LAWN/GROUNDS SERVICE	3,600.00
OFFICE SUPPLIES	2,500.00
KITCHEN SUPPLIES / FOOD	1,200.00
CLEANING SUPPLIES	1,000.00
MISCELLANEOUS EXPENSE*	
* Budget lines 60300, 70300, and 80300	250.00
SANCTUARY FLOWERS	500.00
REPAIRS AND MAINTENANCE	8,000.00
TELEPHONE/INTERNET	1,900.00
UTILITIES	8,000.00
<b>Total Facilities Expenses</b>	<b>33,450.00</b>
<b>Total Operations Budget</b>	<b>66,510.00</b>
<b>Total Pastor Compensation &amp; Benefits</b>	<b>\$117,300.00</b>
<b>Total Ministry Budget</b>	<b>\$40,200.00</b>
<b>Total Operations Budget</b>	<b>\$66,510.00</b>
<b>GRAND TOTAL BUDGET</b>	<b>\$224,010.00</b>

<b>CAPITAL BUDGET AND RESERVES</b>	
<b>Capital Items</b>	
CAPITALIZED EQUIPMENT	4,000.00
SANCTUARY WINDOWS	2,000.00
ANNEX EXTERIOR REPAIRS	
REFRESH DOWNSTAIRS BATHROOMS	15,000.00
CENTENNIAL CELEBRATION	1,000.00
PASTORAL SABBATICAL	
REMAINING CASH RESERVES*	59,000.00
<b>Total Capital</b>	<b>81,000.00</b>

\*Reserves are projected cash available at beginning of year, less Capital Budget items. Assumption is that receipts cover operating expenses.

## 2024 Christian Education Committee Report

Our children's Sunday School program has faced several significant challenges this year. We began with a 3 week delay due to water intrusion in the basement. Then, the Sunday School building (the annex) had issues with a racoon invasion which was followed with an outbreak of fleas, which was followed with a water pipe breaking and flooding the downstairs Sunday School rooms. In addition, we have had a shortage of teachers, to the point where multiple people have had to continue teaching in the Spring, in spite of our official policy to ask teachers to only teach one semester to avoid burnout. Please consider praying over whether you may be gifted and called to teach in 2025. The "baby boom" has made teaching difficult for many of our former teachers as we enjoy the fruits of the womb and the additional responsibilities of caring for newborns and toddlers.

The Christian Education Committee met several times in 2024. Committee members are: Vanessa Le (chair), Samantha McCaskell, Scott Bailey, Stephanie Garrow, and Alejandro Ramirez. Many additional informal conversations were held between the chair and various members of the committee as we sought to maintain our Sabbath School program this year.

We planned the Sabbath School curriculum, classes, and teachers for the 2024/2025 school year. We have been blessed with 40 children from preschool to high school.

For preschool through 6<sup>th</sup> grade, the students are studying The Biggest Story, a curriculum that is designed to go through the big story of the Bible in 7 years. They also continue to meet with Donna once a month to go over the Westminster Shorter Catechism and the Psalm of the month. The high school class (7<sup>th</sup> grade and up) is studying the life and teachings of John Calvin.

Sincerely,

Vanessa Le

CE Committee Chair

## 2024 Social Committee Report

Committee Members: Kelly Bailey, Lydia Eshelman, Anthony Farrant, Stephanie Garrow, Jessica Schaefer, Kinsey Townsend, Will Townsend

Debra Goerner: Fellowship meals (backed up by Lydia and Kelly)

Lisa (Schmidt) Gordon: Showers (backed up by Debra and Kelly, and Jenn Duffy stepped in mid-year as well)

Kelly Bailey: Special needs meals

The planned events for the year were as follows:

**Chili Cook-off and game night** - Kinsey and Will Townsend with help from the Terry's and Jessica Schaefer

**Church Picnic** - Stephanie Garrow and Anthony Farrant

**International Faire** - Kelly Bailey partnered with Carolyn Clarke (missions)

In addition to these planned events, there were monthly fellowship meals as well as multiple baby showers, wedding showers, and meal trains for many in the congregation. There was also much fellowship and hosting by members of the congregation outside of these planned events.

### Committee Member Rotation Schedule

2024 - Anthony Farrant stepped down from the committee (thank you for your efforts the last few years!) and Lisa (Schmidt) Gordon got married and moved to the coast with her husband.

2025 - Kelly Bailey was scheduled to rotate off the committee this year but is requesting to stay on for another year as there were unexpected losses to our committee this year. In addition, Jessica Schaefer has moved to PA and plans to be married in 2025. Stephanie Garrow and Will Townsend will also be stepping down from the committee.

2026 - Kelly Bailey

2027 - Lydia Eshelman